



# **Delivery Program 2013/14 to 2016/17**

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*The development of Cabonne Council Integrated Planning and Reporting documents has been managed as a collaborative project of the WBC Strategic Alliance of Councils with the assistance of Bob Campbell and Lynda Jones of Groupwork Pty Ltd*

*This collaboration has greatly benefited the process and will support these councils working together in the future to ensure the viability and sustainability of their individual councils and communities.*



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# Message from The Mayor and Councillors

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On behalf of the members of the communities of Cabonne Council I am pleased to present the Delivery Program as part of our Integrated Planning and Reporting framework.

Last year the Community came together and developed the Community Strategic Plan – Cabonne 2025. This is the community’s plan and will guide the development of Cabonne Council until 2025. To make it happen. All sectors across our community will need to work together. Obviously a key community player is the Council but Council alone cannot do everything.

There are a number of key plans lined together to achieve the community aspirations outlined in the Community Strategic Plan. They are:

- The Community Strategic Plan
- Council 4 year Delivery Program
- Council 1 year Operational Plan
- Councils Asset, Finance and Workforce Plans

The Delivery Program deals with the actions and tasks where Council has a role to play and identifies what we plan to do over the next year to help achieve the community’s vision for Cabonne Council. The plan shows the varied actions Council undertakes and how we will measure progress. It also identifies the responsibility for completing the work.

Further information on this Plan can be obtained by contacting Council’s Economic Development Manager, Sharon D’Elboux at either:

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# Cabonne 2025: Community Strategic Plan

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## Vision Statement

What we want Cabonne Shire to be in 2025

### Passionate people

In a world where we yearn for a more genuine life  
Cabonne offers  
a pace of living that is both relaxing and invigorating.  
Those of us who live here are passionate about the place we call home  
and others recognise this immediately.  
It is an experience we are happy to share with others.

### Thriving villages and caring communities

There is a thriving heartbeat to Cabonne.  
The social and economic life of our villages is vibrant;  
our communities supportive and welcoming.

### Respecting and sustaining our environment

We care for and respect our environment making sure  
our rivers, waterways, soils, vegetation and air  
are clean and healthy  
for all living things.

### With an agricultural heart

The heart of Cabonne is found in our beautiful and productive landscapes.  
The land nurtures and sustains us  
and at the same time provides the inspiration  
for us to strive and reach our full potential.

# Values Statement

These are the values that will guide future choices and the way we work together as a community

**In all we do, we will:**

**Respect each other,**

**our community**

**and the environment in which we live**

**Have the courage and confidence to 'have a go'**

**Balance today's decisions**

**with the long-term future in mind**

**Be friendly, approachable and work together**

**Strive to do our very best**

**and take personal responsibility for our actions**

# Council Vision, Mission and Values

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## **Cabonne Council Vision**

Cabonne Council is committed to providing sustainable local government to our rural communities through consultation and sound financial management which will ensure equitable resource allocation.

## **Cabonne Council Mission**

To be a progressive and innovative Council which maintains relevance through local governance to its community and diverse rural area by facilitating the provision of services to satisfy identified current and future needs.

## **Cabonne Council Values**

In all we do, we will:

Respect each other, our community and the environment in which we live

Have the courage and confidence to “have a go”

Balance today’s decisions with the long term future in mind

Be friendly, approachable and work together

Strive to do our very best and take personal responsibility for our actions

# Cabonne 2025: Future Directions

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The **Cabonne 2025** Community Strategic Plan provides a strategic framework for Cabonne over the next decade and beyond. The identified outcomes and the strategies will only be achieved through the collective input of government and non government agencies, businesses, community organisations and individuals.

The strategic outcomes are grouped into five themes:

## **Future Direction 1: Connect Cabonne to each other and the world.**

- CSP No. 1.1 A safe, efficient and quality urban and rural transport system for vehicles and pedestrians on Council's local, regional and state road network.
- CSP No. 1.2 Everywhere in Cabonne has access to contemporary information and communication technology.
- CSP No. 1.3 A range of transport options in to, out of and around Cabonne are affordable and available.
- CSP No. 1.4 Transport infrastructure meets agricultural needs to get goods to and from market.
- CSP No. 1.5 Access to major metropolitan markets enables the growth of tourism.

## **Future Direction 2: Build business and generate employment.**

- CSP No. 2.1 A strong and vibrant local business sector.
- CSP No. 2.2 Coordinated tourism product and a thriving visitor industry in Cabonne.
- CSP No. 2.3 Increase viable, sustainable and value adding businesses in Cabonne.
- CSP No. 2.4 Jobs for Cabonne people in Cabonne.

## **Future Direction 3: Provide and develop community facilities.**

- CSP No. 3.1 Preschool, playgroup, childcare and youth facilities are available across the Shire.
- CSP No. 3.2 Health and aged care facilities meet local community needs.



CSP No. 3.3 Sporting, recreational, council and community facilities and services are maintained and developed.

CSP No. 3.4 Cabonne has the education services and facilities to be a contemporary learning community.

**Future Direction 4: Grow Cabonne’s culture and community.**

CSP No. 4.1 A successful balance of village and rural living.

CSP No. 4.2 A network of viable, relevant and cultural facilities exists in Cabonne.

CSP No. 4.3 Beautiful towns and villages with historic assets cared for and preserved.

CSP No. 4.4 Community events build visitation, generate investment and strengthen community well being.

CSP No. 4.5 A Council that is effective and efficient.

**Future Direction 5: Manage our natural resources.**

CSP No. 5.1 All villages have a secure and quality water supply.

CSP No. 5.2 Flood mitigation processes are in place.

CSP No. 5.3 Sustainable waste management practices are in place across Cabonne.

CSP No. 5.4 Primary producers use best practice methods and systems that respect the environment.

CSP No. 5.5 All natural resources are managed sustainably in a planned way.

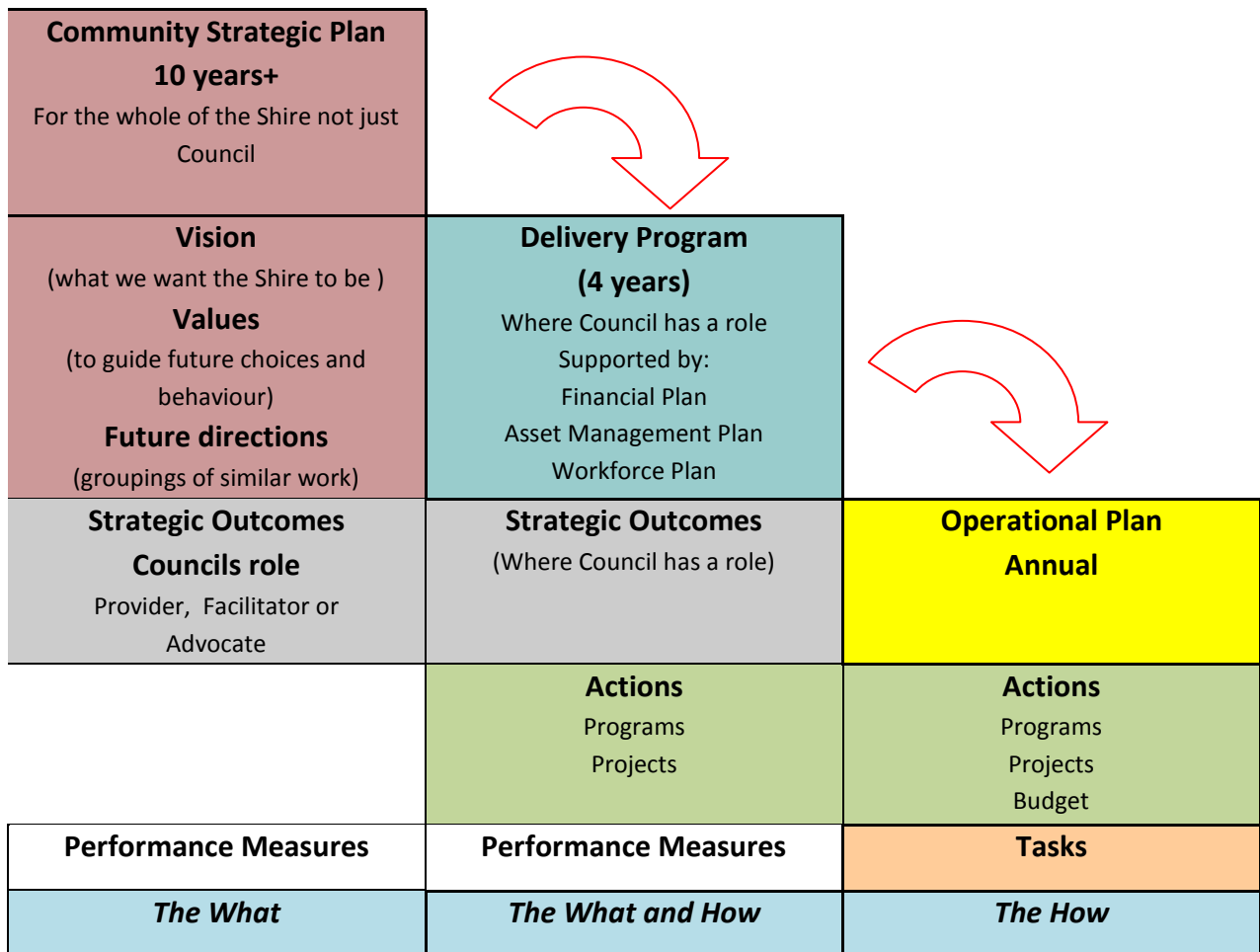
CSP No. 5.6 Alternative energy development is considered and utilised where appropriate.

CSP No. 5.7 Risk management processes are in place for natural disaster events.

# Introduction – What is the Delivery Program?

The **Delivery Program 2013- 2017** is one layer of the Planning and Reporting framework that all NSW Councils must develop to meet the requirements of the Local Government Amendment (Planning and Reporting) Act 2009. It outlines the work Council can do to achieve Future Directions outlined by the community in the Community Strategic Plan.

The three tiered planning process ensures that there are clear links between the long term goals of the community and the activities of Council. The diagram below demonstrates these linkages:



The Delivery Program is a vital tool for the ongoing planning of services and programs of the Cabonne community. It replaces the former 4 year Council Management Plan and is designed to be a single point of reference for all the activities undertaken by Council during a term of office. All plans, projects, activities and funding allocations must be directly linked to this program.

# Cabonne Delivery Program

The Cabonne Delivery Program has been summarised into easy to read tables that will enable the integration of all Planning documents.

The design of each table is based on the following:

Future direction	Council role	Responsible Staff Member	Department		
<b>A future direction from the Community Strategic Plan</b>	The roles Council undertakes when seeking to achieve the future direction  Provider/ Regulator  Facilitator  Advocate	Manager responsible for  Delivering the work	The department of Council with responsibility		
<b>Strategic outcome</b>  The desired outcomes associated with achieving the future direction					
<b>Linkage to other plans</b>  Other plans associated with the strategic outcomes					
		<b>Delivery year</b>  The shaded areas show the year when the work will be done			
Actions	Yr 1	Yr 2	Yr 3	Yr 4	Resourcing
The work to be done to achieve the outcome. Will usually be a Council program or a specific project.					This section can include: <ul style="list-style-type: none"> <li>• Budgeted funds</li> <li>• Staffing</li> <li>• Any other resources e.g. plant and equipment, contracts</li> </ul>

A Community Strategic Plan is for the whole municipal area and the communities it serves. Council cannot deliver all the strategic outcomes on its own. Broadly speaking Council's has four roles, these being:

- **Provider:** It does the work.
- **Regulator:** It undertakes its regulatory responsibilities.
- **Facilitator:** It will help out or work with others to get things done.
- **Advocate:** It will speak up for and support a community initiative or issue.

The role Cabonne Council will have in all actions listed in the Delivery Program is identified in each table.

# Resourcing Strategy

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As part of the Integrated Planning and Reporting Framework councils are also required to develop **resourcing plans** that support the achievement of activities and tasks within the Delivery and Operational Plan.

These plans include:

- **Long Term Financial Plan –**

*“The Long Term Financial Plan is an important part of Council’s strategic planning process. This is the point where long-term community aspirations and goals are tested against financial realities. It is also where Council and the community may decide what resources councils need to influence and work with other parties so that they might deliver on responsibilities. (Integrated Planning and Reporting Manual, DLG)”*

- **Asset Management Plans**

*“The Asset Management Policy is a council endorsed policy which sets the broad framework for undertaking asset management in a structured and coordinated way. It outlines why and how asset management will be undertaken. It provides a clear direction for asset management and defines key principles that underpin asset management for the council. (Integrated Planning and Reporting Manual, DLG)”*

- **Workforce Management Plan**

*“An effective workforce strategy aims to provide Council with the people best able to inform its strategic direction, develop innovative approaches to complex issues and deliver appropriate services effectively and efficiently. (Integrated Planning and Reporting Manual, DLG)”*

# Cabonne Delivery Program: Future Direction 1

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1. 1</b>	A safe, efficient, quality and well maintained urban and rural transport system for vehicles and pedestrians on Cabonne's local, regional and state road networks.						
<b>Plan Links:</b>	4 Year Works Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
1. 1.1	Operations Manager - Roads and Bridges	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	++
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Transport	Asset Management Plan refers	Economic	+
Implement the Council's Road Maintenance and Renewal Program	Work completed in accordance with 4 year Works plan	Year 3	X	Existing	Staffing	Environment	--
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	2013/14 - 2016/17			
<b>Strategic Outcome 1. 1</b>	A safe, efficient, quality and well maintained urban and rural transport system for vehicles and pedestrians on Cabonne's local, regional and state road networks.						
<b>Plan Links:</b>	4 Year Works Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
1. 1.2	Operations Manager - Roads and Bridges	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Transport	Asset Management Plan refers	Economic	++
Initiate and implement road safety programs	Road safety programs implemented	Year 3	X	Existing	Staffing	Environment	-
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	2013/14 - 2016/17			
<b>Strategic Outcome 1. 1</b>	A safe, efficient, quality and well maintained urban and rural transport system for vehicles and pedestrians on Cabonne's local, regional and state road networks.						
<b>Plan Links:</b>	4 Year Works Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
1. 1.3	Operations Manager - Roads and Bridges	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Transport	Asset Management Plan refers	Economic	++
Remain a core service provider to the RMS on state main roads	Successfully bid for State Road Contracts	Year 3	X	Existing	Staffing	Environment	-
		Year 4	X	TBC	Capital Expenditure	Social	+



Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	2013/14 - 2016/17			
<b>Strategic Outcome 1. 1</b>	A safe, efficient, quality and well maintained urban and rural transport system for vehicles and pedestrians on Cabonne's local, regional and state road networks.						
<b>Plan Links:</b>	4 Year Works Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
1. 1.4	Asset Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	++
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Transport	Asset Management Plan refers	Economic	+
Provide and maintain bridge structures on Cabonne's local and regional roads network	Work completed in accordance with the 4 year Works plan	Year 3	X	Existing	Staffing	Environment	-
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	2013/14 - 2016/17			
<b>Strategic Outcome 1. 1</b>	A safe, efficient, quality and well maintained urban and rural transport system for vehicles and pedestrians on Cabonne's local, regional and state road networks.						
<b>Plan Links:</b>	Australian Standards, 4 year Works plan, Bicycle Plan, Pedestrian Access Mobility Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
1. 1.5	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	++
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Transport	Asset Management Plan refers	Economic	+
Ensure accessibility for all members of the community	*All new construction complies with Disability Discrimination legislation and Standards	Year 3	X	Existing	Staffing	Environment	0
	*Work completed in accordance with 4 year works plan	Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1. 1</b>	A safe, efficient, quality and well maintained urban and rural transport system for vehicles and pedestrians on Cabonne's local, regional and state road networks.						
<b>Plan Links:</b>	Australian Standards, 4 year Works plan, Bicycle Plan, Pedestrian Access Mobility Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
1. 1.6	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	++
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Transport	Asset Management Plan refers	Economic	+
Implement the cycle and footpath maintenance renewal program	Cycle and footpath maintenance renewal program implemented	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Advocate-Facilitator	General Manager	Transport and Communication	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1. 2</b>	Everywhere in Cabonne has access to contemporary information and communication technology.						
<b>Plan Links:</b>	Centroc On Top						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
1. 2.1	General Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Lobby Government and Telecommunication service providers for improved infrastructure and services	Internet access and mobile phone coverage throughout Cabonne	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Finance and Corporate Services	Transport and Communication	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1.3</b>	A range of transport options in to, out of and around Cabonne are affordable and available.						
<b>Plan Links:</b>	Social Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
1.3.1	Community Services Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Provide affordable medical, HACC and community transport services to Cabonne residents	* Number of people using it * Number of communities covered * Services are provided to target groups	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1. 4</b>	Transport infrastructure meets agricultural needs to get goods to and from market.						
<b>Plan Links:</b>	4 Year Works Plan, AUSLINK Program						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
1. 4.1	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Design and maintain roads to provide safe and efficient transport of goods and services locally and also State and regional routes	Ensure works are completed to relevant and approved scope of works	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1. 4</b>	Transport infrastructure meets agricultural needs to get goods to and from market.						
<b>Plan Links:</b>	4 Year Works Plan, AUSLINK Program						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
1. 4.2	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Lobby for the retention and renewal of the rail infrastructure system	Level of success of lobbying	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Transport and Communication	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1. 4</b>	Transport infrastructure meets agricultural needs to get goods to and from market.						
<b>Plan Links:</b>	4 Year Works Plan, AUSLINK Program						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
1. 4.3	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Support the National Local Roads Congress (Auslink Program)	Support actions undertaken	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+



Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
1. Connect Cabonne to each other and the world	Advocate	Director of Engineering and Technical Services	Economic Affairs	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 1.5</b>	Access to major metropolitan markets enables the growth of tourism.						
<b>Plan Links:</b>	Centroc Bells Line of Expressway Long Term Corridor Plan, AUSLINK Program						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
1.5.1	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Support Centroc in lobbying for the improvement of tourism access	Government agencies provide improved transport infrastructure	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	0

# Cabonne Delivery Program: Future Direction 2

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
2. Build Business and Generate Employment	Advocate-Facilitator	General Manager	Economic Affairs	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 2. 1</b>	A strong and vibrant local business sector.						
<b>Plan Links:</b>	Cabonne Council Economic Development Plan; Tourism Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
2. 1.1	Economic Development Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	++
Implement Council's Economic Development Plan	Economic Development Plan outcomes implemented	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
2. Build Business and Generate Employment	Provider-Facilitator-Advocate	General Manager	Economic Affairs	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 2. 2</b>	Coordinated tourism product and a thriving visitor industry in Cabonne.						
<b>Plan Links:</b>	Cabonne Council Economic Development Plan; Tourism Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
2. 2.1	Economic Development Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	++
Implement Council's Tourism Plan	Tourism Plan strategies implemented	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
2. Build Business and Generate Employment	Provider-Facilitator-Advocate	General Manager	Economic Affairs	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 2. 3</b>	Increased viable, sustainable and value adding businesses in Cabonne.						
<b>Plan Links:</b>	Cabonne Council Economic Development Plan; Tourism Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
2. 3.1	Economic Development Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	++
Implement Council's Economic Development Plan	Number of value adding businesses established	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
2. Build Business and Generate Employment	Advocate-Facilitator	General Manager	Economic Affairs	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 2. 4</b>	Jobs for Cabonne people in Cabonne.						
<b>Plan Links:</b>	Cabonne Council Economic Development Plan; Local Environment Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
2. 4.1	Economic Development Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Support the development of and programs that increase jobs in Cabonne	Number of jobs created	Year 3	X	Existing	Staffing	Environment	-
		Year 4	X	TBC	Capital Expenditure	Social	+

# Cabonne Delivery Program: Future Direction 3

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Provider-Facilitator-Advocate	Director of Finance and Corporate Services	Community Services	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 1</b>	Pre school, play group, child care and youth facilities are available across Cabonne.						
<b>Plan Links:</b>	Social Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
3. 1.1	Community Services Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	0
Facilitate the provision of children's services	* Range and number of services provided	Year 3	X	Existing	Staffing	Environment	0
	* Number of children using services	Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Advocate-Facilitator	Director of Finance and Corporate Services	Community Services	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 2</b>	Health and aged care facilities meet local community needs.						
<b>Plan Links:</b>	Social Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
3. 2.1	Community Services Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Facilitate the provision of aged care facilities	* Impact of ageing population on facilities * Data on ageing is reported	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Advocate-Facilitator	Director of Finance and Corporate Services	Community Services	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 2</b>	Health and aged care facilities meet local community needs.						
<b>Plan Links:</b>	Social Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
3. 2.2	Community Services Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Facilitate the provision of aged care services	Range and number of services provided	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++



Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Advocate-Facilitator	Director of Finance and Corporate Services	Health	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 2</b>	Health and aged care facilities meet local community needs.						
<b>Plan Links:</b>	Social Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
3. 2.3	Community Services Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Facilitate and advocate for the provision of Health & Medical services	Range and number of services provided	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Provider-Facilitator-Advocate	Director of Environmental Services	Housing and Community Amenities	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 3</b>	Sporting, recreational, council and community facilities and services are maintained and developed.						
<b>Plan Links:</b>	Cemetery Plan (Draft)						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
3. 3.1	Senior Environmental Services Officer	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Environmental Services	Asset Management Plan refers	Economic	0
Maintain and manage public cemeteries	The level at which the community needs are satisfied	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Provider-Facilitator-Advocate	Director of Finance and Corporate Services	Recreation and Culture	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 3</b>	Sporting, recreational, council and community facilities and services are maintained and developed.						
<b>Plan Links:</b>							
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
3. 3.2	Administration Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	0
Facilitate the provision of library services to Cabonne residents through participation in Central West Libraries	Level of usage of libraries	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period		
3. Provide and Develop Community Facilities	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Recreation and Culture	<b>2013/14 - 2016/17</b>		
<b>Strategic Outcome 3. 3</b>	Sporting, recreational, council and community facilities and services are maintained and developed.					
<b>Plan Links:</b>	4 Year Works Plan					
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line	
3. 3.3	Operations Manager - Urban Services and Utilities	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership +
DP Action	Effectiveness Measure	Year 2	X	Recreation	Asset Management Plan refers	Economic +
Maintain existing sporting, recreational, cultural, council and community facilities, to the levels defined in the Recreation Asset Management Plan	Facilities are maintained at operational levels	Year 3	X	Existing	Staffing	Environment +
		Year 4	X	TBC	Capital Expenditure	Social ++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period		
3. Provide and Develop Community Facilities	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Recreation and Culture	<b>2013/14 - 2016/17</b>		
<b>Strategic Outcome 3. 3</b>	Sporting, recreational, council and community facilities and services are maintained and developed.					
<b>Plan Links:</b>	4 Year Works Plan					
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line	
3. 3.4	Asset Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership +
DP Action	Effectiveness Measure	Year 2	X	Building	Asset Management Plan refers	Economic +
Maintain existing building facilities to the levels defined in the Building Asset Management Plan	Buildings are maintained at operational levels	Year 3	X	Existing	Staffing	Environment +
		Year 4	X	TBC	Capital Expenditure	Social ++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Recreation and Culture	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 3</b>	Sporting, recreational, council and community facilities and services are maintained and developed.						
<b>Plan Links:</b>	4 Year Works Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
3. 3.5	Asset Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Building	Asset Management Plan refers	Economic	+
Meet the changing need of the community for new and upgraded sporting, recreational, council and community facilities	Community desire and needs for improvements are recognised, supported and gradually achieved	Year 3	X	Existing	Staffing	Environment	+
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Recreation and Culture	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 3</b>	Sporting, recreational, council and community facilities and services are maintained and developed.						
<b>Plan Links:</b>	4 Year Works Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
3. 3.6	Asset Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Building	Asset Management Plan refers	Economic	+
Meet the changing need of the community for new and upgrades to building facilities	Community desire and needs for improvements are recognised, supported and gradually achieved	Year 3	X	Existing	Staffing	Environment	+
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
3. Provide and Develop Community Facilities	Advocate-Facilitator	Director of Finance and Corporate Services	Administration	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 3. 4</b>	Cabonne has the education services and facilities to be a contemporary learning community.						
<b>Plan Links:</b>	Social Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
3. 4.1	Director of Finance and Corporate Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Advocate for education and learning facilities in Cabonne	* Provision of education facilities * Number of enrolments of students in schools	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++



# Cabonne Delivery Program: Future Direction 4

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider-Facilitator-Advocate	Director of Environmental Services	Housing and Community Amenities	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 1</b>	A successful balance of village and rural living.						
<b>Plan Links:</b>	LEP, DCP, Section 94 Contribution Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
4. 1.1	Director of Environmental Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Develop and implement the Land Use Plan, Development Control Plan and other relevant plans	Compliance with plans	Year 3	X	Existing	Staffing	Environment	+
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Advocate-Provider	General Manager	Recreation and Culture	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 2</b>	A network of viable, relevant and cultural facilities exists in Cabonne.						
<b>Plan Links:</b>	Economic Development Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
4. 2.1	Economic Development Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Provide financial support and buildings for cultural facilities and activities in Cabonne	* Level of support * Number of cultural facilities	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Recreation and Culture	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4.3</b>	Beautiful towns and villages with historic assets cared for and preserved.						
<b>Plan Links:</b>	4 Year Works Plan, LEP						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
4.3.1	Design Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	+
Manage Council's urban maintenance and improvement programs	Village enhancement Projects undertaken	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	++

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider-Facilitator-Advocate	Director of Environmental Services	Recreation and Culture	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4.3</b>	Beautiful towns and villages with historic assets cared for and preserved.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
4.3.2	Director of Environmental Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	0
Continue to implement the Heritage Program	* Number of grants awarded and assistance provided	Year 3	X	Existing	Staffing	Environment	+
	* Retention of heritage buildings and sites	Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Facilitator-Provider	General Manager	Economic Affairs	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 4</b>	Community events build visitation, generate investment and strengthen community well being.						
<b>Plan Links:</b>	Tourism Plan, Cabonne Event Management						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
4. 4.1	Economic Development Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Facilitate the responsible management of events and provide funding support where appropriate	* Number of events held	Year 3	X	Existing	Staffing	Environment	0
	* Number of event incidents reported to Council * Level of participation and visitation to events	Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider	Director of Finance and Corporate Services	Governance	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 5</b>	A Council that is effective and efficient.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
4. 5.1	Director of Finance and Corporate Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Provide ethical, open, accountable and transparent decision making processes	* Complaints received at Division of Local Government * Code of Conduct complaints * Compliance of policies and procedures	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	0

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider	Director of Finance and Corporate Services	Administration	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 5</b>	A Council that is effective and efficient.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
4. 5.2	Director of Finance and Corporate Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Make it easy to do business with Council and deliver good customer service	* Satisfaction with services delivered * Number of customer requests recorded	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider	Director of Environmental Services	Administration	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 5</b>	A Council that is effective and efficient.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
4. 5.3	Director of Environmental Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	0
Meeting the Council's statutory obligations for Development Control, Environmental Health and Animal Control	Legislative compliance	Year 3	X	Existing	Staffing	Environment	+
		Year 4	X	TBC	Capital Expenditure	Social	0



Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider	Director of Finance and Corporate Services	Administration	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 5</b>	A Council that is effective and efficient.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
4. 5.4	Director of Finance and Corporate Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	++
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Manage the present and long term financial sustainability of Cabonne Council	* Auditor's report * Adequate reserves and provisions for future needs	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	0

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider	Director of Finance and Corporate Services	Administration	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 5</b>	A Council that is effective and efficient.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
4. 5.5	Risk Management Officer	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Ensure the continuity of Council's operations and minimise risk	* Systems in place * Financial Health Check * Statewide Audit report	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
4. Grow Cabonne's Culture and Community	Provider-Facilitator-Advocate	Director of Finance and Corporate Services	Administration	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 4. 5</b>	A Council that is effective and efficient.						
<b>Plan Links:</b>	Workforce Plan; Learning and Development Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
4. 5.6	Human Resources Officer	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	++
Develop, maintain and retain a balance and skilled workforce	* Labour turnover measure * Age / Gender mix * Number of jobs filled	Year 3	X	Existing	Staffing	Environment	0
	* Number of days to fill positions	Year 4	X	TBC	Capital Expenditure	Social	+

# Cabonne Delivery Program: Future Direction 5

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Advocate-Provider	Director of Engineering and Technical Services	Cabonne Water Fund	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5. 1</b>	All villages have a secure and quality water supply.						
<b>Plan Links:</b>	Water Reform Independent Inquiry, CENTROC Water Security Study, WBC Integrated Water Cycle management, Australian Drinking Water Guidelines						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
5. 1.1	Operations Manager - Urban Services and Utilities	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Water	Asset Management Plan refers	Economic	+
Manage secure water supply schemes	Security and quality of water supply	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Advocate-Provider	Director of Engineering and Technical Services	Cabonne Water Fund	2013/14 - 2016/17			
<b>Strategic Outcome 5. 1</b>	All villages have a secure and quality water supply.						
<b>Plan Links:</b>	Integrated Water Cycle Management Plan, Centroc Water Supply Study						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 1.2	Operations Manager - Urban Services and Utilities	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Water	Asset Management Plan refers	Economic	+
Investigate provision of potable water to Molong, Cumnock and Yeoval	Level at which standards are met	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Advocate-Provider	Director of Engineering and Technical Services	Cabonne Water Fund	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5. 1</b>	All villages have a secure and quality water supply.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
5. 1.3	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Water	Asset Management Plan refers	Economic	+
Promote responsible water use across the community	Level of promotion	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Cabonne Sewer Fund	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5. 2</b>	Flood mitigation processes are in place.						
<b>Plan Links:</b>	0						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 2.1	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Storm Water	Asset Management Plan refers	Economic	0
Provide systems for stormwater and pollution management & control	Level of incidents of local stormwater flooding	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	0

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Advocate-Facilitator	Director of Engineering and Technical Services	Environment	2013/14 - 2016/17			
<b>Strategic Outcome 5. 2</b>	Flood mitigation processes are in place.						
<b>Plan Links:</b>	Canowindra, Eugowra and Molong F.R.M.S.						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 2.2	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Implement Flood Risk Management Plans	Flood Risk Management Plans implemented	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+



Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Facilitator-Provider	Director of Environmental Services	Environment	2013/14 - 2016/17			
<b>Strategic Outcome 5.3</b>	Sustainable solid and liquid waste management practices are in place across Cabonne.						
<b>Plan Links:</b>	Environmental Management Plan Canowindra Waste Management Facility Environmental Management Plan Cumnock Waste Management Facility Environmental Management Plan Eugowra Waste Management Facility Environmental Management Plan Cargo Waste Management Facility Environmental Management Plan Manildra Waste Management Facility Environmental Management Plan Yeoval Resource Recovery & Transfer Station Yeoval Landfill Closure Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
5.3.2	Director of Environmental Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
DP Action	Effectiveness Measure	Year 2	X	No	Asset Management Plan refers	Economic	0
Develop long term strategic plan for the development, operation and closure of sites	Strategy developed	Year 3	X	Existing	Staffing	Environment	+
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Facilitator-Provider	Director of Engineering and Technical Services	Cabonne Sewer Fund	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5.3</b>	Sustainable solid and liquid waste management practices are in place across Cabonne.						
<b>Plan Links:</b>	Integrated Water Cycle Management Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5.3.3	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Sewerage	Asset Management Plan refers	Economic	0
To provide and maintain environmentally sustainable, high quality sewerage facilities	Level and standard of sewerage facilities	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	0

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Facilitator-Provider	Director of Engineering and Technical Services	Environment	2013/14 - 2016/17			
<b>Strategic Outcome 5.3</b>	Sustainable solid and liquid waste management practices are in place across Cabonne.						
<b>Plan Links:</b>	Integrated Water Cycle Management Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required	Quadruple Bottom Line		
5.3.4	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	Sewerage	Asset Management Plan refers	Economic	0
Ensure adequate sewage treatment and effluent management schemes in Cabonne	Level and standard of sewerage facilities	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Advocate-Facilitator	Director of Engineering and Technical Services	Environment	2013/14 - 2016/17			
<b>Strategic Outcome 5. 4</b>	Primary producers use best practice methods and systems that respect the environment.						
<b>Plan Links:</b>	Noxious Weed policy, Noxious Weed Act 1993						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 4.1	Chief Weeds Officer	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Maintain an effective campaign of noxious weed control	Level of effective control of noxious weeds	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	0

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Provider-Facilitator-Advocate	Director of Environmental Services	Environment	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5. 5</b>	All natural resources are managed sustainably in a planned way.						
<b>Plan Links:</b>	Regional Sustainable Action Plan (ReSAP)						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 5.1	Director of Environmental Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Participate in the Centroc climate change and sustainability programs	Participation in programs	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Mining Manufacturing and Construction	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5. 5</b>	All natural resources are managed sustainably in a planned way.						
<b>Plan Links:</b>	Mine Operation Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 5.2	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Operate Council's Limestone Quarry in an environmental responsible and financially sustainable manner.	The Limestone Quarry is operated in an environmentally responsible manner and is financially sustainable	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Mining Manufacturing and Construction	2013/14 - 2016/17			
<b>Strategic Outcome 5. 5</b>	All natural resources are managed sustainably in a planned way.						
<b>Plan Links:</b>	Mine Safety Operation Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 5.3	Operations Manager - Roads and Bridges	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	0
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Operate gravel pits in an environmental responsible and financially sustainable manner	Gravel pits are operated in an environmentally responsible manner and are financially sustainable	Year 3	X	Existing	Staffing	Environment	++
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Public Order and Safety	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5. 6</b>	Risk management processes are in place for natural disaster events.						
<b>Plan Links:</b>	Cabonne DISPLAN, Cabonne Emergency Risk Management						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 6.1	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Support the appropriate emergency management lead agency in the planning and management of emergency events	Emergency plans in place	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	++



Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Provider-Facilitator-Advocate	Director of Engineering and Technical Services	Public Order and Safety	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5. 6</b>	Risk management processes are in place for natural disaster events.						
<b>Plan Links:</b>	Cabonne DISPLAN, Cabonne Emergency Risk Management						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5. 6.2	Director of Engineering and Technical Services	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Support the management of the local emergency services	Appropriately support local emergency services	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Provider-Facilitator-Advocate	General Manager	Environment	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5.7</b>	Alternative energy development is considered and utilised where appropriate.						
<b>Plan Links:</b>	CENTROC Regional Environmental Sustainability Action Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5.7.1	General Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	+
Encourage the development and use of alternative energy	The level of alternative energy development and utilisation	Year 3	X	Existing	Staffing	Environment	+
		Year 4	X	TBC	Capital Expenditure	Social	+

Future direction	Council Role	Responsible Director	Council Activity	Delivery Program Period			
5. Manage our Natural Resources	Advocate-Facilitator	General Manager	Environment	<b>2013/14 - 2016/17</b>			
<b>Strategic Outcome 5.7</b>	Alternative energy development is considered and utilised where appropriate.						
<b>Plan Links:</b>	CENTROC Regional Environmental Sustainability Action Plan						
DP Action No.	Responsibility	Delivery year		Resourcing required		Quadruple Bottom Line	
5.7.2	General Manager	Year 1	X	TBC	Activity Operational Expenditure	Civic Leadership	+
<b>DP Action</b>	<b>Effectiveness Measure</b>	Year 2	X	No	Asset Management Plan refers	Economic	0
Review the energy efficiency of Council's operations	Review completed	Year 3	X	Existing	Staffing	Environment	0
		Year 4	X	TBC	Capital Expenditure	Social	0

