





ACKNOWLEDGEMENT OF COUNTRY

In the spirit of reconciliation, Council acknowledges and pays respect to the Wiradjuri people, the traditional custodians of the land referred to as Cabonne.

Council also pays respect to the Elders both past and present of the Wiradjuri Nation and extend that respect to other Indigenous Australians who are present in the Cabonne area.

We recognise Aboriginal spiritual, social and cultural connections to these lands and waters and state our commitment to ensuring that Aboriginal rights, as enshrined in legislation, are upheld and not eroded.

WELCOME

The 2017-2021 term saw a COVID-19 pandemic, drought, bushfires, and global economic challenges. It required our community and council to adapt to new ways of working and a strong collective commitment to work together in order to overcome these challenges. This work is still continuing.

The 2017-2021 End of Term Report is focused on ensuring that the key concerns of the Cabonne community, outlined in our Community Strategic Plan, are being addressed.

Council is but one stakeholder in the Plan. Federal and State government agencies, community groups, environmental organisations, tourism providers, health service providers - everyone has a role to play in progressing Cabonne.

The Community Strategic Plan can be found at

<https://www.cabonne.nsw.gov.au/Council/Business-Papers-Reports-and-Publications/Plans-and-Strategies/Cabonne-2025-Community-Strategic-Plan>



CABONNE COUNCIL





Yeoval



Cumnock



Molong



Mullion Creek



Manildra



Borenore



Cudal



Nashdale



Eugowra



Cargo



Canowindra



CABONNE COUNCILLORS



COUNCILLOR
Kevin Beatty
Elected in 2017
Serving 1st term



COUNCILLOR
Jamie Jones
Elected in 2017
Serving 1st term



COUNCILLOR
Peter Batten
Elected in 2017
Serving 1st term



COUNCILLOR
Ian Davison
Elected in 2012
Serving 2nd term



COUNCILLOR
Anthony Durkin
Elected in 2008
Serving 3rd term



COUNCILLOR
Paul Mullins
Elected in 2017
Serving 1st term



COUNCILLOR
Marlene Nash
Elected in 2012
Serving 2nd term



COUNCILLOR
Cheryl Newsom
Elected in 2017
Serving 1st term



COUNCILLOR
Libby Oldham
Elected in 2017
Serving 1st term



COUNCILLOR
Greg Treavors
Elected in 2012
Serving 2nd term



COUNCILLOR
Kevin Walker
Elected in 2008
Serving 3rd term



COUNCILLOR
Jenny Weaver
Elected in 2017
Serving 1st term

Cr Kevin Beatty was Mayor for entire term from 2017-2021.
Cr Anthony Durkin was Deputy Mayor from 2017-2019.
Cr Jamie Jones was Deputy Mayor from 2019-2021.

CABONNE COUNCILLORS



Cabonne Councillors (L to R): Kevin Walker, Libby Oldham, Jamie Jones (Deputy Mayor), Bob Cohen (Director- Engineering and Technical Services), Kevin Beatty (Mayor), Marlene Nash, Peter Batten, Jenny Weaver, Greg Treavors, Paul Mullins, Ian Davison, Stephen Harding (General Manager), Cheryl Newsom

Cabonne Council Molong - September 2017

ABOUT THIS REPORT

The End of Term report is a requirement under the Local Government Act 1993, and forms part of the Integrated Planning and Reporting (IP&R) Framework. It is completed in the year of a Local Government election and is a report from the outgoing councillors to the incoming councillors, detailing how the council has performed in achieving the objectives of the Community Strategic Plan (CSP).

The End of Term Report is a useful tool in gauging progress towards achieving the community's goals and identifying which objectives may need further attention. This will in-turn help guide the development of programs, projects and actions as part of the Delivery Program and Operational Plan.

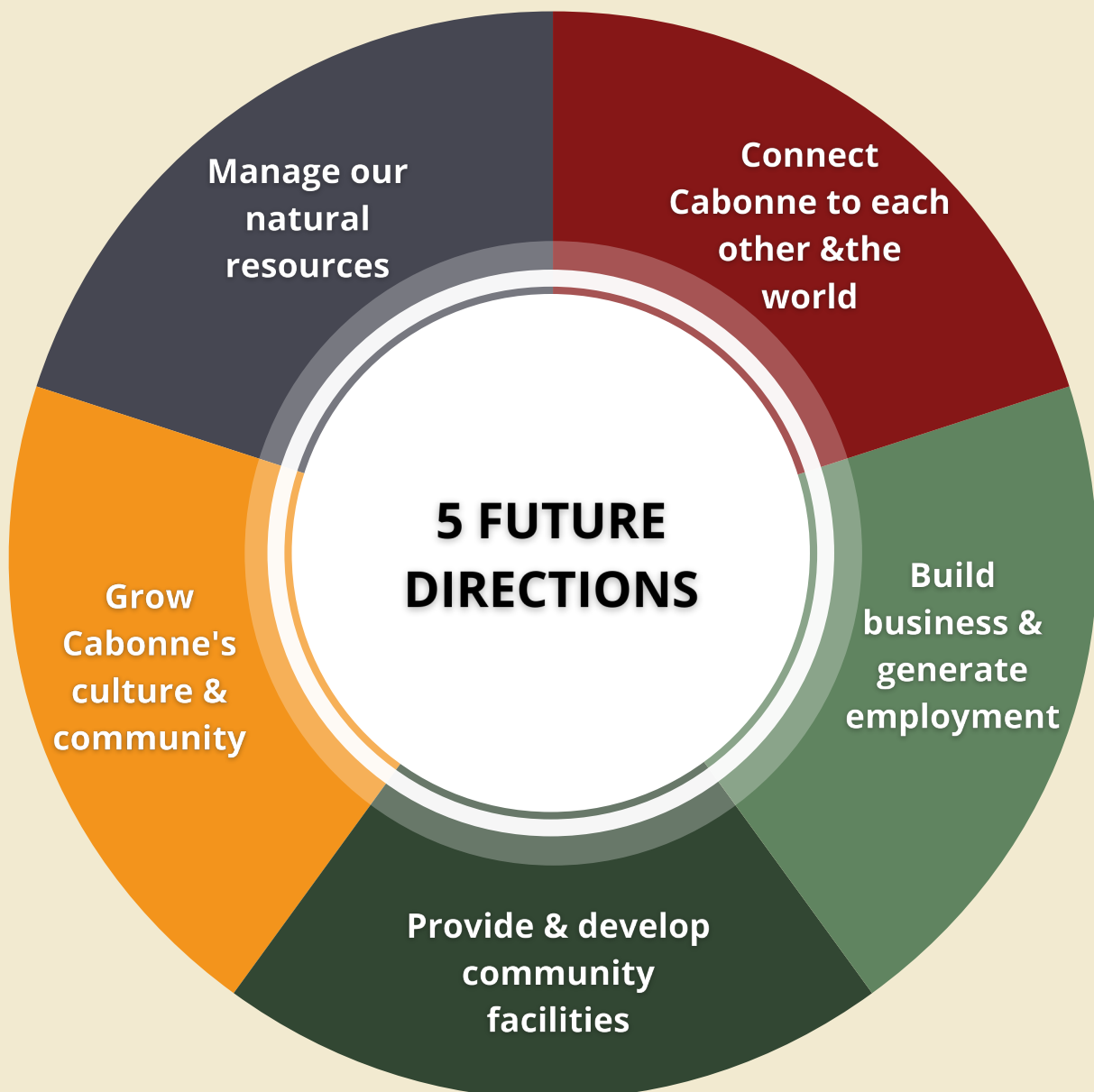


CABONNE COMMUNITY STRATEGIC PLAN

The Cabonne Community Strategic Plan, '*Cabonne 2025*' was developed through engagement with the community to help set the priorities and confirm strategies and activities that best achieve the community's desired outcomes for the future.

'*Cabonne 2025*' includes five (5) future directions and associated strategic outcomes that are designed to achieve the preferred future.

The future directions are written in the present tense as if they have been achieved. This is to describe and emphasise the community's aspirations and ideals.



CABONNE COUNCIL: STATE OF SHIRE 2017-2021



6023 KM²
LAND AREA

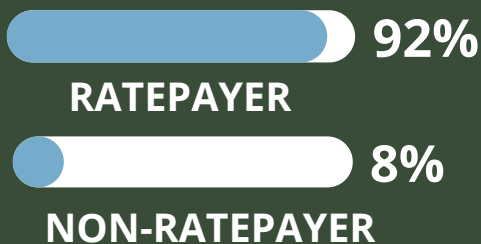
0.2

PEOPLE PER KILOMETRE

INCREASE OF **18%**
IN POPULATION FROM
2016-2020



392 BIRTHS
BETWEEN 2017-2019



OF RESIDENTS RATED THEIR
QUALITY OF LIFE IN CABONNE AS
GOOD-EXCELLENT



1,754
BUSINESSES IN CABONNE



8
PUBLIC HALLS



10
MEDICAL SERVICES



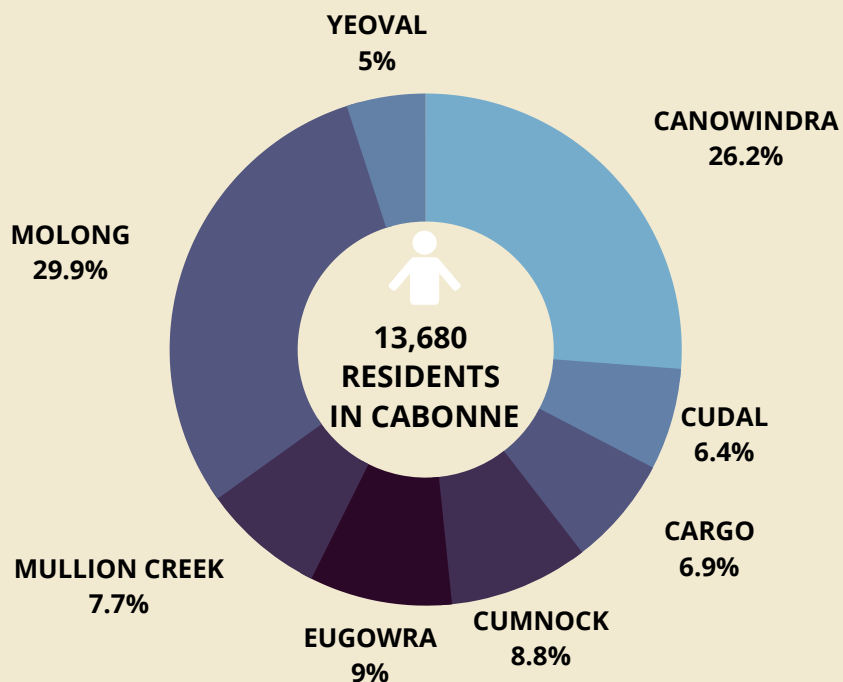
7
POOLS



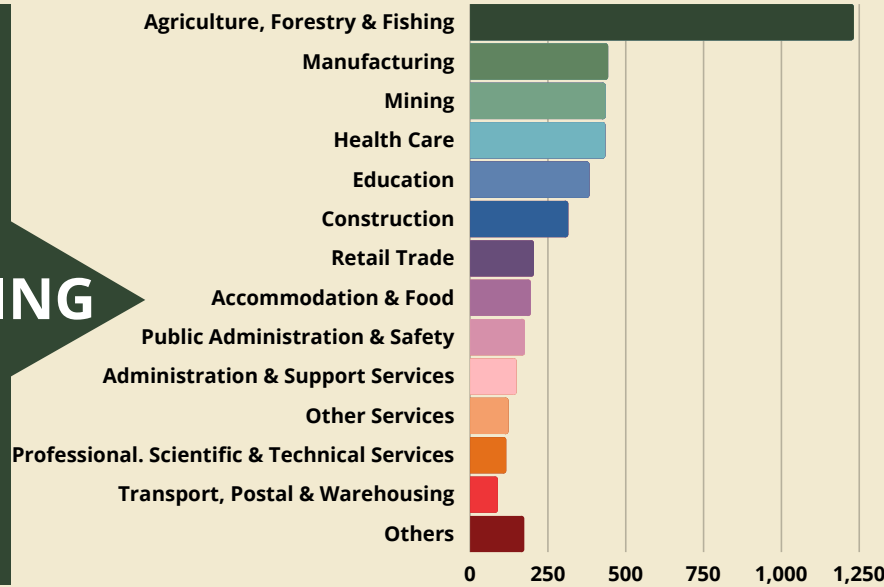
3
LIBRARIES



19
SCHOOLS



4,442 JOBS
ACROSS VARIED
INDUSTRIES, ACCOUNTING
FOR **6%** OF TOTAL
JOBS IN THE REGION



INDUSTRY INSIGHTS

\$2.1B
TOTAL
OUTPUT

which
equals

8% OF THE
REGION'S
OUTPUT

**MINING IS
THE LARGEST
INDUSTRY
SECTOR**

**\$532M
OUTPUT**

**28% OF
TOTAL
EMPLOYMENT**

is in the

**AGRICULTURE,
FORESTRY
& FISHING
SECTOR**

**161 JOBS
SUPPORTED
BY TOURISM
IN
CABONNE**

COVID-19 IMPACT ON EMPLOYMENT



**THE GREATEST
DECREASE IN
EMPLOYMENT IS IN
ACCOMMODATION
AND FOOD SERVICES.
HOWEVER, OVERALL
THERE HAS BEEN AN
INCREASE IN
EMPLOYMENT FROM
MARCH 2020 TO
MARCH 2021.**

MARCH 2020

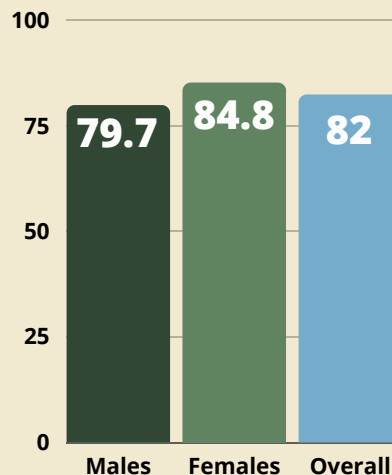
**4,438
JOBS**

MARCH 2021

**4,456
JOBS**

LIFE EXPECTANCY

SOCIOECONOMICS



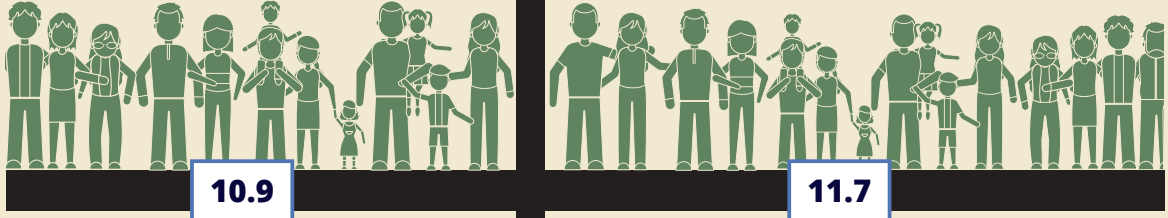
19.7%
OF HOUSEHOLDS
IN CABONNE EARN
LESS THAN \$650 A
WEEK. THIS IS THE
LOWEST OF ALL
REGIONS IN THE
CENTRAL WEST.

CABONNE 2017

VS

CABONNE 2020

FULL TIME EMPLOYEES PER 1000 RESIDENTS



AMOUNT SPENT ON SOLID WASTE SERVICES PER RESIDENT

NSW MEDIAN - \$197



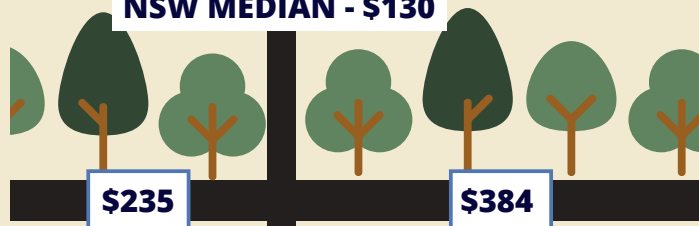
ROADS AND BRIDGES EXPENSE PER KM

NSW MEDIAN - \$15K



AMOUNT SPENT ON PARKS AND SPORTS GROUNDS PER RESIDENT

NSW MEDIAN - \$130



NUMBER OF DEVELOPMENT APPLICATIONS DETERMINED



*BASED ON 2021 FIGURES

HOW DO WE MEASURE PROGRESS?



**PROGRESSING TOWARDS
COMMUNITY OUTCOME**



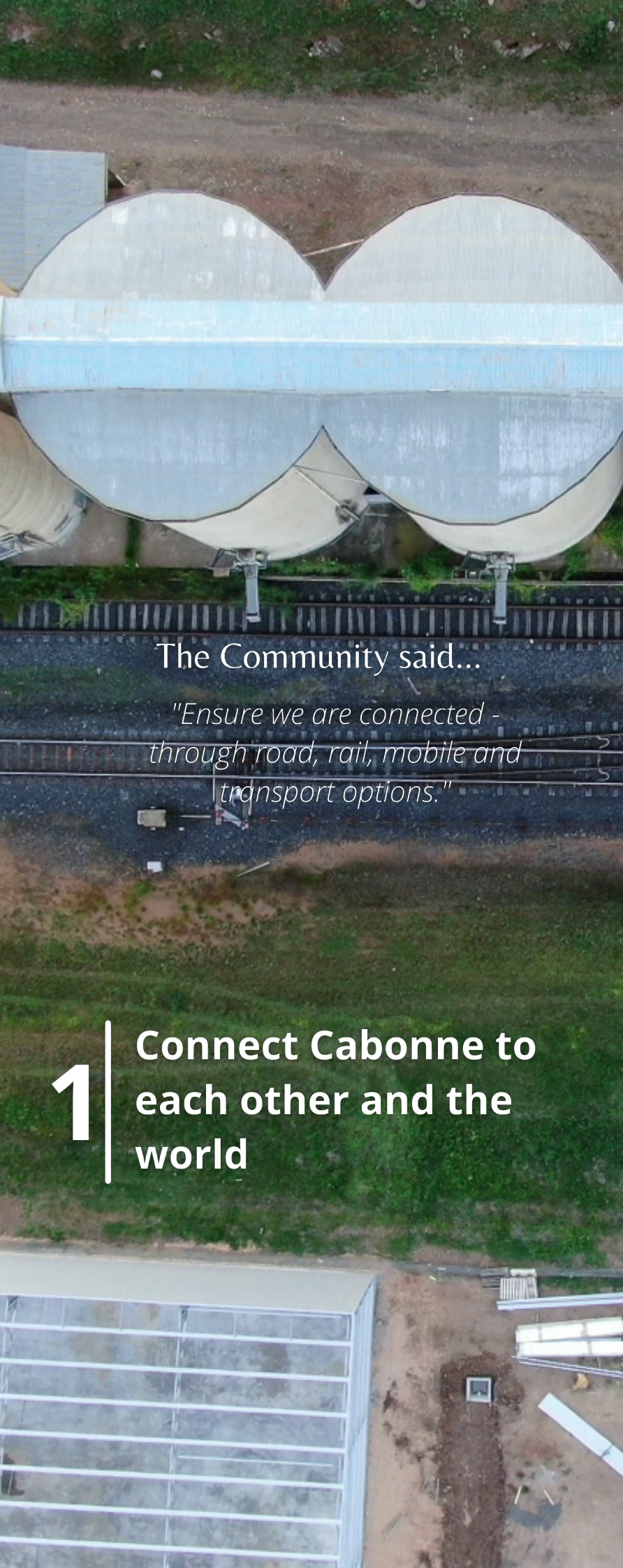
STABLE



**MOVING AWAY FROM
COMMUNITY OUTCOME**

The following sections of this End of Term Report provide an overview of the Cabonne community's performance against the above indicators throughout the 2017-2021 term.

The Community Strategic Plan, Cabonne 2025, provides a blueprint of five strategic themes, that have set the main priorities for council during its term of delivery.



The Community said...

"Ensure we are connected - through road, rail, mobile and transport options."

1 | Connect Cabonne to each other and the world



A safe, efficient and quality urban and rural transport system for vehicles and pedestrians on council's local, regional and state road network

.....

Cabonne Council has increased capital works project funding over the last four years to a record \$84million.

Council has also prioritised completion of all rural and urban road maintenance, footpaths, and kerb and gutter maintenance program works.

Council actively works with and lobby's the NSW State Government , and the Federal Government in seeking road funding.



Everywhere in Cabonne has access to contemporary information and communication technology

.....

Despite lobbying efforts of Council and the Central NSW Joint Organisation of Councils, more investment is needed to improve mobile and NBN coverage across Cabonne. Council recognises this is a priority for the LGA.

State and Federal funding options are limited, despite increased awareness campaigns from community groups, Council ,and other key stakeholders.

Cabonne Council recognises this is a priority for the LGA.



A range of transport options in to, out of, and round Cabonne are affordable and available

.....

Public transport options across Cabonne remain limited with buses operating regularly between Orange and Molong.

A regular bus service is currently being considered between Canowindra and Cowra.

There are no other public transport options regularly provided to service the villages across the Cabonne LGA.

In addition, council provides Community Transport services, including health related transport, Commonwealth Home Support Program Transport Services, social bus trips and regular community bus services across all towns and villages.

These services were reduced during COVID-19, but are still being provided with all necessary safety precautions in place.



Transport infrastructure meets agricultural needs to get goods to and from market

.....

Council is working with the State and Federal governments, and key stakeholders in identifying and addressing key infrastructure needs across the LGA.

Council works to deliver road projects in conjunction with the NSW State Government, and the Transport for NSW (TfNSW). To date, all TfNSW projects have been completed.

Council also works with the Central NSW Joint Organisation of Councils and the Lachlan Transport Alliance on supporting activities and identifying opportunities through Inland Rail.



Access to major metropolitan markets enables the growth of tourism

.....

Tourism to the region has grown over the last 4 years, predominately driven by a ban on international tourism. Orange360 has showcased the region in both state and national publications including, The Weekend Australian, Gourmet Traveller, Country Style, Women's Weekly FOOD and Better homes and Gardens. Cabonne has also been recognised on Better Homes and Gardens and Backroads.

The Central NSW Joint Organisation of Councils continues to advocate for development of the Bells Line Expressway.

Federal and State government funding of \$4.5 billion to fast track upgrades to the Great Western Highway over the Blue Mountains should reduce traffic congestion and improve connectivity between the region and Sydney.

Council is currently working to deliver an Economic Development and Tourism Strategy to ensure that the LGA is able to capitalise on tourism opportunities to the region.

Key project - Four Mile Creek

The NSW State Government committed \$410,000 under Resources for Regions program in 2018 for work on Four Mile Creek Road near Cadia mine. This funding was matched by Cabonne Council.

The funding went to improving road safety along this key arterial road for the local community, utilised by 185 vehicles used the road daily





A strong and vibrant local business sector.

Following consultation with local businesses a Regional Economic Development (REDS) Plan was adopted in 2018, which is designed to set a long term economic vision and associated strategy for the local government areas of Cabonne, Orange and Blayney.

The strategy is focused around developing existing strengths in agriculture and manufacturing; supporting growth in mining and mining services; building on the region's healthcare specialisation; realising the economic opportunity in education and public administration; and driving tourism growth and the liveability of the region.

Council continues to work with Orange and Blayney in addressing outcomes of the REDS Plan, with 20 actions specific to Cabonne.

Council also partners with Orange and Blayney councils to deliver 'Think Orange Region' which is a website designed to support relocation, business, and investment across the region. This is one of the actions from the REDS Plan.



Coordinated tourism product and a thriving visitor industry in Cabonne.

Tourism to the region has grown over the last 4 years, particularly in the last 12 months due to COVID-19 restrictions. The region was only down 1% in visitors for the year ending 31 December 2020 compared to other Central West locations down between 30-41%.

In 2018 Cabonne, Blayney and Orange Council's partnered with Orange360 to provide brand identity and destination marketing for the Orange region.

Orange360 is responsible for the promotion of the entire region, with a focus of building visitation during regional shoulder periods.

The regional Orange360 website now hosts all Cabonne villages as well as 66 business listings and all Cabonne events listed via Australian Tourism Data Warehouse. Cabonne business participation with Orange360 membership has increased by 200%.

2 | Build Business and Generate Employment

The Community said...

"Local matters. Jobs for locals, shopping locally, and providing opportunities for local tourism."



Increased viable, sustainable and value adding businesses in Cabonne.

A number of key stakeholders continue to provide assistance to businesses across Cabonne, including RDA Central West, Centroc, Central West Business HQ, and Services NSW.

Council also participates in monthly economic development forum to identify and implement business assistance measures.

Council jointly operates a business and investment website 'Think Orange Region' with Orange and Blayney councils. 'Think Orange Region' is designed to support relocation, creation of new business, and investment across the region.

Council is also actively working with the Inland Rail Supply Chain Mapping Project, Australian Rail and Track Corporation, and State and Federal Governments to take advantage of opportunities from Inland Rail and the Parkes Special Activation Precinct.



Jobs for Cabonne people in Cabonne.

4,442 people are employed across the Cabonne LGA.

Despite the impacts of COVID-19 the number of people working across Cabonne has increased. Increases in job numbers is particularly strong in agriculture, mining, manufacturing, construction, and health care sectors.

Federal and State Government stimulus packages have assisted in providing ongoing engagement of local contractors.

Council is also working to implement strategies identified through the Regional Economic Development Strategy.

Council has partnered with Orange City Council in the development of the 'Think Orange Region' website which is designed to highlight employment opportunities and encourage relocation to Cabonne.

Key project - Drought Communities Program

In 2019, Cabonne received \$1million of funding through the Federal Government's Drought Communities Program - Extension.

The program supported the development of local community infrastructure and other drought relief projects for communities impacted by drought.

Approximately 80% of funds received were expended upon the hire of local labour & the local delivery of contract work and/or supplies.

Upgrades were made to local infrastructure, improving sustainability & water management at community reserves and sporting places, improved fencing, the provision of water-filling stations for residents, and support to local Men's Shed organisations with provision of equipment and materials to improve the social services they deliver to the area.



3 | Provide and Develop community facilities

The Community said...

"Deliver quality and contemporary health, aged care, education, sport and recreation, and community facilities across the Shire."



Pre-school, playgroup, childcare and youth facilities are available across the Shire.

Pre-school, childcare and playgroup services across Cabonne are of a high standard with a number at capacity. The Manildra After-School Care program is also at capacity.

Cabonne Council helps to facilitate Family Day Care services, and a Family Day Care Playgroup. Whilst some services were impacted by the COVID-19 pandemic, the Family Day Care program continues to run successfully.

Youth Week activities run by the NSW Government, have in previous years focused on mental health workshops. Due to COVID-19 Youth Week activities were suspended for 2020. In 2021, skateboarding events for youth were held in Canowindra and Manildra.

Recognition of outstanding achievements by Youth in Cabonne take place through the Youth of the month awards and Youth Ambassador of the Year awards.

Once a year, young leaders across Cabonne schools are invited to address a Council meeting.



Health and aged care facilities meet local community needs.

Provision of aged-care facilities and health services is a number one priority for residents across Cabonne.

Aged care facilities in the Shire are always close to capacity.

The Home and Community Care (HACC) team at Council work to support those over the age of 65years to remain independent and safe in their own homes through the provision of home maintenance, social support and meals.

The provision of social support and meal services were impacted by COVID-19, however the HACC team are trialling COVID Safe local visits and luncheons.



Sporting, recreational, Council and community facilities and services are maintained and developed.

Towns and villages across Cabonne have been working on development of Masterplan's that prioritise and set direction for community facilities and services.

The Masterplans have already assisted a number of Cabonne communities in applications for funding, supported by council.

In 2018 a Village Enhancement Fund was established by council. The Fund provided \$1.5m in projects for all villages, a tree planting program, and \$50,000 for a general tidy up work in each village.

Cemeteries continue to be maintained, although were impacted by prolonged drought conditions.

Renewal work on playgrounds at Yeoval, Eugowra, Mullion Creek and Cargo have been completed. Inclusive play spaces for Molong and Canowindra have also been completed.

Library services continue to be maintained across Cabonne with libraries located at Canowindra, Molong and Manildra. Loans per capita across Cabonne are 0.96.

Works have commenced on the Cabonne Community Centre, funded by the NSW State Government. The centre will incorporate:

- Community hall facilities to allow for public meetings and community functions.
- A library facility with capacity for meetings, study, technology connection and delivery of community-centric programs.
- An exhibition area integrated with the public space. Commercial kitchen for providing catering for community activities.

The centre is expected to be complete in mid-2022.



Cabonne has the education services and facilities to be a contemporary learning community

Cabonne currently has a total of 19 schools across the LGA.

There are 7 pre-schools across the Cabonne Shire.

Cabonne Family Day Care currently has 19 educators, providing care for 151 children each week.

Cabonne Shire Council in partnership with Blayney Shire Council provides after-school and vacation care throughout the two council areas.

The Cabonne Community Services program extends to the Orange, Blayney and Parkes council areas.

Key projects - Cabonne Community Transport

In July 2017, Cabonne Seniors undertook a tour of the outback that was organised by Cabonne Community Transport.

36 senior Cabonne residents travelled the roads of outback NSW and QLD staying at accommodation in Bourke, Charleville, Barcaldine, Winton, Longreach, Emerald, Roma and Moree.

Cabonne Community Transport and Cabonne Commonwealth Home Support Program organise various trips throughout the year for eligible clients.



The Community said...

"Attain a balance of rural and village living, that recognises the beauty and historical characteristics of the region"

4 | Grow Cabonne's Culture & Community



A successful balance of village and rural living

Cabonne is predominately a rural shire and much of the economy relies in rural and agricultural industries that operate within the shire.

Council has advocated to protect local resident's 'Right to Farm', through development of a Right to Farm policy, which supports the rights of individuals to undertake genuine agricultural based activities and practices upon rural land.



A network of viable, relevant and cultural facilities exists in Cabonne

Cabonne has a wide range of cultural facilities available including the Age of Fishes Museum, Amusu Theatre and Poster Museum, More Than A Poet Museum, Eugowra Historical Museum, Molong Historical Museum, Canowindra Historical Society and Museum.

Many of the museums have benefited from State and Federal Government funding and grants.

Despite some impacts during drought, many of Cabonne's cultural facilities have benefited from increased domestic tourism due to COVID-19 restrictions.

The Fairbridge Children's Park was opened in early 2021. The park received a National Trust Heritage Award and Landscape Architecture Award in recognition of the unique and beautiful design of the park.



Beautiful towns and villages with historic assets are cared for and preserved

Masterplans for most of the towns and villages have been created which have led to increased government funding for projects, including sport precincts, showgrounds and community facilities across the LGA.

Activation of town centre projects have been created for Molong and Canowindra.

Community events build visitation, generate investment and strengthen community well being.

The Cabonne community has had a steady increase in events with three major events in Cabonne (International Balloon Challenge, the Australian National Field Days, and Day on the Green as well as being part of Orange Wine Week and Orange Food week.

Collectively these events inject an excess of \$30m into the visitor economy. The COVID-19 pandemic resulted in many events being postponed and cancelled in 2020.

There has been a resurgence of small community events across all towns and villages.

A number of villages received funding through drought support and recovery programs (both government and not-for-profit) to support refreshment of local community infrastructure, as well as supporting community well-being.

A Council that is flexible and efficient

Both prior to, and throughout the COVID-19 pandemic council has been committed to ensuring that ratepayers and residents across the LGA remain informed and connected with their communities and with council.

Cabonne Council's Code of Conduct Meeting Practice has been adhered to, with workshops held on the second Tuesday of each month, and council meetings held on the fourth Tuesday of each applicable month.

One Extraordinary Meeting was held in June 2021.

No Code of Conduct complaints have been received throughout the council term.

Key project - The Cabonne Community Balloon Glow


The Cabonne Community Balloon Glow is the signature event of the Canowindra International Balloon Challenge, and one of the key signature events on the Cabonne events calendar.

Held at the Canowindra Sports Ovals, the Balloon Glow is headlined by 15 amazing hot air balloons that inflate just after sunset. The balloons light up like giant 20m high lightbulbs and then synchronise their lights to a mix music.

The 2021 event saw more than 7,500 people attend the event, making it one of the largest event's in the history of the Canowindra Challenge.

The Balloon Glow has been proudly sponsored by Cabonne Council.





All villages have a secure and quality water supply


The drought impacted water supply, and as a result the Cabonne community was subjected to wide ranging water restrictions. On average water usage was approximately 230l/person/day.

Despite drought conditions easing, level 1 water restrictions remain to promote responsible water use.

Council works with Central Tablelands Water, and in partnership with Orange City Council to deliver reliable potable water across the Cabonne LGA.

Funding received from the NSW Government to support the construction of a pipeline that links Orange, Molong, Cumnock and Yeoval's water supply is an important step in ensuring a secure water supply for these communities.

Council's water infrastructure assets are ageing and work has commenced on addressing these concerns.



Primary producers use best practice methods and systems that respect the environment

There are a number of Landcare groups across Cabonne that work with primary producers and other landholders on caring for the local environment through conservation and sustainable land management activities.

Local Land Services, Council and the Macquarie Valley Weeds Committee also provide services, particularly in relation to weed management, across the Cabonne Shire.



Sustainable solid and liquid waste management practices are in place across Cabonne

Funded through the NSW Environment Protection Authority, Cabonne is a member of NetWaste, a voluntary regional waste group that provides collaborative approaches to waste and resource management.

Netwaste works with communities across the Cabonne Shire to increase education and awareness of waste issues.



5 | Manage our Natural Resources

The Community said...

"Achieve an environmental balance that supports agriculture across Cabonne, whilst also managing biodiversity, water sustainability and vegetation management".



All natural resources are managed sustainably in a planned way

.....
Council representatives regularly attend Association of Mining and Energy Related Council, Water Alliance Group meetings, and participates in community consultative committees with Cadia Valley Operations, Regis Resources Mining (McPhillamys Mine), and Hanson East Guyong Quarry.



Risk management processes are in place for natural disaster events

.....
Quarterly reviews of the Emergency Plan for the region continue to take place.

Emergency services, council and the local fire zone regularly meet to ensure that Local Emergency Management Plans are in place.

Recent NSW Fire funding has improved a number of rural fire brigade sheds across the LGA, including at Cumnock and Baldry.



Flood mitigation processes are in place.

.....
Council has worked ensure debris management, weed maintenance, willow removal and other creek and waterways works are undertaken in line with the requirements under the Environmental Protection Operations Plan.

In conjunction with support form the State Government, works have been undertaken on flood levees at Eugowra and Puzzle Flat Creek. A feasibility study on levee alignment options for Molong.

The State Government has also provided financial support under the NSW Government's Floodplain Management Program to implement a voluntary purchase scheme. This scheme has resulted in council purchasing three properties across the Shire.



Alternative energy development is considered and utilised where appropriate

.....
Council is working to reduce energy costs by installing LED streetlighting across the LGA.

Other opportunities to improve sustainability have been identified through an energy audit completed in 2019, particularly for public swimming pools.

Through the provision of State Government funding, solar panels have been installed on a number of community halls across the LGA.

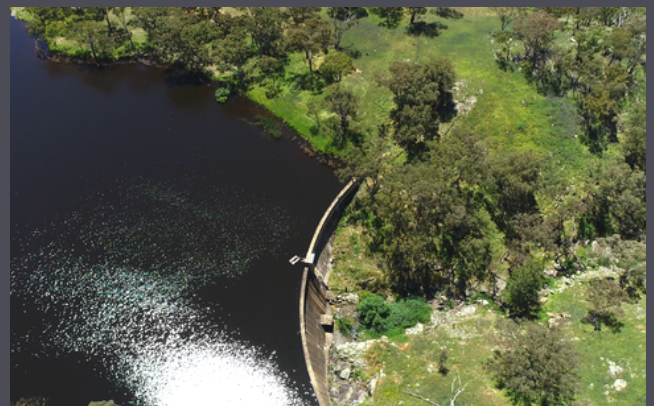
Despite investigations, the viability of establishing an EV Charging Station in Cabonne has not yet been deemed viable.

Key project - Molong to Cumnock and Yeoval Pipeline

A 49km water pipeline from Molong to Cumnock and Yeoval will provide improved water security by providing reticulated potable water to both villages.

The \$17m project, funded by the NSW State Government will also provide fluoridated water for the first time to both villages.

This project is nearing completion, with flushing of pipes currently taking place, before connections to individual residences will take place.





CABONNE COUNCIL

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