

TABLE OF CONTENTS

ITEM 1	APPLICATIONS FOR LEAVE OF ABSENCE	3
ITEM 2	DECLARATIONS OF INTEREST	3
ITEM 3	DECLARATIONS OF POLITICAL DONATION.....	4
ITEM 4	ALEX AMBROSE ARTWORK	4
ITEM 5	COMMUNITY AND ECONOMY UPDATE	6
ITEM 6	EVENTS ASSISTANCE PROGRAM	11
ITEM 7	COMMUNITY ASSISTANCE PROGRAM ROUND 2	14
ITEM 8	COMMUNITY SERVICES UPDATE	20
ITEM 9	REQUESTS FOR DONATIONS	21

ANNEXURE ITEMS

ANNEXURE 4.1	AMBROSE ARTWORK	23
ANNEXURE 6.1	CANOWINDRA NEW VOGUE AND SOCIAL DANCING - EVENT ASSISTANCE PROGRAM - APRIL 2025.....	25
ANNEXURE 6.2	CUMNOCK AND DISTRICT PROGRESS ASS - EVENTS ASSISTANT PROGRAM - APRIL 2025	33
ANNEXURE 7.1	CANOWINDRA CONNECTIONS CENTRE - CCAP ROUND 2 2025	37
ANNEXURE 7.2	CANOWINDRA HIGH SCHOOL PANDC - CCAP ROUND 2 2025	43
ANNEXURE 7.3	CANOWINDRA SHOWGROUND ASD RACECOURSE LAND MANAGER - CCAP ROUND 2 2025	48
ANNEXURE 7.4	CUDAL CENTRAL INCORPORATED - CCAP ROUND 2 2025	52
ANNEXURE 7.5	CUMNOCK AND DISTRICT PROGRESS ASSOCIATION - CCAP ROUND 2 2025	56
ANNEXURE 7.6	EUGOWRA PROMOTAION AND PROGRESS ASSOCIATION - CCAP ROUND 2 2025	68
ANNEXURE 7.7	LIFELINE CENTRAL WEST - CCAP ROUND 2 2025....	76
ANNEXURE 7.8	MANILDRA MADIA - CCAP ROUND 2 2025	196
ANNEXURE 7.9	YEOVAL HISTORICAL SOCIETY - CCAP ROUND 2 2025	208

ANNEXURE 7.10 YEOVAL PRESCHOOL INCORPORATED - CCAP ROUND 2 2025	212
ANNEXURE 9.1 EMAIL FROM MELISSA BONNICI RE SPARTAN DEATH RACE	220
ANNEXURE 9.2 LETTER TO COUNCIL 2025 CAMP	227

ITEM 1 - APPLICATIONS FOR LEAVE OF ABSENCE

REPORT IN BRIEF

Reason For Report	To allow tendering of apologies for councillors not present.
Policy Implications	Nil
Budget Implications	Nil
IPR Linkage	1.2.2.1a - Facilitate Council and standing committee meeting processes.
Annexures	Nil
File Number	\OFFICIAL RECORDS LIBRARY\GOVERNANCE\COUNCIL MEETINGS\COUNCIL - COUNCILLORS LEAVE OF ABSENCE - 1830782

RECOMMENDATION

THAT any apologies tendered be accepted and the necessary leave of absence be granted.

GENERAL MANAGER'S REPORT

A call for apologies is to be made.

ITEM 2 - DECLARATIONS OF INTEREST

REPORT IN BRIEF

Reason For Report	To allow an opportunity for councillors to declare an interest in any items to be determined at this meeting.
Policy Implications	Nil
Budget Implications	Nil
IPR Linkage	1.2.2.1a - Facilitate Council and standing committee meeting processes.
Annexures	Nil
File Number	\OFFICIAL RECORDS LIBRARY\GOVERNANCE\COUNCILLORS - 2024-2028\COUNCIL - COUNCILLOR DECLARATION OF INTEREST - 2025 - 1830780

RECOMMENDATION

THAT the Declarations of Interest be noted.

GENERAL MANAGER'S REPORT

A call for Declarations of Interest.

ITEM 3 - DECLARATIONS OF POLITICAL DONATION

REPORT IN BRIEF

Reason For Report	To allow for an opportunity for Councillors to declare any Political Donation received.
Policy Implications	Nil
Budget Implications	Nil
IPR Linkage	1.2.2.1a - Facilitate Council and standing committee meeting processes.
Annexures	Nil
File Number	\OFFICIAL RECORDS LIBRARY\GOVERNANCE\COUNCIL MEETINGS\COUNCIL - COUNCILLORS DECLARATION OF POLITICAL DONATIONS - 1830791

RECOMMENDATION

THAT any political donations be noted.

GENERAL MANAGER'S REPORT

A call for declarations of any political donations.

ITEM 4 - ALEX AMBROSE ARTWORK

REPORT IN BRIEF

Reason For Report	Seeking the committee support to accept artwork bequeathed to council.
Policy Implications	Nil
Budget Implications	Nil
IPR Linkage	4.1.3.2b - Support local events, culture, and festivals and promote local villages - including through the provision of sponsorship opportunities and seeking grant funding.
Annexures	1. Ambrose artwork ↓
File Number	\OFFICIAL RECORDS LIBRARY\COMMUNITY RELATIONS\SPONSORSHIP - DONATIONS\SPONSORSHIP - DONATIONS - 2025 - 1828587

RECOMMENDATION

THAT council accept the offer of four Alex Ambrus paintings for permanent display in council's offices.

GENERAL MANAGER'S REPORT

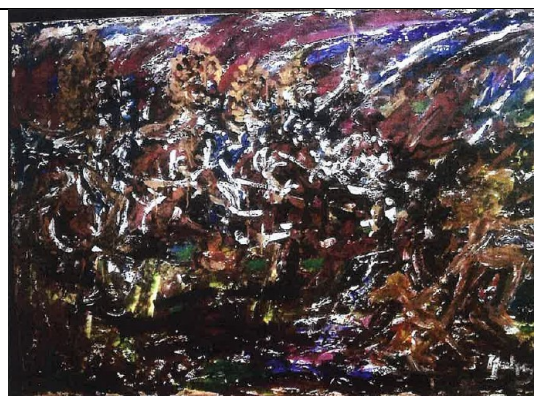
Council has been approached by local Molong artist Michael Carroll with an offer to gift four artworks by Alex Ambrus to Council for permanent display. The artworks were purchased from the late Alex Ambrus estate and have been restored and framed. The paintings have an estimated value of \$1000.

Alex Ambrus was Council's Deputy Engineer from 1959 – 1984, a foundation member of the Molong Rotary and life member of the SES. He arrived in Australia and eventually Molong after fleeing from his homeland in Hungary where he had been imprisoned as a political prisoner during the Russian occupation.

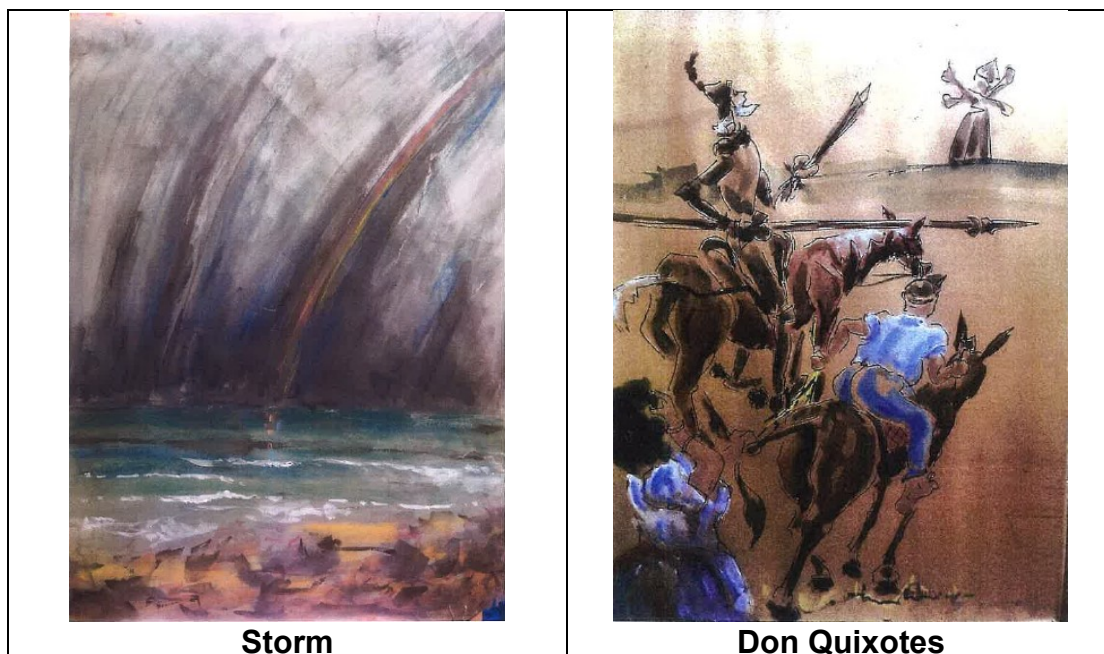
It is envisioned that the four paintings, "Escape", "Redcoats", "Don Quixotes" and "Storm" will be displayed in council's offices and kept in perpetuity for the community. Mr Carroll has also provided descriptive text so that a small plaque can be attached to each painting.



Redcoats



Escape



Mr Carroll has provided council with the attached proof of ownership and signed a deed of gift ensuring there is an understanding the artwork is being voluntarily gifted to council and the title and interest in the work is given to council absolutely.

ITEM 5 - COMMUNITY AND ECONOMY UPDATE

REPORT IN BRIEF

Reason For Report	For notation.
Policy Implications	Nil
Budget Implications	Nil
IPR Linkage	4.1.3.2b - Support local events, culture, and festivals and promote local villages - including through the provision of sponsorship opportunities and seeking grant funding.
Annexures	Nil
File Number	\\OFFICIAL RECORDS LIBRARY\GOVERNANCE\COUNCIL MEETINGS\COMMITTEES - REPORTS OF 2025 - 1830770

RECOMMENDATION

THAT the information in the report be noted.

LEADER - COMMUNITY AND ECONOMY REPORT


Communications and Marketing Update

GENERAL MANAGER'S REPORT ON MATTERS FOR DETERMINATION SUBMITTED TO THE COMMUNITY, ECONOMY AND CULTURE COMMITTEE TO BE HELD ON TUESDAY 8 APRIL, 2025

Page 7

Cabonne Council Facebook Report									
Date	Followers			Engagement				Content	
Month	Start	Finish	Total	Profile Visits	Reach	Engagement	Engagement Rate	Top Post	Stats
February	6650	6686	36	3600	27800	596	2.143884892	Lake Canobolas Road Closed	12,846 views, 5,787 reach, 25 interactions
March	6686	6689	3	3400	16800	544	3.238095238	Swim Season Extended	6,663 views, 3,299 reach, 99 interactions
Totals			39	7000	44600	1140	2.690990065		

Discover Cabonne Facebook Report									
Date	Followers			Engagement				Content	
Month	Start	Finish	Total	Profile Visits	Reach	Engagement	Engagement Rate	Top Post	Stats
February	1130	1149	19	377	11,100	925	8.333333333	FACES OF CABONNE Wildflower Café	9,120 views, 4,434 reach, 30 interactions
March	1149	1153	4	182	4,000	228	5.7	FACES OF CABONNE WGT Solutions	3,752 views, 2,316 reach, 18 interactions
Totals			23	559	15100	1153	14.03333333		

Discover Cabonne Instagram Report										
Date	Followers			Engagement				Content		Other
Month	Start	Finish	Total	Reach	Engagement	Impressions	Profile Visits	Top Post	Stats	
February	1554	1563	9	1545	181	8867	116	From Canowindra to Barcelona	904 views, 23 interactions	+7.8% accounts reached
March	1563	1565	2	2535	89	7,051	52	Molong Sheepdog Trials	2,817 views, 2,187 reach, 48 interactions	+ 5.2% profile activity increase
Totals			11	4080	270	15918	168			 (Ctrl)

Cabonne Council LinkedIn Report									
Date	Followers			Engagement			Content		
Month	Start	Finish	Total	Page views	Impressions	Engagement Rate	Top Post	Stats	
February	1122	1152	30	197	3464	5.69	Cabonne Collective Members Get Featured	250 impressions, 12 clicks, 4.8% CTR	
March	1152	1163	11	231	1,918	6	Bulky Waste Collection	111 impressions, 2 clicks, 1.8% CTR	
Totals			41	428	5382	5.845			

MONTHLY E-NEWSLETTER						
Month	Opens	Clicked	Unsubscribed	Unopened	Top Link Clicks	Total subscribers
February	44.85%	26.23%		53.68%	Community members sought for the Cabonne Floodplain Management Advisory Committee	272
March	51.76%	0.2581	0.0032	48.88%	Community Strategic Plan	313

QUARTERLY E-NEWSLETTER						
Month	Opens	Clicks	Unsubscribed	Unopened	Top Link Clicks	Total Subscribers
December	64.10%	30.67%	0	34.19%	Julia Cameron Award	117
March	56.69%	43.06%	0	40.94%	Cabonne Aquisitive Art Prize	127

Grants/Tourism and Events Update

In the media

We continue to work with Central West NSW Joint Organisation for regional promotions and marketing opportunities. Some examples of local business in high-profile media are included below.

Page 8



THIS IS PAGE NO 8 OF THE GENERAL MANAGER'S REPORT ON MATTERS FOR DETERMINATION TO THE COMMUNITY, ECONOMY AND CULTURE COMMITTEE OF CABONNE COUNCIL TO BE HELD ON 8 APRIL, 2025

10 / NEWS + VIEWS

The Sunday Telegraph, March 2, 2025

TRAVEL UPDATES



Festival of light and sound

Parrtjima is Australia's biggest Aboriginal light festival – and the only of its kind in the world – but music lovers will have plenty to celebrate, too, when the Reef Centre event's 10th edition opens in Alice Springs/Mparntwe next month. A free all-ages show by Australian country music star Troy Cassar-Daley is a highlight of the festival, which kicks off on April 4. Closing the program is a ticketed, open-air performance by the 50-strong Darwin Symphony Orchestra – the first orchestral event in Parrtjima history. Desert Divas

Catherine Satoru, Cassi Williams and Bronwyn Stuart feature in the concert. Several new installations by Aboriginal artists make their debut at Parrtjima, and festival favourites Grounded and the MacDonnell Ranges Light Show return. Another first for 2025 is a comedy night on April 10, with First Nations comedian and 2019 The Block contestant Andy Saunders as headliner. The festival's full program is now live, along with registration for events and tickets sales for the symphony. parrtjimaaustralia.com.au

Hotel breakfasts? Count me out

Paying extra for eggs doesn't worry Dilvin Yasa, but she'd rather eat with the locals

I realise it's not a popular opinion, but I've never been a fan of hotel breakfasts. A large part of it perhaps stems from the fact I've never been a fan of the meal itself, rarely having much beyond a steady stream of coffee before midday. Of course, having grown up on a Turkish diet where breakfast usually consisted of some of dishes of olives, cheese and spreads, it's possible I also can't fully appreciate the joy of eating something like wheat flit, or – Lord, have mercy – a full English breakfast (I'd happily pay large sums to not have to witness my English husband tuck into a plate heaving with baked beans and sausages). While I'll never know the exact reason for my ambivalence towards "the most important meal of the day", this is my way of explaining that since I'm not a fan of the meal, it doesn't bother me whether the hotel breakfast is included with my stay or not.

Obviously, I know many other feel quite differently. Recently, my *Escape* colleague James Booth wrote about his annoyance over paying \$10 for a hotel room in England only to discover that a side serve of eggs, bacon or even a slice of humble toast would be an additional charge. Surely when you're paying so much for accommodation, breakfast should be included, he wrote.

In a way, I get what he's saying. My own hotel bugbear is when you spend an eye-watering sum of money to stay somewhere and you're presented with a beautifully wrapped welcome gift that turns out to be a single 500ml bottle of Mount Franklin water (I recently stayed in a \$3000-a-night lodge where I was given a single Granny Smith apple in a giftbag). Unfortunately, while I understand why James was so miffed, I also know that when it comes to luxury hotels, there's no such thing as a free breakfast.

There are many reasons why guests are expected to pay for breakfast on top of an exorbitant room rate at a four- or five-star hotel. Unlike budget hotels where much of the food on offer centres around pre-made waffle mixtures, powdered eggs, cereals and toast much of which is "help yourself", higher-end properties pride themselves on preparing quality dishes from scratch. This not only means having to pay the salaries of an army of chefs and kitchen hands, but for the higher costs of these quality ingredients (and the basting once they're artfully put together).

There's a need to maximise revenue, too, and also the fact luxury hotels don't need to throw in "freebies" to try and differentiate themselves



Above: Breakfast at Raffles Singapore. Left: The writer with a Turkish breakfast. Below: Sundry Café in Te Anou, New Zealand.

from their competitors – a common tactic in the far more saturated budget hotel market. Ultimately, though, I think we can just grab and eat the toast high-and-baked usually don't include breakfast because they don't have to. Guests happy to pay \$800-plus a night aren't usually the type to balk at paying for their eggs.

Now, I do get early-morning hunger pangs every now and then, but here's the thing: unless I'm staying at a property that's celebrated for its breakfast menu such as Raffles Singapore, I'd much rather research a café nearby that's favoured by locals. Where better to enjoy authentic dishes and get a sense of the

neighbourhood than at an eatery where prices are likely to be a fraction of what you'd be charged for pretty average food at a hotel?

Recently I was in Te Anou, in New Zealand's South Island, where the hotel tried to charge me \$NZ8 for a piece of raisin toast and a hard-boiled egg. After a quick chat with hotel staff (always a good way to find a superior breakfast spot nearby), I was on my way to Sundry Café, where I got sensational coffee, even better toasted bagels and pastries, and the company of chatty locals. I had stayed at the hotel, I would have only met other tourists over some very average coffee and where's the fun in that?

My advice? If you're unhappy with the breakfast options at your hotel, always take the time to look beyond the lobby.

TAKE TWO...

AUTUMN BALLOONING



CANBERRA, ACT

Hot air balloons will fill the skies over the nation's capital from March 15-23 during Australia's longest-running hot air ballooning festival, The Canberra Balloon Spectacular. The event takes place at John Dummer Long Place, where attendees can see the balloons up close as they prepare for lift-off.



CANOWINDRA, NSW

May is the must-see day of the Canowindra International Balloon Challenge in Central Western NSW. That's when 15 hot air balloons will light up the night sky, their burners lit in time to music, in the festival's signature event, the Cabonne Community Glow. The full festival runs from April 26 to May 4.



A new way to Vivid

James Beggs is launching three cruises as part of Vivid 2025. Vivid All-Inclusive Dinner Cruises, Vivid Sunset Cruises and Vivid Lights Cruises sail around Sydney Harbour and offer three-course dinners, regional wines and more. Cruises run select days of the week and start at \$88 per adult and \$78 per child. Vivid runs May 23 to June 14. vivid.org.au

The Chadstone's new eat beats

Home to Melbourne's premium fresh food grocers, market suppliers and eateries, the Chadstone Shopping Centre will open its much-anticipated new dining precinct later this month. The Market Pavilion will host the likes of Hoka Bagelry, Cannoliccio and Koko Black, as well as home decor brand Hemming. Opening Thursday, March 27. chadstone.com.au

Hikes made easy

Self-guided walking tour operator On Four Holidays has released an app of the same name that takes hikers offline. The app has digital maps and guides, includes contacts for local hikers and signals when walking the wrong way. Made to use with 27 of the operator's self-guided walking itineraries in Europe, the app is free to download. onfourholidays.co.uk

Figure 2 Canowindra Balloon Challenge – 'Escape', The Sunday Telegraph

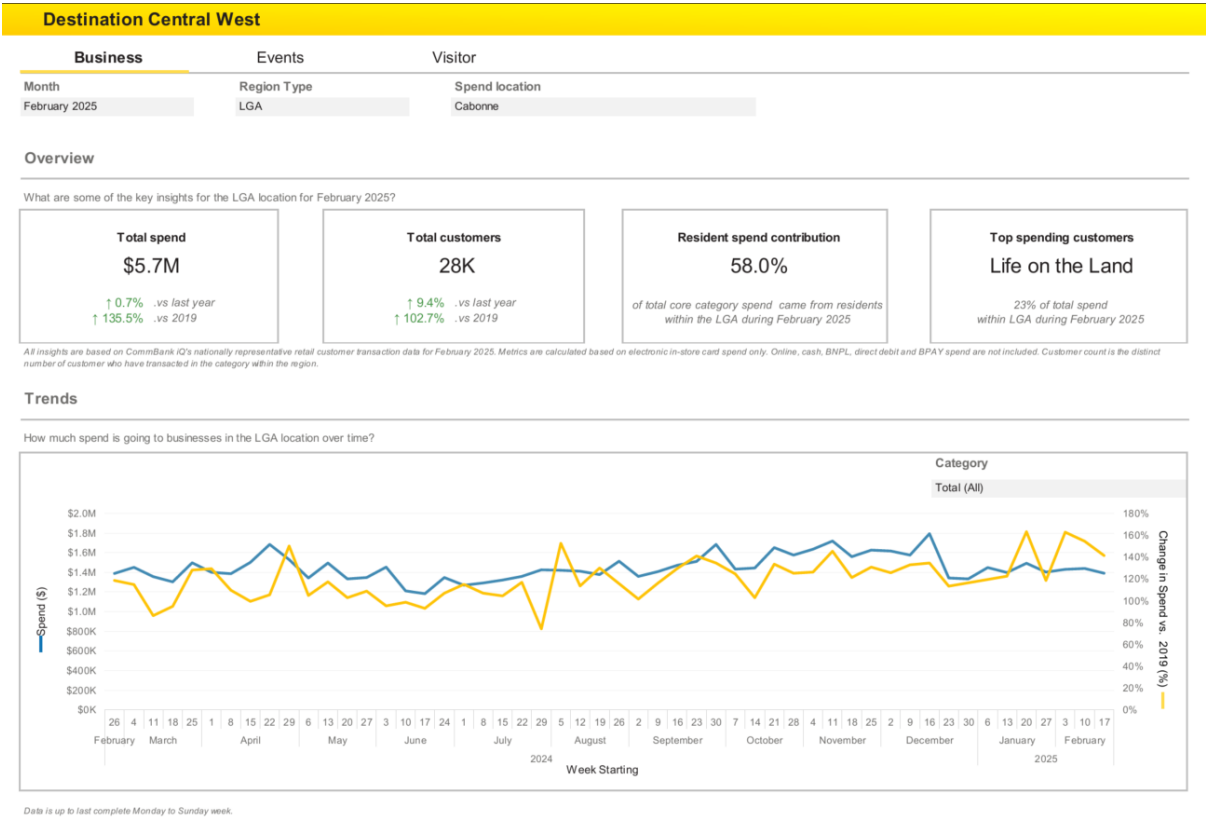


Figure 3 Canowindra Balloon Challenge - The Holiday & Travel Magazine online

Combank IQ Visitation and Spend data – Cabonne February 2025

Economic		Events		Visitor	
\$5.7M	+0.7%	14 February	+21.6%	Private Transport	33.3%
Total visitation spend	vs. last year	Highest spending day	vs. same day last year	Top category preference	penetration
28K	+9.4%	\$4.9M	+3.5%	65+	24.3%
Total visitation count	vs. last year	Total monthly day spend	vs. last year	Top age band	of visitors
Restaurants	+131.7%	\$789K	+14.0%	Retiree	24.5%
Highest spend growth category	vs. last year	Total monthly night spend	vs. last year	Top lifestage	of visitors

GENERAL MANAGER’S REPORT ON MATTERS FOR DETERMINATION SUBMITTED TO THE COMMUNITY, ECONOMY AND CULTURE COMMITTEE TO BE HELD ON TUESDAY 8 APRIL, 2025



Sponsorship Program

The 2024/2025 Sponsorship Program currently has \$16,994 in the budget. Below is the list of events council has supported in 2024/2025.

ASSOCIATION	EVENT	RECOMMENDED AMOUNT
Australian National Field Days Inc.	2024 Australian National Field Days	\$15,000
Canowindra Challenge Incorporated	Canowindra Balloon Glow	\$20,000
Molong Advancement Group	2025 Molong Village Easter Markets	\$5,000
TOTAL		\$40,000

ITEM 6 - EVENTS ASSISTANCE PROGRAM

REPORT IN BRIEF

Reason For Report	For council to consider applications for funding under the 2024/2025 Events Assistance Program.
Policy Implications	Nil

Budget Implications	\$7,000 from the 2024-25 Event Assistance Program budget.
IPR Linkage	4.1.3.2b - Support local events, culture, and festivals and promote local villages - including through the provision of sponsorship opportunities and seeking grant funding.
Annexures	1. Canowindra New Vogue and Social Dancing - Event Assistance Program - April 2025 ↓ 2. Cumnock and District Progress Ass - Events Assistant Program - April 2025 ↓
File Number	\\OFFICIAL RECORDS LIBRARY\GRANTS AND SUBSIDIES\PROGRAMS\EVENTS ASSISTANCE PROGRAM 2024 - 2025 - 1829820

RECOMMENDATION

THAT the Cabonne Community, Economy and Culture Committee endorse to Council under its 2024/25 Event Assistance Program:

1. \$2,000 for the Canowindra New Vogue and Social Dancing Group 12-hour dance event, and
2. \$5,000 for the Cumnock Family Fun Day Event

LEADER - COMMUNITY AND ECONOMY REPORT

Council has received two applications under the 2024/2025 Events Assistance Program (EAP). Council's Grants Officer has provided the following assessment.

Applications under the Event Assistance Program:

- 1. Canowindra New Vogue and Social Dancing Group**
The 12-hour Dance Event – New Vogue and Social Dance
Request: \$2,000
Recommendation: \$2,000

The Canowindra New Vogue and Social Dancing Group is a group of dancers who meet every week in Canowindra for health and social dancing – some dancers regularly travel from Sydney, Canberra and across the Central West.

The 12-hour dance is a continuous, 12-hour event for people to come and go, and dance, as they please. Organisers expect to have dancers from across Sydney, ACT, Victoria, the Central West and metropolitan areas attend, and aim to make Canowindra the dance capital of the Central West.

Due to other towns ceasing this style of dancing it is an opportunity to have interested participants come to Canowindra. It is expected to have an attendance of 150+ people and is an event which is unique to Cabonne.

The event will include musicians continuously performing, a dance demonstration by professional dancers, finger food to be provided by the Canowindra CWA, but attendees will be encouraged to utilise Canowindra's businesses.

The event is planned to start at 10am to 10pm at the Canowindra Service Club on Sunday, 22 June 2025.

Council has provided EAP support for this event in previous years.

Based on the guidelines this does meet the criteria for a Core Event, thus the recommendation of \$2,000.

2. Cumnock & District Progress Association Inc.

Cumnock Fun day

Request: \$5,000

Recommendation: \$5,000

This is the fourth year of the Cumnock Community Family Fun Day, due to be held on Saturday, 18 October 2024. The event is a day focused on families and bringing visitors to the village. Consisting of market stalls, food, entertainment and activities, the event provides an opportunity for local community committees to host stalls to fun raise for their groups.

The committee is seeking \$5,000 in funding to cover the cost of a jumping castle, a bucking bull, and a Cobb and Co replica coach. The funding would not only cover the cost of these activities but allow them to be provided free of charge to those attending the event.

In previous years the event has attracted around 1,000+ attendees to Cumnock and serves as a booster for the local businesses and community committees.

Based on the Event Assistance Program guidelines, this event meets the requirements as a Flagship event, thus the recommendation.

Council has supported the following events via the 2024/2025 Event Assistance Program:

ASSOCIATION	EVENT	APPROVED AMOUNT
Eugowra Olden Eagles	Eugowra Masters of the Mandagery	\$3,000

Arts Council Cabonne	Acquisitive Art Prize	\$3,300
Central West Disc Golf	Australian Disc Golf Championships 2024	\$5,000
Canowindra PA and H Association	Canowindra Show Esky Ball	\$2,000
Eugowra Events and Tourism Association	Woodfired Eugowra	\$5,000
Arts Council Cabonne Inc.	Celebrating The Seekers 60 Year Anniversary	\$1,000
Cumnock and District Progress Association	Cumnock Family Funday and Markets	\$5,000
Eugowra Harness Racing Association	Canola Cup	\$5,000
Regional Development Australia	Central West Inspired Women event	\$1,000
Food of Orange District Incorporated	Molong Munch	\$2,800
Cargo to Grenfell (C2G) Fundraiser Walk	Cargo to Grenfell (C2G) Fundraiser Walk	\$1,000
Eugowra Public School Parent & Citizen Association (EPS P&C)	Eugowra's Boots and Bowties Ball	\$500
TOTAL		\$34,600

There is currently \$12,155 left in the budget. If council endorses the above application, there will be \$5,155 left in the 2024/2025 budget.

ITEM 7 - COMMUNITY ASSISTANCE PROGRAM ROUND 2

REPORT IN BRIEF

Reason For Report	To consider projects for funding under council's 2024-25 Community Assistance Program
Policy Implications	Nil
Budget Implications	Up to \$23,938.65 in expenditure from \$68,421.00 (excluding overheads) allocated in Council's Budget for the 2024-25 Community Assistance Program
IPR Linkage	4.1.3.2b - Support local events, culture, and festivals and promote local villages - including through the

	provision of sponsorship opportunities and seeking grant funding.
Annexures	<ol style="list-style-type: none"> 1. Canowindra Connections Centre - CCAP Round 2 2025↓ 2. Canowindra High School PandC - CCAP Round 2 2025↓ 3. Canowindra Showground and Racecourse Land Manager - CCAP Round 2 2025↓ 4. Cudal Central Incorporated - CCAP Round 2 2025↓ 5. Cumnock and District Progress Association - CCAP Round 2 2025↓ 6. Eugowra Promotaion and Progress Association - CCAP Round 2 2025↓ 7. Lifeline Central West - CCAP Round 2 2025↓ 8. Manildra Madia - CCAP Round 2 2025↓ 9. Yeoval Historical Society - CCAP Round 2 2025↓ 10. Yeoval Preschool Incorporated - CCAP Round 2 2025↓
File Number	\\OFFICIAL RECORDS LIBRARY\GRANTS AND SUBSIDIES\PROGRAMS\COMMUNITY ASSISTANCE PROGRAM 2024-2025 - 1830002

RECOMMENDATION

THAT the Community, Economy and Culture Committee recommends up to \$23,938.65 of funding under its 2024/25 Community Assistance Program, from the following list of projects:

1. \$1,940 to Canowindra Connections Centre for Introduction to Digital Safety for Parents Sessions;
2. \$3,575 to Canowindra High School P & C for Driving Community Connection: Canowindra Bus Signage Renewal;
3. \$5,000 to Canowindra Showground And Racecourse Land Manager for Canowindra Showground Entrance Beautification;
4. \$1,500 to Cudal Central Incorporated for Cudal Community Centre Upgrade;
5. \$5,000 to Cumnock and District Progress Association for Cumnock Funday Park Improvements;
6. \$1,870.21 to Eugowra Promotion and Progress Association for Swim Club Starting Buzzer;

7. \$3239.50 to Manildra and District Improvement Association for Montana Park BBQ;
8. \$3,560 to Yeoval Historical Society for Concreting - Buckinbah Park/ Heating, Cooling and Security at Yeoval Museum;
9. \$5,000 to Yeoval Preschool Incorporated for Yeoval Preschool Nature Playground.

LEADER - COMMUNITY AND ECONOMY REPORT

Council allocated \$68,421.00 in its current budget for the 2024-25 Community Assistance Program (CAP).

Not-for-profit community groups were invited to apply for community-related projects on non-commercial facilities which provide ongoing or sustainable benefits to Cabonne communities.

Grants are allocated on a 50:50 basis, but communities can provide their half of the funding through voluntary labour or in-kind contributions.

Given the popularity of the program, at the July 2024 council meeting, council agreed to amend the CAP guidelines to place a \$5,000 cap on the maximum council contribution for projects, requiring applicants to co-contribute at least \$5,000 in funding towards the project (noting that this co-contribution can be a mix of in-kind and financial support).

The total funding request for Round One was \$51,528.75. Following assessment of the projects, the recommended funding under Round One was approved for \$44,482.35.

All recommendations that were approved in Round One, left \$23,938.65 remaining in the budget for the current Round Two.

The list of recommended applications for this round of CAP funding is as follows:

	Applicant	Project	Funding Requested	Funding Recommended	Total Project Cost	Co-Contribution
1	Canowindra Connections Centre	Introduction to Digital Safety for Parents Sessions	\$1,940	\$1,940	\$3,880	Cash

**GENERAL MANAGER'S REPORT ON MATTERS FOR DETERMINATION SUBMITTED TO
THE COMMUNITY, ECONOMY AND CULTURE COMMITTEE TO BE HELD ON TUESDAY
8 APRIL, 2025**

Page 17

2	Canowindra High School P & C	Driving Community Connection: Canowindra Bus Signage Renewal	\$3,575	\$3,575	\$7,150	Cash
3	Canowindra Showground And Racecourse Land Manager	Canowindra Showground Entrance Beautification	\$5,000	\$5,000	\$13,219	Cash
4	Cudal Central Incorporated	Cudal Community Centre Upgrade	\$1,500	\$1,500	\$3,000	VEF
5	Cumnock and District Progress Association	Park Improvements	\$5,000	\$5,000	\$20,955	Cash/VEF
6	Eugowra Promotion and Progress Association	Swim Club Starting Buzzer	\$1,870.21	\$1,870.21	\$3,740.42	Cash
7	Manildra and District Improvement Association	Montana Park BBQ	\$3239.50	\$ 3239.50	\$6,479	VEF
8	Yeoval Historical Society	Concreting - Buckinbah Park/ Heating, Cooling and Security at Yeoval Museum	\$3,560	\$3,560	\$7,120	In-kind
9	Yeoval Preschool Incorporated	Yeoval Preschool Nature Playground	\$5,000	\$5,000	\$26,850	In-kind
10	Nashdale Lidster Public Hall Incorporated	Replacement of Hall information signage with	\$5,000	\$5,000	\$16,867	In-kind/Cash

		an electronic board				
Total funding recommended				\$35,684.71		

The list of non-recommended applications for this round of CAP funding is as follows:

	Applicant	Project	Funding Requested	Funding Recommended	Total Project Cost	Co-Contribution
11	Eugowra Community Children's Centre	Support children to develop their voices through enhancing their speech through learning phonic awareness	\$1,831.70	Nil	\$3,663.40	In-kind/Cash
12	Lifeline Central West	Community Crisis Support Training: Building Local Capacity in Cabonne	\$5,000	Nil	\$10,050	Cash

Applicant 11 - Eugowra Community Children's applied for \$1,831.70 to support children's speech development by enhancing their phonemic awareness. However, according to the guidelines, any previous funding from earlier rounds must be fully acquitted before additional funding can be granted. As the Eugowra Community Children's has not acquitted Round One 2024/25 funding, this project is deemed ineligible.

Applicant 12 – Lifeline Central West applied for \$5,000 in funding to support the Community Crisis Support Training: Building Local Capacity in Cabonne project. However, according to the guidelines, applicants must reside within the Cabonne LGA. As Lifeline Central West is not based in Cabonne, this project is deemed ineligible.

Projects Approved under Round 1 of the Cabonne Community Assistance Program 2024/25:

	Applicant	Project	Funding Requested	Funding Approved	Total Project Cost	Co-Contribution
1	Cudal Central Inc.	Cudal Community Hall floor refurbishment	\$5,000	\$5,000	\$19,954	Cash
2	Cumnock Country Women's Association (CWA)	Replacement of front footpath leading up to the CWA building	\$2,105	\$2,105	\$4,210	Cash
3	Cumnock Golf Club Inc.	Cumnock Golf Club shed improvements	\$2,916.59	\$2,916.59	\$5,833.19	Cash
4	Eugowra Community Children's Centre	Outdoor garden space	\$2,444.80	\$2,398.40*	\$4,784.80	Cash/In-kind
5	Eugowra Promotion and Progress Association (EEPA)	Equipment for Eugowra boot camp	\$500	\$500	\$1,000	Cash
6	Eugowra Pool	Sport seating and pool platform replacement	\$4,257.75	\$4,257.75	\$8,515	Cash
7	Canowindra Lion's Club	Revive our driver reviver BBQ trailer	\$5,000	\$5,000*	\$41,960	Cash/grant application
8	Molong Swimming Club	Commercial solar pool covers	\$5,000	\$5,000	\$13,534	Cash/VEF

GENERAL MANAGER'S REPORT ON MATTERS FOR DETERMINATION SUBMITTED TO THE COMMUNITY, ECONOMY AND CULTURE COMMITTEE TO BE HELD ON TUESDAY 8 APRIL, 2025

Page 20

9	Mullion Creek and District Progress association Inc.	Community BBQ facility	\$5,000	\$5,000	\$15,237.09	Cash/VEF
10	Yeoval Historical Society	Buckinbah Park table shelter construction and handrail renewal	\$3,837.65	\$3,837.65	\$ 7,675.30	In-kind
11	Molong Hockey Club	Hockey training equipment	\$3,466.96	\$3,466.96	\$6,933.95	Cash
12	Canowindr a Bowling and Recreation Club*	Complete fencing project	\$5,000	\$5,000	\$13,927.40	Cash and in-kind
Total funding recommended				\$44,482.35		

ITEM 8 - COMMUNITY SERVICES UPDATE

REPORT IN BRIEF

Reason For Report	To provide the committee with a community services update
Policy Implications	Nil
Budget Implications	Nil
IPR Linkage	4.2.1.1a - Sustain current funding and apply for additional opportunities to enhance service delivery across our service delivery area.
Annexures	Nil
File Number	\\OFFICIAL RECORDS LIBRARY\\GOVERNANCE\\COUNCIL MEETINGS\\COMMITTEES - REPORTS OF 2025 - 1830553

RECOMMENDATION

THAT the information be noted.

DEPARTMENT LEADER - COMMUNITY SERVICES' REPORT

Council at its February meeting endorsed a \$2000 donation request for students to attend the United Nations Summit in Bathurst, this event was also endorsed by the Central NSW Joint Organisation (CNSWJO).

On follow up with the CNSWJO, Council have now been advised that the funding is no longer required.

This will now provide funding opportunities for further donation requests this financial year.

As suggested by Cllr Weaver at the February committee meeting, a letter has been sent to the Canowindra Lions Club regarding the need for additional volunteer drivers. The department will also send this letter to other community organisations in the LGA.

The Department Leader is partnering with Canowindra Creative Centre to plan a Volunteer EXPO in May, the aim to raise awareness and inform the community on the range of volunteering opportunities within Canowindra.

The committee was previously advised of the request Central West Libraries, Molong branch for additional hours to support their weekly story time. This was agreed to as a trial for April to June. The librarian is to collect data on story time participants and library visitors during the story time for review toward the end of June.

ITEM 9 - REQUESTS FOR DONATIONS

REPORT IN BRIEF

Reason For Report	For council to consider the following requests for donations
Policy Implications	Nil
Budget Implications	\$356 donations budget
IPR Linkage	4.1.3.2b - Support local events, culture, and festivals and promote local villages - including through the provision of sponsorship opportunities and seeking grant funding.
Annexures	1. Email from Melissa Bonnici re Spartan Death Race ↓ 2. Letter to Council 2025 Camp ↓
File Number	\\OFFICIAL RECORDS LIBRARY\\COMMUNITY RELATIONS\\SPONSORSHIP - DONATIONS\\SPONSORSHIP - DONATIONS - 2025 - 1830569

RECOMMENDATION

THAT council donate:

1. \$400 to Melissa Bonnici for costs to attend this international event.

2. \$800 to St Johns Molong Cadet division to support the cost of bus hire.

DEPARTMENT LEADER - COMMUNITY SERVICES' REPORT

Council has received a request for support from:

1. Local resident Melissa Bonnici is seeking support as the first Australian female to attempt the Spartan Summer Death Race in Pittsfield, Vermont USA in June. The Death race consists of a series of tasks, both team and individual, designed to push participants both physically and mentally. It's known as the most gruelling event in the world as participants do not know what they will be doing beforehand meaning preparation is difficult. The costs associated with Mellissa attending this event are over \$5500. It is recommended that council consider a \$400 donation toward Melissa's costs.

Council has previously supported individuals with high level sporting achievements, where they would be representing Australia.

2. St Johns Molong Cadet Division seeking support to host and attend the Western Region Youth Camp in April at Wambangalang, with the camp fee being \$200 per cadet. Families are arranging fundraising activities to assist in reducing camp fee costs. The higher of a small bus is required to transport the group at a cost of \$1049 and the group are requesting a donation toward this hire expense. It is recommended that council consider a \$800 donation to offset the burs hire expenses.

There is currently \$2200 available in the donations budget.

Presentation of Four Paintings of

Alex Ambrose, Engineer and Artist, working at Cabonne Shire Council from 1959 – 1984. Being gifted to the communities by Noel Burgess of Garra and local Artist, Michael Carroll of Molong. The Council already have two of his original works from the Molong Express newspaper.

We consider these paintings constitute an asset culturally, a tourist attraction and refugee's statement.

Alex was a modest person with numerous community interests, but his painting was of a personal pursuit and arguably an outlet for his distorted dramatic life.

We, Noel Burgess and Michael Carroll, would appreciate acceptance of these artworks, to be accessibly and permanently hung in Shire buildings such as Canowindra, Cudal and Molong. There needs to be succinctly worded information accompanying the paintings.



Michael Carroll



Noel Burgess

6-3-'25

STATUTORY DECLARATION

Noel Burgess, who purchased at Alex Ambrose's Estate clearing sale these paintings. He has given me the task to gift them to the communities of Cabonne Shire Council.

I have carried out extensive restoration and framing of same.

Hence joint ownership is appropriate.



Michael Carroll

6 - 3 - '25.

I, Noel Burgess, purchased artworks of Alex Ambrose's Estate sale. I have asked Michael Carroll to facilitate those selected as gifts to Cabonne Shire Council.



Noel Burgess

6 - 3 - '25

Dear Penny & Holly

Attached is our Application for a Grant for Canowindra 12 Hour Dance on 22nd June 2025.

Thank you for all your help.

We look forward to hearing from you. Re: the Result of this Application.

Kindest Regards.

Graham Aylen & Gail Davis

Canowindra New Vogue & Social Dance Group presents

2025 ANNUAL CANOWINDRA

12 HOUR DANCE

SUNDAY JUNE 22

10AM TO 10PM

Come and go throughout the day

Tickets \$15 pp dancers and non-dancers

Special dance
demonstrations by
Andrea and John Barwick



10am to 4pm

Live music by
Barry Whitty



4pm to 10pm

Live music by
Phil Redenbach



Doug Moorby
will be your MC

SPOT Prizes

throughout the event



Canowindra Services Club

All Enquiries
Gail 0417 747 338



Our sponsors:



Event Assistance Program Application Form



Details of the Organisation

Name of Organisation Required

Canowindra New Vogue and Social Dancing

Organisation House Number/Name/PO Box Number

19

Street/Road

Sutton Street

City

Canowindra

State/Territory

NSW



Postcode

2804

Phone Number Required

0417747338

Fax Number

Email Address

gaildavis3@bigpond.com

Contact Person Required

Gail Davis and Graham Aylen

Contact Person's Position in Organisation

Secretary

Is the organisation

- ☐ registered for GST
☒ not registered for GST

Does the organisation have insurance, including public liability cover?

- ☒ Yes
☐ No

Does the organisation have an ABN?

- ☐ Yes
☒ No

If yes, please provide ABN

What is the aim of your organisation?

To keep promoting the growth of our Dancing in Canowindra that also is excellent for the Business in Canowindra

Does your organisation have a plan/strategy?

- ☒ Yes

Event Assistance Program Application Form



Assistance Requested

You can add up to five (5) types of assistance details below. You do not have to fill them all out. Please ensure that you include your total assistance requested at the end.

Type of Assistance (1) Required

Core Event

Details (1) Required

To gain some financial help running this event. We are non funded group we run our dance RAFFLE

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (1) Required

2000.00

Type of Assistance (2)

Two thousand Dollars

Details (2)

maximum amount

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (2)

2000.00

Type of Assistance (3)

Core Event

Details (3)

To assist with our 12 Hour event

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (3)

2000.00

! Field **Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (3)** requires 0 decimal places

Type of Assistance (4)

FINANCIAL

Details (4)

WE ARE A NON PROFIT GROUP OUR MUSICIANS HAVE THE TAKINGS OF OUR DANCES ON SUNDAYS. WE RUN A RAFFLE EVERY 6 WEEKS TO PAY FOR OUR INSURANCE & INCIDENTALS FOR OUR DANCE

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (4)

\$2000.00

Type of Assistance (5)

AS WE ARE SELF FUNDED WE APPRECIATE ALL THAT YOU HAVE DONE FOR US WE WILL CONTINUE TO SUPPORT OUR TOWN & CARBONNE COUNCIL

Details (5)

WE HAVE REACHED OUT TO ORANGE DANCE GROUP TO HOLD A DANCE ON THE SATURDAY SO WE CAN MAKE IT A DANCE WEEKEND. THAT IS TO ENCOURAGE DANCERS TO STAY LONGER.

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (5)

Total assistance requested Required

2000.00

! Field **Total assistance requested** requires 0 decimal places

Will you require payment of EAP grant prior to lodging the Acquittal Form? Required

☒ Yes

☐ No

Powered by [OpenForms](#)

12 Hour Dance

Sorry the Computer would not accept any further Application Questions hence this note.

We are always promoting Canowindra. The 12 Hour Dance is a big Event now People are coming from Victoria, Queensland, and many towns throughout NSW and ACT. It is not a marathon but an opportunity to come together, either for part of the dance or all of it. This is now the 7th year and growing each year, we are so looking forward to it.

This event is great for the businesses in Canowindra Restaurants, Motels, Hotels, B and B, Clubs, and all the smaller shops. In the last 28 days we had 281,000 thousand views on Facebook. We are very proud as we have gone from 100 views. The views are world wide so Canowindra is getting well known. We even had visitors visit from the UK last year.

We promote Canowindra when we visit different dance venue. Our dance group is the only group that has grown in numbers in the central west. The dancers always remark on what a friendly town Canowindra is.

Our aim is to achieve travel expenses and accommodation for our Dance Champions. John and Andrea Barwick. Payment for Musicians and Master of Ceremonies from Dubbo. Then also prizes we anticipate the out of pockets to between \$3500 to \$4000. This year we will shop locally for prizes, food and any other items required.

We would appreciate your support and Financial help. This event is becoming known Australian wide We are the only group to have a 12 Hour event.

Yours Faithfully

Graham Aylen & Gail Davis

Event Assistance Program Application Form



Submitted on	25 February 2025, 7:31PM
Receipt number	110
Related form version	6

Details of the Organisation

Name of Organisation	Cumnock & District Progress Association Inc.
Organisation House Number/Name/PO Box Number	P O Box 22
Street/Road	
City	Cumnock
State/Territory	NSW
Postcode	2867
Phone Number	0429661638
Fax Number	
Email Address	weaniewatt4@bigpond.com
Contact Person	Rhonda Watt
Contact Person's Position in Organisation	Secretary
Is the organisation	registered for GST
Does the organisation have insurance, including public liability cover?	Yes
Does the organisation have an ABN?	Yes
If yes, please provide ABN	57411378523
What is the aim of your organisation?	Cumnock Fun day Committee organises a complete day of fun and entertainment for all ages. It is especially aimed at Young people to bring entertainment and learning. The committee invite food and market stall holders and provide a variety of free entertainment throughout the day. It is a draw card for the village and for Cabonne. The reputation has grown over the past three years and we anticipate it will continue to be a sort after day on the Cabonne calender.

1 of 4

Does your organisation have a plan/strategy?

Yes

If yes, please upload your plan/strategy here

[Event Risk Management Plan - Cumnock Markets Family Fun Day V2 - 2025.docx](#)

Event Title

Name of the event

Cumnock Community Family Fun Day

Funding category applying for

Core Event

Details of the Proposal

Please provide a general description of the event

Cumnock Community Family Funday is in its fourth year, providing an exceptional day on the Cabonne Calender. Bringing young people to the village is at the core of this day providing events and experiences aimed at families of all ages. We provide free and entertaining things throughout the day and also include markets and food stall for a complete day out.

Where and when is the event to take place?

The Memorial Oval area and surrounding footpaths will be the main area for stall holders. Inside the oval will be the childrens activities. Food will be hosted on the entrance carpark inside the oval area.

How will the event raise the profile of the Cabonne Council?

I think every event within the area helps gives Cabonne a profile. It shows how vibrant and fabulous towns and villages really are and we feel it bring Cabonne communities together and it also ring visitors from outside the Shire. We believe Cumnock does a very good job of promoting itself and also the Cabonne Area.

What local business opportunities will be created?

Small community groups are always included in the day- They can host food stalls, raffles, stalls and fund raising idea's. All businesses have the opportunity to participate and promote themselves. The Bowling club is a huge part of the day and we include it very much on the day as a stop over for entertainment and refreshment.

How many people are expected to attend the event from within and outside the Shire?

We believe around 1200-1500
Visitors come from throughout Cabonne and Dubbo, Orange, Bathurst and other outer area's

What benefits will be returned to the Cabonne community?

Promotion is always the important key to any Successful event. We promote Cumnock and its wider Shire area of Cabonne- We advertise and celebrate our region and feel we offer something to Cabonne that is unique.

Please list any other community groups involved with this event

Cumnock P& C- Cumnock Preschool- Cumnock Raquet Club- Cumnock Anglican Church-

Assistance Requested

Type of Assistance (1)

Grant funding \$5000

Details (1)

Events Assistance Program

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (1) 5000.00

Type of Assistance (2)

Details (2)

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (2)

Type of Assistance (3)

Details (3)

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (3)

Type of Assistance (4)

Details (4)

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (4)

Type of Assistance (5)

Details (5)

Value of Assistance, exclusive of GST (Council to provide estimate for in kind items) (5)

Total assistance requested 5000

Will you require payment of EAP grant prior to lodging the Acquittal Form? Yes

Supporting Information

Please upload a quote outlining project costs (if applicable) [Kenzell Farm Mobile Animal Farm.docx](#)

Please upload your letter of support (1) [RB Carriage Invoice35.pdf](#)

Please upload your letter of support (2) [Mr Bouncy Acc.Funday 2024.pdf](#)

The following supporting information is attached with this application A quote outlining project costs (if applicable)

Applicant's Signature



[Link to signature](#)

<hr/>	
Name	Rhonda Watt
<hr/>	
Position in Organisation	Secretary
<hr/>	
Date	25/02/2025

Cabonne Community Assistance Program

APPLICATION 2024-2025 - ROUND 2

Before completing this application, you must read the Cabonne Community Assistance Program Guidelines. Applications that don't comply with the conditions stated in the guidelines or applications that are incomplete will not be considered.

STATEMENT OF UNDERSTANDING

☒ I have read and understood the Cabonne Community Assistance Program Guidelines

APPLICANT DETAILS

Name of Organisation: Canowindra Connections Centre
 Postal Address: 38 Blatchford St, Canowindra
 Contact Person: Jacquie Dredge Position Held: Community Development Officer
 Contact number: 0480450079 Email: canconex@outlook.com
 Incorporation No: 2401058 ABN No: 11408 714 415
 GST Registered: YES ☐ NO ☒
 Brief Description of your organisation: Connections Centre runs education, training food basket, seniors events and any other activities of interest to the community.

ELIGIBILITY CRITERIA

☒ I am applying on behalf of a not-for-profit organisation
☒ I reside in the Cabonne LGA

PROJECT DETAILS

Project title: Introduction to Digital Safety for Parents
 Project location: Canowindra
 Project Description: (50 words or less) Smartphones and other digital devices have become integral parts of children's lives. With this technology comes risks such as exposure to inappropriate content, cyberbullying, privacy violations and excessive screen time. This series of workshops will introduce parents to tools and apps that can help monitor, protect and guide device use while promoting healthy digital habits.

Project Outcomes: (200 words or less)

What are the objectives of the project, who will benefit from the project, how will you measure and evaluate if the objectives have been met?

The objectives are to give parents a toolkit to assist manage digital devices. Topics covered will be digital safety risks, managing technology use at home, empowering open conversations about digital safety, setting healthy digital boundaries and promotion of positive digital habits. A follow up survey will be distributed a few weeks post-sessions to measure how parents have applied the sessions teachings and the implementation of new strategies.

What organisations (if any) are partners in this project? Canowindra High School & Canowindra Public School

Please detail their input: Advertising and promoting the workshops

APPROVALS

Is a Council Development or Building Approval required for this project? YES / NO

If yes, has a development or building application been approved? YES / NO

If no, what is the current status of the application? _____

What is the likely commencement date of the project if funding is approved? 8 May 2025

When will the project be completed? 31 December 2025

LAND OWNERSHIP

Please tick the appropriate box

- ☐ Council owned land
- ☐ Crown Land - Trustee: _____
- ☒ Other - Details: Canowindra Uniting Church

BUDGET

Applicants must contribute at least 50% of the total project cost.

The value of voluntary labour is allowed as part of the applicant's contribution.

EXPENDITURE

(list all related cost by line item e.g. purchase of materials, costs of trades people)

Facilitators - 3 sessions including prep	\$ 1500.00
Venue fees and catering	\$ 1680.00
Workshop materials	\$ 500.00
Promotional costs (flier printing email / facebook)	\$ 100.00
Follow up and resource materials (Additional resources / surveys)	\$ 100.00
	\$
Total expenditure:	\$ 3880.00

INCOME

(applicants contribution, funding from other sources, in-kind labour, Village Enhancement Fund) - Voluntary labour if applicable, is calculated at \$40 p/hr

Connections Contribution 50%	\$ 1940.00
	\$
	\$
	\$
CAP Funding Request (Note: Council contribution capped at \$5,000)	\$ 1940.00
Total income: <i>Total income must equal total expenditure</i>	\$ 3880.00

ONGOING COSTS

Please indicate the cost and responsibility for on-going maintenance for the next five years

Year	Cost	Responsible Organisation
		Connections will fund future workshops if community requires them.

SUPPORTING DOCUMENTATION

Please tick the appropriate box:

- ☐ Quotations or estimates for proposed works - REQUIRED
- ☒ Evidence of funds available (bank statement, loan details etc) - REQUIRED
- ☒ Evidence of community support (e.g. letters of support from other groups/organisations)
- ☐ Photographs (5 maximum)
- ☐ Other - Details:

DECLARATION

The declaration below must be agreed to by a person who has delegated authority to sign on behalf of the organisation e.g. President, Chairman, member of the Board of Management or authorised staff member.

I declare the information provided in this application and attachments is, to the best of my knowledge, true and correct. I understand any omission or false statement may result in the rejection of the application or withholding of any funds already approved.

I understand Cabonne Council may check any of our statements for the purpose of assessing this application, and I agree to provide any additional information requested.

Should this application be successful, I confirm the project will not commence until after the funding agreement has been approved and an agreement with Cabonne Council has been signed.

I understand this is an application only and may not necessarily result in funding approval.

Name: Jacqui Dredge Executive Position in Organisation: Community Development Officer
 Signature: [Signature] Date: 2-4-25

Wednesday, 2 April 2025

Subject: Letter of Support for Canowindra Connections Centre Funding Application

Dear Selection Panel,

On behalf of the Canowindra High School P&C Association, I am writing to express our full support for the funding application submitted by the Canowindra Connections Centre under the Cabonne Community Assistance Program.

The Canowindra High School P&C recognises the increasing challenges faced by parents and guardians in ensuring their children's digital safety. With cyberbullying and online risks at an all-time high, it is crucial that our community is equipped with the knowledge and tools to navigate the digital world responsibly. The Canowindra Connections Centre's proposal to host information sessions and workshops for parents on digital safety aligns perfectly with our commitment to student welfare and family engagement.

By providing parents with essential guidance on managing online interactions, understanding social media risks, and ensuring a safer digital environment for their children, these sessions will serve as a valuable resource for our community. Education and awareness are key to addressing the growing concerns surrounding cyberbullying, privacy, and digital well-being, and we believe this initiative will make a significant positive impact.

We strongly encourage the Cabonne Community Assistance Program to support this important initiative, as it will foster a safer and more informed community for our children and their families. Should you require any further information regarding our support, please do not hesitate to contact me.

Thank you for your time and consideration.

Yours sincerely,



Julie Fliedner (JP)
President
Canowindra High School P&C Association
0427 817 528

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	28 March 2025, 2:47PM
Receipt number	88
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	Canowindra High School P & C
Postal Address:	Browns Avenue Canowindra NSW 2804
Contact Person:	Julie Fliedner
Position Held:	President
Phone:	0427 817 528
Email Address:	julieandbrenden@outlook.com
Incorporation Number:	Y1234567
Organisation ABN:	53800336180
Is your organisation GST registered?	NO

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
Do you reside in the Cabonne LGA?	YES

PROJECT DETAILS

Project Title:	Driving Community Connection: Canowindra Bus Signage Renewal
----------------	--

1 of 4

Project Location:	Canowindra
Project Description (50 words or less):	Canowindra High School P&C, a not-for-profit organisation, supports students and the wider community. Our community transport bus serves local schools, sporting clubs, and groups. Funding will replace its signage, ensuring clear identification and continued accessibility for all, strengthening connections between schools and community members.
Project Outcomes (200 words or less)	The objective of this project is to replace the signage on the Canowindra community transport bus, ensuring it remains a clearly identifiable and well-maintained resource for the community. By updating the signage, we aim to enhance awareness of the bus's availability, promote its continued use, and reinforce community pride in this shared asset. The project will benefit a wide range of users, including students from Canowindra High School, Canowindra Public School, St Edwards Catholic School, and Canowindra Pre-school, as well as local sporting clubs, community groups, and residents who rely on the bus for affordable and accessible transport. We will measure the success of this project by evaluating increased awareness and usage of the bus, gathering feedback from community members and organisations that utilise it, and ensuring the signage remains visible and durable over time. By maintaining a professional and recognisable appearance, we can continue to support local initiatives, strengthen community connections, and ensure that this vital transport service remains accessible and beneficial for years to come.
What organisations (if any) are partners in the project? Please detail their input.	Canowindra Bowls & Recreation Club and Canowindra Lions Club are supporting our Community Bus by assisting financially with some essential upgrades.

APPROVALS

Is a Council Development or Building Approval required for the proposed development?	NO
If yes, has a Development of Building Application been approved?	
If no, what is the current state of the application?	
What is the likely commencement date of the project if funding is approved?	1st July 2025
When will the project be completed?	31st July 2025

BUDGET

Expense 1	Signage replacement - \$7150.00
Expense 2	
Expense 3	
Expense 4	

Expense 5

Expense 6

TOTAL EXPENDITURE	\$7150.00
-------------------	-----------

Income 1	Community Assistance Program - \$3575.00
----------	--

Income 2	Sponsorship - Canowindra Bowls & Recreation Club - \$1,000.0
----------	--

Income 3	Canowindra High School P & C - \$2575.00
----------	--

Income 4

Income 5

CAP Funding Request	\$3575.00
---------------------	-----------

TOTAL INCOME	\$3575.00
--------------	-----------

Total income MUST equal total expenditure	\$7150.00
---	-----------

ONGOING COSTS

Year 1 - Costs:	0
-----------------	---

Year 1 - Organisation responsible:

Year 2 - Costs:	0
-----------------	---

Year 2- Organisation responsible:

Year 3 - Costs:	0
-----------------	---

Year 3 - Organisation responsible:

Year 4 - Costs:	0
-----------------	---

Year 4 - Organisation responsible:

Year 5 - Costs:	0
-----------------	---

Year 5 - Organisation responsible:

LAND OWNERSHIP

Please select from the list below

Other: Not Applicable

SUPPORTING DOCUMENTATION

3 of 4

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

Photographs (5 maximum)

[Quote-24392.pdf](#)
[signed Country Education Foundation of Canowindra letter of support signed.docx](#)
[Bus.jpg](#)
[Statement 28.2.25.pdf](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

President

Date:

28/03/2025

Signworx Group Pty Ltd

63 Redfern Street
Cowra NSW 2794
Phone: 0423866584
accounts@signworxgroup.com.au
ABN: 58 678 265 720

**Quote**

Quote number
24392

Issue date
20/03/2025

Expiry date
03/04/2025

Bill to

Canowindra High School P&C

Description	Tax	Amount (\$)
		excluding tax
Supply and install new bus wrap signage as per approved artwork.	GST	6,500.00
Subtotal (exc. tax)		\$6,500.00
Tax		\$650.00
Total amount		\$7,150.00
including tax		

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	30 March 2025, 6:58PM
Receipt number	86
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	Canowindra Showground And Racecourse Land Manager
Postal Address:	PO Box 124, Canowindra NSW 2804
Contact Person:	Wendy Bowman
Position Held:	Secretary
Phone:	0427450474
Email Address:	wbowman@outlook.com.au
Incorporation Number:	R47413
Organisation ABN:	56507542950
Is your organisation GST registered?	YES

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
Do you reside in the Cabonne LGA?	YES

PROJECT DETAILS

Project Title:	Canowindra Showground Entrance Beautification
----------------	---

Project Location:	Canowindra Showground, Rodd Street Canowindra
Project Description (50 words or less):	At the entrance to the Canowindra Showground there are ugly raw concrete bollards and no signage to let visitors know where they are. This project would decorate the bollards with murals depicting local images. To complete the work a sign would be erected across the top to identify the location.
Project Outcomes (200 words or less)	This project aims to create an enduring first, and last impression of the Canowindra Showground for locals and visitors. The Showground is 'home base' for many local community groups. In addition to hosting the annual Show, there is Squash, Pony Club, the Golf Course, Team Penning and Harness Racing Training. Local Businesses also operate out of the site - Hot Air Balloon Rides, a Dance School, Yoga and a Gym. Creating a beautiful entrance will enhance the experience of all those using the Showground or looking at it. The Showground provides camping to thousands of visitors attending the International Balloon Challenge each year. These visitors are key, encouraging others to visit Canowindra. Making the Showground a more beautiful and interesting place to camp will attract more visitors to the town and benefit the local economy. If the entrance to the Showground is interesting enough for people to post photos of it on their social media, then more people will come and stay. To measure the effect this enhancement has on the experience of those using the Showground, anecdotal evidence and feedback will be sought and collated. Before and after site usage data (e.g. online campsite bookings) can also be compared.
What organisations (if any) are partners in the project? Please detail their input.	Local trades, local community groups, local artists and possibly local schools.

APPROVALS

Is a Council Development or Building Approval required for the proposed development?	NO
If yes, has a Development or Building Application been approved?	
If no, what is the current state of the application?	
What is the likely commencement date of the project if funding is approved?	Spring 2025
When will the project be completed?	Easter 2026

BUDGET

Expense 1	Preparation and undercoating. Unable to obtain a quote at this stage.
Expense 2	Signage \$8,789.00
Expense 3	Elevated work platforms hire \$1,430.00
Expense 4	Artwork Materials \$1,000.00 (estimate)

Expense 5	Artwork Labor. A local artist supervising local school children. \$2,000
Expense 6	
TOTAL EXPENDITURE	\$13,219.00
Income 1	CSRLM funds \$8,219.00
Income 2	
Income 3	
Income 4	
Income 5	
CAP Funding Request	\$5,000
TOTAL INCOME	\$13,219.00
Total income MUST equal total expenditure	Yes

ONGOING COSTS

Year 1 - Costs:	0
Year 1 - Organisation responsible:	Canowindra Showground And Racecourse Land Manager
Year 2 - Costs:	0
Year 2- Organisation responsible:	Canowindra Showground And Racecourse Land Manager
Year 3 - Costs:	0
Year 3 - Organisation responsible:	Canowindra Showground And Racecourse Land Manager
Year 4 - Costs:	0
Year 4 - Organisation responsible:	Canowindra Showground And Racecourse Land Manager
Year 5 - Costs:	0
Year 5 - Organisation responsible:	Canowindra Showground And Racecourse Land Manager

LAND OWNERSHIP

Please select from the list below

Crown Land - Trustee:

SUPPORTING DOCUMENTATION

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

Photographs (5 maximum)

Other support items - Details:

[CSRLM 3448-20241231-statement.pdf](#)
[Letter of support for CSRLM - front pillars.docx](#)
[LETTER OF SUPPORT SQUASH CLUB Inc.docx](#)
[Letter of support CPA.docx](#)
[Sign Quote-24401.pdf](#)
[CSRLM.scissorlift.hire.docx](#)
[20250314_102713.jpg](#)
[20250314_102814.jpg](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

Secretary

Date:

30/03/2025

30/03/2025

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	31 March 2025, 6:26PM
Receipt number	90
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	Cudal Central Incorporated
Postal Address:	1 Merga Street Cudal 2864
Contact Person:	Peter Chase
Position Held:	President
Phone:	0429042082
Email Address:	cudalcentral@gmail.com
Incorporation Number:	1801564
Organisation ABN:	39600245078
Is your organisation GST registered?	NO

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
Do you reside in the Cabonne LGA?	YES

PROJECT DETAILS

Project Title:	Cudal Community Centre Upgrade
----------------	--------------------------------

Project Location:	Main Street Cudal
Project Description (50 words or less):	This project will include the supply and installation of blinds at the Cudal Community Centre and the purchase and application of paint to the stage extensions by volunteers.
Project Outcomes (200 words or less)	The project aims to enhance the Cudal Community Centre by installing blinds in key areas for improved comfort, privacy, and light control, and by repainting the stage extensions to create a more professional, inviting environment for events. These improvements will benefit local residents and groups using the centre for meetings, performances, and social activities, as well as event attendees. Success will be measured by the completion of the blinds installation and painting to the agreed standards, alongside user feedback on comfort, privacy, and aesthetics. This project will be the final phase of upgrading the Cudal Community Centre, as outlined in the Cudal Village Master Plan, completing the transformation of the facility into a more modern, functional, and aesthetically pleasing space for the community.
What organisations (if any) are partners in the project? Please detail their input.	

APPROVALS

Is a Council Development or Building Approval required for the proposed development?	NO
If yes, has a Development of Building Application been approved?	
If no, what is the current state of the application?	
What is the likely commencement date of the project if funding is approved?	1 June 2025
When will the project be completed?	30 June 2025

BUDGET

Expense 1	Blinds \$2649.63
Expense 2	Paint and labour \$350
Expense 3	
Expense 4	
Expense 5	
Expense 6	
TOTAL EXPENDITURE	\$3000

Income 1	\$1500 CAP
----------	------------

Income 2	\$1500 VEF
----------	------------

Income 3	
----------	--

Income 4	
----------	--

Income 5	
----------	--

CAP Funding Request	\$1500
---------------------	--------

TOTAL INCOME	\$3000
--------------	--------

Total income MUST equal total expenditure

ONGOING COSTS

Year 1 - Costs:	0
-----------------	---

Year 1 - Organisation responsible:	
------------------------------------	--

Year 2 - Costs:	
-----------------	--

Year 2- Organisation responsible:	
-----------------------------------	--

Year 3 - Costs:	
-----------------	--

Year 3 - Organisation responsible:	
------------------------------------	--

Year 4 - Costs:	
-----------------	--

Year 4 - Organisation responsible:	
------------------------------------	--

Year 5 - Costs:	
-----------------	--

Year 5 - Organisation responsible:	
------------------------------------	--

LAND OWNERSHIP

Please select from the list below

Council owned land

SUPPORTING DOCUMENTATION

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

[QUOTE-CUDALCC-69310-28032025.pdf](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

President

Date:

31/03/2025

31/03/2025

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	2 April 2025, 3:46PM
Receipt number	95
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	Cumnock & District Progress Association Inc.
Postal Address:	P O Box 22
Contact Person:	Rhonda Watt
Position Held:	Secretary
Phone:	0429661638
Email Address:	weaniewatt4@bigpond.com
Incorporation Number:	Y2832124
Organisation ABN:	57411378523
Is your organisation GST registered?	YES

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
Do you reside in the Cabonne LGA?	YES

PROJECT DETAILS

Project Title:	Cumnock Funday Park Improvements
Project Location:	Cross Roads Park 48 Obley Sttreet CUMNOCK
Project Description (50 words or less):	Enhancing the Cumnock Park area with new ,safe and interesting equipment is the focus for the start of park improvement in the village. It has been many years since any improvements were introduced to the Park so we hope this will make an enjoyable space for local and visitors to enjoy,

Project Outcomes (200 words or less)

Objectives are always to improve, be safe and highlight what we can enhance in our village. Locals and visitors are utilizing the park area more and more and we are looking to attract young families and visitors to spend more time in the fabulous space that we offer. It is always a busy spot being the centre of the village and growing our facilities always allows growth and use.

What organisations (if any) are partners in the project? Please detail their input.

Cumnock Community Family Funday COmmittee/ Cumnock and District Progress Associaiton/ Cabonne Council Village Enhancement Funding

APPROVALS

Is a Council Development or Building Approval required for the proposed development?

NO

If yes, has a Development of Building Application been approved?

If no, what is the current state of the application?

What is the likely commencement date of the project if funding is approved?

ASAP

When will the project be completed?

ASAP

BUDGET

Expense 1 \$20,955.00

Expense 2

Expense 3

Expense 4

Expense 5

Expense 6

TOTAL EXPENDITURE \$20,955.00

Income 1 Cumnock Funday Committee \$10,000

Income 2 Cumnock Progress Association \$1,000

Income 3 Cabonne Council Village Enhancemnent Funding \$5,000

Income 4

Income 5

CAP Funding Request \$5,000

TOTAL INCOME \$21,000.00

Total income MUST equal total expenditure \$21,000.00

ONGOING COSTS

Year 1 - Costs: 0

Year 1 - Organisation responsible:

Year 2 - Costs: 0

Year 2 - Organisation responsible:

Year 3 - Costs: 0

Year 3 - Organisation responsible:

Year 4 - Costs:

Year 4 - Organisation responsible:

Year 5 - Costs:

Year 5 - Organisation responsible:

LAND OWNERSHIP

Please select from the list below

Council owned land

SUPPORTING DOCUMENTATION

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

Photographs (5 maximum)

[Cabonne Council SUPPORT LETTER FUNDAY Swings in Park 2025.pdf](#)
[ModuplayProposal_CumnockAndDistrictProgressAssociation_CapitalBaySwing_250'](#)
[CAP Photos Bank Statement SWINGS IN PARK 2025.docx](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

Rhonda J Watt Cumnock and District Progress Association Secretary

Date:

02/04/2025

CUMNOCK & DISTRICT PROGRESS ASSOCIATION INC

P O Box 22
Cumnock NSW 2867

***Regional Achievement and Community Awards Winner
Community of the Year under 15,000 population for "2010"***



President: Don Bruce
Secretary Rhonda Watt
Tres: Barbara O'Brien
Email Rhonda Watt : weaniewatt4@bigpond.com
Telephone: 0429661638

1.4.2025

General Manager Brad Byrnes
Cabonne Council
Bank Street MOLONG NSW 2866

Dear Brad and Council

I write on behalf of the Cumnock and District Progress Association with a support letter for the Cumnock Community Family Fun Day committee who wish to make improvements to the Cumnock Crossroads park with a Parent/ Toddler swing and a net swing.

It has been many years since any new equipment has gone into this area so a refreshing idea for new equipment looks like a fabulous outcome for the village.

The Moduplay group have quoted and we recognise they are safe and up to standards required.

I have spoken with Cabonne Council town services Department and a location has been proposed near the current play ground.

We hope Cabonne Council look favourably on this project where we will also be asking **for release of \$5,000 from the Village Enhancement Funding** allocation for Cumnock to go towards the project.

We look forward to working with Cabonne to achieve a great outcome if possible

Many thanks
Kind Regards

A handwritten signature in black ink, appearing to read 'Rhonda Watt', is written over the typed name.

Rhonda Watt
Hon Sec



Tuesday, 25 March 2025

Cumnock and District Progress Association
Attn: Rhonda Watt

RE: Cumnock and District Progress Association, Cumnock, NSW

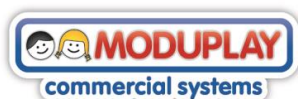


Dear Rhonda,

Thank you for contacting Moduplay regarding your play equipment requirements, we look forward to working with you. The product information and costing details are as set out below.

Costing Details for TMC 2503-25A	
Supply Capital Double Bay Junior Swing as per TMC 2503-25A <i>Includes:</i>	
- Skippy Swing Seat	9,710.00
- Nest Seat	
Delivery to Cumnock, NSW	720.00
Installation at Cumnock, NSW	8,000.00
Search for Underground Services	620.00
Sub-total	\$19,050.00
10% GST	\$1,905.00
Total including GST	\$20,955.00
<i>Refer to critical details, inclusions, exclusions and important notes for more detail.</i>	

Equipment Images for TMC 2503-25A
<p>Capital Double Bay Junior Swing as per TMC 2503-25A</p>  <p>Spec pages available on request</p>



Critical Details for TMC 2503-25A	
Payment Terms	50% deposit with order, 40% prior to installation, 10% Net 7 days on project completion
Validity	Proposal is valid for 60 days.
Storage Fees	Storage fees apply if the purchaser cannot take delivery of equipment within 7 days of product readiness. Storage fees are \$50.00 + GST per pallet space per week.
Project Delivery Time	
Seasonal Demand Note	We experience peak workloads in the periods of May-June and November-December. Please contact your consultant if you intend your order to fall within or around these periods.
Product Delivery Time	10-12 Weeks (plus transit times) Lead times fluctuate and will be confirmed upon order placement Some imported products are subject to lead times out of our control. Talk to your consultant to check stocks.
Construction Timeframe	Within 2 Weeks after Product Readiness Build times can fluctuate due to bad weather and trades availability
Note	Lead times start from the date in which all information is received, including deposit payments where applicable, and colour confirmation. Please note this process can take several days depending on the complexity of the order and the amount of collaboration required.

Inclusions/Exclusions	✓ = Included ✗ = Excluded
Delivery of equipment to site	✓
Unloading of equipment onsite	✓
Search for underground services	✓
Removal of spoil from excavated footings	✗
Temporary fencing around site during installation	✗
Provision of installation manual on completion of work	✓
Provision of maintenance manual on completion of work	✓
Installation & travel	✓
Levelling and/or preparation of site	✗
Soft-fall surfacing	✗
Security Guard for Rubber Cure	✗
Border edging	✗
Removal of spoil from excavated softfall base	✗
Security Guard for Concrete Cure	✗
Extreme marine materials upgrade	✗
Marine coating for coastal location	✗
Drainage	✗
Repair to any waterproofing membrane affected by the works	✗
Base plates for slab mount installation	✗
Third party auditor certification to AS 4685 or other relevant standards	✗
Site specific engineering, especially in cyclonic wind regions	✗



Assumptions

Clear access to site for construction workers and vehicles onto the work site
Normal sub-soil conditions (rocky or sandy conditions may incur extra charges)
Any access requirements such as safety inductions, escorts or registrations will not cause a delay of more than 10 minutes
The client will advise Moduplay of any known services or utilities in the vicinity of the work site
Unless otherwise stated, Moduplay expects to install all equipment simultaneously.
Unless noted otherwise this proposal excludes certification to AS4685 by a third party auditor. This can be arranged at additional cost.

Important Notes

Delivery Delayed by Client – Storage Fees

Storage fees apply if the purchaser cannot take delivery of equipment within 7 days of product readiness. Storage fees are \$50.00 + GST per pallet space per week.

Unloading

Where orders are delivered without installation, client is responsible for unloading at delivery point. If a forklift is unavailable, equipment can be delivered to a nearby depot for collection.

Installation Delayed by Client

Installation pricing is only valid if installation occurs immediately after product readiness, if installation is delayed more than 1 month by client, installation will need to be recalculated

Underground Services

Whilst care is taken to locate underground services, some services cannot be located due to their material, age or installation method. Moduplay will not be liable for repair or relocation of damaged services. There is no allowance for the termination or relocation of identified services. Moduplay will work with you to resolve such issues as they arise.

Softfall

Whilst Moduplay and our subcontractors make every effort to provide a quality, long lasting rubber surface, the longevity of joints between newly installed rubber and other materials with different chemical properties and thermal expansion rates, such as concrete, asphalt, timber, synthetic grass and even pre-existing rubber, cannot be guaranteed.

Retention Money

Moduplay does not accept any retention money or security payment clauses in contracts entered into except under extraordinary circumstances. Please contact our team for clarification.

Development Approvals

This proposal does not include any development approvals from local council that may be required. Please check with your local council to see what is required.

Project Costings

The costing for this project has been created based on basic information provided to us. This proposal should be used as a budgetary tool only until a full site analysis can be completed.

Terms & Conditions

This proposal is submitted on the basis Moduplay Terms and Conditions will be applied to the transaction. We reserve the right to negotiate any client imposed conditions of contract.



If you do not expect to place orders within 30 days, you will need to consider the possibility of raw material cost increases over time. Recent years have seen increases of around 10% over a 12 month period.

We recommend the use of an approved soft-fall surfacing under and around all play equipment in compliance with Australian Standard AS4422:2022

All Moduplay equipment is built to conform to the relevant Australian Standards and carries our \$40 million public and product liability insurances.

We cover every play structure with our generous Moduplay Warranty System. Full copies of our written warranties are available on our website:

<https://www.moduplay.com.au/moduplay-warranty/>

The colours shown in the proposal are just one possible combination. You can have any colour you wish from our standard range at no extra cost. Information about available colours schemes can be found on our website here:

https://moduplay.com.au/catalogues/Moduplay_Colour-Schemes/

<https://moduplay.com.au/catalogues/Moduplay-Colour-Charts/>

If you need to clarify any point, please let me know and I will be happy to assist you in any way I can.

We are looking forward to the opportunity of working with you.

Best Regards,

A handwritten signature in blue ink, appearing to read "Taylor Smith".

Taylor Smith
Customer Service



Order Confirmation

Client: Cumnock and District Progress Association

Site: Cumnock and District Progress Association, Cumnock, NSW

Proceed with TMC 2503-25A			
If you are ready to go ahead with the order, please complete the details below and return to Moduplay so we can process your order.			
Product Colour Confirmations			
Moduplay colour schemes can be found here Moduplay colour charts can be found here			
Product Code: TMC 2503-25A		Powdercoat Colour for Capital Double Bay Junior Swing:	
Product Name: Capital Double Bay Junior Swing		End Panels on Capital Double Bay Junior Swing:	
		Powdercoat Colour for Skippy Swing Seat:	
Softfall/Ground Type <i>Determines footing length</i>			
<input type="checkbox"/> Mulch <input type="checkbox"/> Synthetic (Rubber/Grass) <input type="checkbox"/> Sand <input type="checkbox"/> None\Other			
Critical Dates			
Expected Commencement Date			
Expected Completion Date			
Installation Location (Photography Purposes)			
Delivery Address			
Forklift access at delivery location <i>Hand unload is not available. Additional fees will apply if a forklift is required.</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Storage fees apply if the purchaser cannot take delivery of equipment within 7 days of product readiness.			
I/we agree to the Terms & Conditions of sale at the end of this document, and authorise delivery and payment for the items hereon in accordance with the Building and Construction Industry Security of Payment Act 1999 NSW.			
Name:	Position:	Signed:	Date:



Moduplay Group Pty Ltd Terms of Trade

The SELLER, means Moduplay Group Pty Ltd ABN 40 131 937 669 trading variously as CONCEPT PROFILE, ELKON, PRECINCT STREET & PARK and MODUPLAY COMMERCIAL SYSTEMS and the BUYER, means the BUYER whose order for the purchase of goods or services is accepted by the SELLER.

1. All goods are supplied and/or services rendered (including but not limited to installation of goods) with intent that they are suitable for use by children, and while every endeavour is made to anticipate potential hazards, the BUYER accepts that the goods or installation procedures of the SELLER are not provided with any warranty or guarantee that they are completely without hazard.
2. Where the BUYER requires installation without providing adequate space for fall zones, the SELLER may either at its option decline to install the equipment or will position the equipment as directed by Buyer in writing in which event full responsibility for any consequences for such directions rests with the BUYER.
3. The SELLER accepts no responsibility for damage to drainage pipes or any other utility services. Where an installation is delayed or cancelled because of any aboveground or underground obstructions or utility service, a fee to cover the SELLER's time and costs may be charged.
4. In the case of supply of goods only, all risk and responsibility for the goods passes to the BUYER on dispatch ex factory. In the case of supply and installation of goods all risk and responsibility for the goods passes to the BUYER on completion of installation. Nothing contained in this clause affects the passing of title in the goods to the BUYER.
5. Orders accepted by SELLER cannot be countermanded or delivery deferred or goods returned except with the written consent of SELLER which may in the SELLER's absolute discretion may be refused or be conditional.
6. The BUYER is responsible to notify relevant authorities and obtain any approvals or permits relating to the installation of equipment. SELLER accepts no liability for the cost of modifications made after equipment is installed where modifications are required by any relevant authority.
7. The SELLER reserves the right to make modification without notice to the design and specification of equipment. Delivered and installed equipment may vary in appearance and dimensions from those displayed in SELLER's catalogues or sketches.
8. It is the responsibility of the BUYER to ensure that the equipment is properly maintained and in safe working order before allowing it to be used. The SELLER recommends constant adult supervision when the equipment is in use.
9. All conditions, terms and warranties that are or might otherwise be implied by law are excluded to the fullest extent permitted by law.
10. SELLER is not excused from legal liability (if any) for personal injury (which includes sickness and death), to the extent caused or contributed by SELLER's negligence. However, where SELLER is liable for personal injury, the following limits apply. SELLER is not liable for (i) Consequential Loss being loss of use, lost income or profits, loss of or unavailability of or damage to tangible or intangible property, claims made against BUYER by others, and any other special, indirect or consequential loss or damage or (ii) to the extent that something was caused or contributed to by fraud, illegal or unlawful act, breach of duty, negligence or default by BUYER or its contractors or agents or by any third party.
11. Parts of the *Australian Consumer Law* in some cases either cannot be excluded, restricted or modified; or can only be restricted or modified to a limited extent. If any provisions of those types do apply, then to the extent permitted by law SELLER's liability under those provisions is limited as follows: SELLER's liability is limited at SELLER's option – in the case of goods, to replacement of the goods or the supply of equivalent goods; or repair of the goods; or payment of the cost of replacing the goods or of acquiring equivalent goods; or payment of the cost of having the goods repaired; and in the case of services, to supplying the services again or the payment of the cost of having the services supplied again.
12. Except as stated, and subject to the limits above, SELLER is not liable for, and BUYER does not rely on being able to claim against SELLER for, any loss or damage or Consequential Loss under or in connection with or arising out of any agreement for SELLER to supply equipment, goods, services or anything done or omitted in that regard or for that purpose, or in relation to any representation or conduct before, under or in respect of any order.
13. Quoted prices will be held for 30 days. The SELLER reserves the right to amend prices as it sees fit after this period. All prices for goods quoted are ex SELLER's factory, unless otherwise stated and a transport charge will apply on delivery of both kit and installed units.
14. Prices include an amount equivalent to GST on the relevant supply.
15. Payment for goods or services ordered by the BUYER shall be made in full on delivery of the goods or delivery of the services or, if credit terms are offered, by the thirtieth (30th) day after

MODUPLAY GROUP PTY LTD • ABN 40 131 937 669 • CERTIFIED FOR USE UNDER ALL AUSTRALIAN GOVERNMENT CONTRACTS



- the date of the relevant invoice for the supply of goods or services. If in a particular case SELLER gives BUYER credit SELLER still reserves the right at any time and for any reason in SELLER's sole discretion to refuse to supply any goods or services to BUYER on credit terms. Title to the goods remain the property of the SELLER until paid for in full.
16. The following provisions apply to secure the payment, on the due date or dates for payment, of amounts that BUYER owes to SELLER and to secure BUYER's further obligations. These provisions are essential conditions. If BUYER breaches any of these provisions then at SELLER's election all amounts that BUYER owes to SELLER become payable in full immediately. Until BUYER has paid the full price for all goods SELLER has supplied, SELLER remains the owner of the goods. Until BUYER becomes the owner of any goods, SELLER may enter into any premises or vehicle if SELLER has reasonable grounds to expect that SELLER may find any part of the goods there. If BUYER defaults in paying any part of the price in connection with an order then SELLER may re-take possession of all or any part of the goods.
 17. For the purposes of the *Personal Properties Securities Act 2009 (Cth) (PPSA)*, the BUYER grants to the SELLER a security interest in the goods and the following further provisions apply to the extent that SELLER's interest is a security interest within the meaning of the PPSA. BUYER acknowledges and agrees that in each case SELLER has a purchase money security interest attaching to the particular goods covered by an order placed by the BUYER with the SELLER in order to secure the payment by BUYER to SELLER of the purchase price and any applicable credit charges and interest payable. To the extent permitted by law BUYER –
 - (a) waives any rights it might have under section 157 of the PPSA;
 - (b) waives compliance with sections 95, 118, 121(4), 125, 130, 132 and 137(3) of the PPSA;
 - (c) agrees that sections 142 and 143 of the PPSA are excluded.
 18. If any variation in sizes and quantities, delivery instructions or any other matters on which a quotation is based SELLER reserves the right to revise and amend the contract price accordingly.
 19. Should default be made by the BUYER in paying any sum due to SELLER as and when it becomes due the BUYER shall, on demand by SELLER, pay to SELLER interest at the rate equivalent to the rate quoted from time to time by the National Australia Bank as its indicator lending rate or any rate replacing that rate, plus 2%, calculated on a daily basis on any moneys due but unpaid, such interest to be computed from the due date for payment. In that case, without limiting SELLER's other rights SELLER may suspend the supply of any goods and defer or cancel any outstanding orders.
 20. This condition applies if something happens which is beyond SELLER's reasonable control that makes it impossible, more difficult or more expensive for SELLER to perform SELLER's obligations in the usual way. In those cases SELLER may wait until it is again possible for SELLER to perform its obligations in its usual way without additional difficulty or expense, and SELLER is not liable for any delay which results.
 21. SELLER will make every reasonable effort to ensure the reasonable availability of spare parts for any particular product type for at least 1 year from the first time it is or was supplied to a customer when it was new.
 22. These Terms of Trade, whether formally agreed to by the BUYER or not, apply to all sales made by the SELLER, and shall override any other contract agreed to between BUYER and SELLER and where any Terms of Trade of SELLER may vary from conditions of contract of BUYER, then the SELLER'S terms of trade will prevail, and shall be governed by and be subject to the laws of the Commonwealth of Australia, and the State of New South Wales.
 23. The GUARANTOR guarantees to the SELLER prompt performance of all of the obligations of the BUYER under this agreement.
 24. The SELLER may if the BUYER has not paid any money payable to the SELLER when due, immediately recover the money from the GUARANTOR as a liquidated debt without first commencing proceedings or enforcing any other right against the BUYER or any other person.
 25. The GUARANTOR indemnifies the SELLER against any cost (including legal fees and disbursements on a full indemnity basis and any counsel or consultant's fees and expenses at the rate charged to the SELLER), liability, loss, fine, penalty, suit, claim or damage that the SELLER may suffer because of:
 - (a) a failure by the BUYER to pay any money to the SELLER under this agreement; or
 - (b) any money payable by the BUYER to the SELLER under this agreement not otherwise being payable.
 26. The indemnity in clause 25 is a principal obligation and is independent of the BUYER's obligations to the SELLER.
 27. The GUARANTOR must pay the SELLER the amount owing under the indemnity in clause 25 on demand by the SELLER.
 28. This guarantee and indemnity is a continuing security, and is not discharged or prejudicially affected by any settlement of accounts, but remains in full force until a final release is given by the SELLER.



29. The Guarantor's liability under this guarantee and indemnity is not affected by:
 - (a) the granting of time, forbearance or other concession by the SELLER to the BUYER or the GUARANTOR;
 - (b) any delay or failure by the SELLER to take action against the BUYER or the GUARANTOR;
 - (c) an absolute or partial release of the BUYER or a compromise with the BUYER;
 - (d) termination of this agreement;
 - (e) the fact that the agreement, this guarantee and indemnity, or the grant of any security interest by the BUYER under this agreement is wholly or partially void, voidable or unenforceable;
30. The GUARANTOR's liability is not discharged by a payment to the SELLER, which is later avoided by law. If that happens, the SELLER, the BUYER and the GUARANTOR will be restored to their respective rights and obligations as if the payment had not been made.
31. The GUARANTOR must pay or reimburse the SELLER on demand for:
 - (a) the SELLER's costs, charges and expenses of making, enforcing or doing anything in connection with this guarantee and indemnity, including all costs actually payable by the SELLER to its legal representatives (whether under a costs agreement or otherwise); and
 - (b) all taxes (except income tax) which are payable in connection with this guarantee and indemnity or any payment, receipt or other transaction contemplated by it.
32. Money paid to the SELLER by the GUARANTOR must be applied first against payment of costs, charges and expenses and then against other obligations under this guarantee and indemnity.

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	31 March 2025, 3:44PM
Receipt number	89
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	EUGOWRA PROMOTION AND PROGRESS ASSOCIATION
Postal Address:	PO BOX 16 EUGOWRA NSW 2806
Contact Person:	Kim Storey
Position Held:	Treasurer
Phone:	0450181232
Email Address:	hello@visiteugowra.com.au
Incorporation Number:	Y1574417
Organisation ABN:	37257324139
Is your organisation GST registered?	YES

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
Do you reside in the Cabonne LGA?	YES

PROJECT DETAILS

Project Title:	Swim Club Starter
----------------	-------------------

1 of 4

Project Location:	Eugowra Swimming Pool
Project Description (50 words or less):	Junior Sports would like to purchase our own electronic starter to use for swim club & when hosting cabonne small town swimming carnivals.
Project Outcomes (200 words or less)	We currently have over 30 kids in the swim club and having a starter will enhance their training so they have experience in hearing the starter for when they travel to other events. Our swim club has been vital to improve the mental health and swimming skills of our community after the floods. We expect to be able to see further improvement in our swimmers, increase their preparedness in bigger events, boost their confidence in their ability at swimming events.
What organisations (if any) are partners in the project? Please detail their input.	

APPROVALS

Is a Council Development or Building Approval required for the proposed development?	NO
If yes, has a Development of Building Application been approved?	
If no, what is the current state of the application?	
What is the likely commencement date of the project if funding is approved?	1st May 2025
When will the project be completed?	Ongoing use

BUDGET

Expense 1	Infinity Pro Start System - \$3068.68
Expense 2	Tripod - \$605.74
Expense 3	Delivery Fee - \$66
Expense 4	
Expense 5	
Expense 6	
TOTAL EXPENDITURE	\$3740.42
Income 1	Junior Sports contribution - \$1870.21
Income 2	

Income 3

Income 4

Income 5

CAP Funding Request 1870.21

TOTAL INCOME \$3740.42

Total income MUST equal total expenditure

ONGOING COSTS

Year 1 - Costs:

Year 1 - Organisation responsible:

Year 2 - Costs:

Year 2- Organisation responsible:

Year 3 - Costs:

Year 3 - Organisation responsible:

Year 4 - Costs:

Year 4 - Organisation responsible:

Year 5 - Costs:

Year 5 - Organisation responsible:

LAND OWNERSHIP

Please select from the list below

Other: The starter unit is portable and wont be fixed in any one place

SUPPORTING DOCUMENTATION

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

[Q-466803731-250327_190643746-line.pdf](#)[Letter of Support junior sports - swimming starter.pdf](#)[Eugowra_Promotion_and_Progress_Association_-Junior Sports Account](#)

[Balance.pdf](#)[Junior Sports Account Balance 30th Mar 2025.pdf](#)[Letter of Support St Joeys.pdf](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

Treasurer

Date:

31/03/2025



Reece Australia Pty Ltd
ABN 84 004 097 090
www.reece.com.au

Quote

Quote No. 466803731

Home Branch

IQ Padstow #2127
(02) 9774 5550

CASTEL
(CASH SALE CUSTOMER)
12 GATWOOD CLOSE
PADSTOW 2211
Ph: 0450 181 232

Date	27/03/2025
Account No.	3174085
Order No.	EUGOWRA JUNIOR SPORTS
Job No./Name	EUGOWRA JUNIOR SPORTS
Sales Person	ROBERT BROWN #26
Supply Branch	IQ Padstow #2127
Supply Branch Phone	(02) 9774 5550

Line	Product Code	Description	Qty Supplied	Price before GST	Unit	Net Price before GST	GST Amount	Total price inc GST
***** THIS IS A QUOTATION ONLY AND IS NOT A SALE DOCUMENT *****								
Project: INFINITY PRO								
Contact: Kath Fren								
1	24455	Infinity Pro Start System	1.00	2789.71	EA	2789.71	278.97	3068.68
2	20002	Tripod And Mounting Bracket	1.00	550.67	EA	550.67	55.07	605.74
	50	Each Delivery Fee - Ground Floor Only	1.00	60.00	EA	60.00	6.00	66.00
\$66.00 Delivery Fee Will Apply ON All Further Deliveries								
Quote Expiry Date: 27/04/2025								
Delivery instructions, comments, ID.						Net total	3,400.38	340.04
						Delivery Fee		
						Refer Above		
						Document Total	3,400.38	340.04
								3,740.42

Terms & Conditions In addition to any terms and conditions contained in this communication, all dealings with Reece Australia Pty Ltd, of any nature whatsoever, are subject to the Terms and Conditions of Trade of Reece Australia Pty Ltd. A copy of the terms and conditions may be obtained on request at any Reece Branch and may be found on the Reece website www.reece.com.au

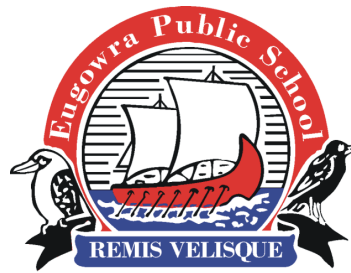


Access your invoices online.

reece.com.au/max

27/03 | 19:06:44 | Page 1 of 1

Eugowra Public School
Hill Street
Eugowra NSW 2806



Phone: 02 6859 2233
Fax: 02 6859 2581

Established 1879
"With oars and sail"

28th March 2025

To Whom It May Concern,

I am writing in support of Eugowra Junior Sports application for a Community Assistance Program grant.

The community of Eugowra would benefit if Eugowra Junior Sports were successful, as it would enable the purchase of a starter for swimming events.

As we all know, learning to swim is a vital skill and having these resources available will enhance swimming events and carnivals conducted each year at the local pool.

Being in a rural small community in Central West NSW, our access to services is limited and it is important that the community group of Eugowra Junior Sports has the necessary equipment and resources available to provide services within our community, and for events to run smoothly and efficiently.

Our school supports the Eugowra Junior Sports committee, and hopes that their application is successful, as it will lead to the enhanced wellbeing of people within our community through promoting an active lifestyle.

Please contact me if you would like to discuss this further.

Yours Sincerely,

C. Doyle

Carmel Doyle
Principal
Eugowra Public School

St Joseph's Primary School
EUGOWRA NSW 2806



Principal: Mrs Cathy Eppelstun

Email: stjosephseugowra@bth.catholic.edu.au

28th March 2025

To Whom It May Concern,

I am writing to express my strong support for the purchase of a swimming starter system for Eugowra Swimming Club. This essential equipment would not only benefit the club but could also be available for schools hosting swimming carnivals, ensuring that all participating students have access to a high-quality and professional timing system.

Swimming is a valuable sport that promotes fitness, teamwork, and personal achievement and it is wonderful to see the Eugowra Swimming Club thriving. However, one of the challenges faced when organising swimming events is access to proper starting equipment. A reliable starter system ensures fairness in races, enhances the experience for competitors, and improves the overall organisation of events.

Sincerely,

Cathy Eppelstun
Principal

Phone: 02 68592485

Mobile: 0428 075932

www.stjosephseugowra.catholic.edu.au

Catholic Diocese of Bathurst Limited

ABN: 15679 442 089

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	2 April 2025, 3:53PM
Receipt number	92
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	Lifeline Central West Ltd
Postal Address:	96 Verdelho Drive
Contact Person:	Dayle Lummis
Position Held:	Funding and Grants Manager
Phone:	0475569660
Email Address:	dlummis@lifelinecentralwest.org.au
Incorporation Number:	Y0199126
Organisation ABN:	95253717685
Is your organisation GST registered?	YES

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
Do you reside in the Cabonne LGA?	YES

PROJECT DETAILS

Project Title:	Community Crisis Support Training: Building Local Capacity in Cabonne
----------------	---

1 of 4

Project Location:	Cabonne
Project Description (50 words or less):	Lifeline Central West delivers accredited Crisis Supporter Training to build local capacity in Cabonne. Resident receives essential skills to support community crisis response, reinforcing mental health support and resilience through our new Orange LLCW facility. This initiative strengthens the local network for timely and effective crisis intervention.
Project Outcomes (200 words or less)	Our objective is to train one Cabonne resident as an accredited Crisis Supporter, thereby enhancing local capacity for crisis intervention in Cabonne. The training aims to equip the participant with the necessary skills to effectively respond to mental health emergencies, ensuring a rapid, community-based response to increasing crisis calls at our new Orange LLCW facility. Beneficiaries include the trainee, who will serve as a frontline resource; local community members, who will gain improved access to crisis support; and local services, which will benefit from reduced strain and enhanced collaboration. Ultimately, the project strengthens the overall network of crisis support across the region. We will measure success by: Confirming the trainee's successful completion of accredited training. Comparing pre- and post-training assessments to gauge improvements in skills and confidence. Tracking the number of crisis calls managed by the trained supporter. Gathering feedback from the trainee, community stakeholders, and local service partners. Regular performance reviews and formal evaluations by Lifeline trainers will help determine if the training objectives are met, ensuring that the initiative delivers sustainable benefits to the Cabonne community.
What organisations (if any) are partners in the project? Please detail their input.	Our project is backed by three key partners: Cabonne Council: They're on board to promote the training locally and help connect with community members who can benefit. Their network will be crucial in identifying potential trainees and ensuring local buy-in. Orange LLCW Office: They're providing access to the new Orange LLCW building, which is central to managing the increased crisis line calls and serves as the hub for our post-training operations. Central NSW Joint Organisation: This body offers strategic oversight and helps integrate our initiative into broader regional support systems, ensuring the project aligns with wider community and mental health priorities. Together, these organisations enhance our capacity to deliver effective, sustainable crisis support training for Cabonne residents.

APPROVALS

Is a Council Development or Building Approval required for the proposed development?	NO
If yes, has a Development or Building Application been approved?	
If no, what is the current state of the application?	
What is the likely commencement date of the project if funding is approved?	28 July 2025
When will the project be completed?	28 April 2026

BUDGET

Expense 1	Accredited Crisis Supporter Training for one Molong resident - \$5000
Expense 2	Participant training registrations, police check and training materials - \$550
Expense 3	Ongoing volunteer mentoring supervision and support (6 months) - \$3500
Expense 4	Facility Use - 500
Expense 5	Administrative Support - 500
Expense 6	
TOTAL EXPENDITURE	10050
Income 1	LLCW - \$4,450
Income 2	Participant Fee - \$550
Income 3	
Income 4	
Income 5	
CAP Funding Request	5000
TOTAL INCOME	10050
Total income MUST equal total expenditure	

ONGOING COSTS

Year 1 - Costs:

Year 1 - Organisation responsible:

Year 2 - Costs:

Year 2- Organisation responsible:

Year 3 - Costs:

Year 3 - Organisation responsible:

Year 4 - Costs:

Year 4 - Organisation responsible:

Year 5 - Costs:

Year 5 - Organisation responsible:

LAND OWNERSHIP

Please select from the list below

Other: NA

SUPPORTING DOCUMENTATION

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

Other support items - Details:

[LLCW FY24 Annual Report LR \(Final\).pdf](#)

[Volunteer Support Quotes February 2025.docx](#)

[0082-20250228-statement.pdf](#)

[CSWT Pre enrolment Powerpoint V1.1_25Jan21_LP\(1\).pdf](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

Lifeline Central West Ltd

Date:

02/04/2025

02/04/2025



ANNUAL REPORT 2024





Acknowledgment of Lived Experience

We acknowledge the lives lost to suicide and recognise those who have survived suicide attempts, and those who struggle today or in the past with thoughts of suicide, mental health issues and crisis situations.

We acknowledge all those who have felt the deep impact of suicide, including those who love, care and support people experiencing suicidality, and those experiencing the pain of bereavement through suicide.

We respect collaboration with people who have a lived or living experience of suicide and mental health issues and value their contribution to the work we do.

Lifeline Central West acknowledges the Traditional Aboriginal and Torres Strait Islander Custodians of the land on which we are based – the people of the Wiradjuri nation – and all of the land across which our network of Centres spans.

We pay deep respect to Elders past, present and emerging. We acknowledge the multiple and complex factors impacting on Aboriginal and Torres Strait Islander Peoples as the original peoples of this country.

TABLE OF CONTENTS

04

Vision &
Purpose

06

Executive
Reports

14

Footprint &
Offices

18

Governance

24

Crisis
Support

28

Training
Programs

40

Community
Programs

50

Community
Support &
Events

54

Our Amazing
Team

59

Fundraising
Events

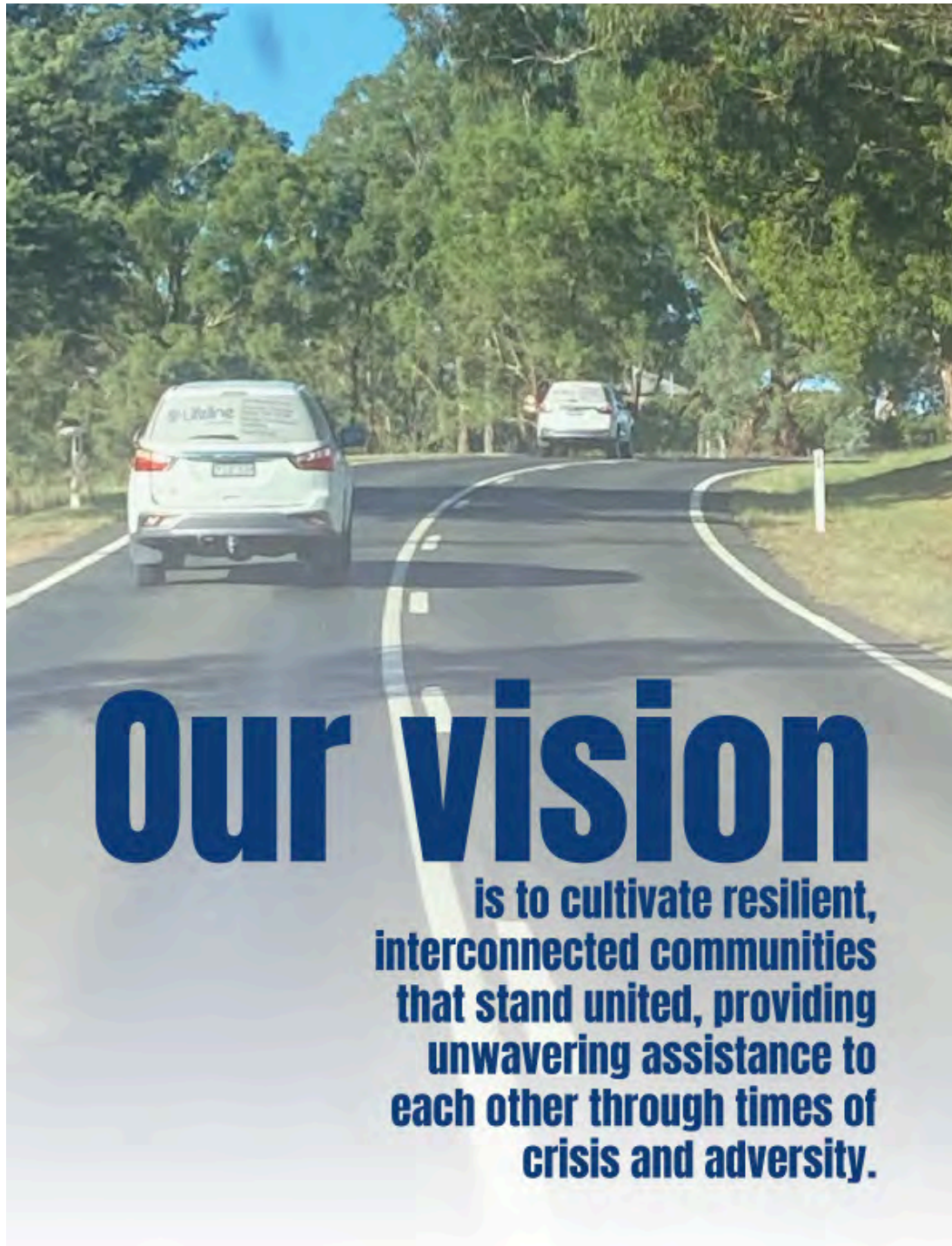
64

Funding &
Direction

66

Financial
Reports

Our story so far



Our Purpose

Our single reason in serving our regional and rural communities... is to provide hope and support for individuals and communities during their most challenging moments. We are dedicated to ensuring that no one must endure these hardships alone. Our vision is to continuously cultivate resilient, interconnected communities that stand united, providing unwavering assistance to each other through times of crisis and adversity. "Together for Life".

We commit to:

Compassionate Support: We stand with individuals in their darkest times, offering a strong lifeline of hope, empathy, understanding, and non-judgmental care. We believe that everyone deserves a listening ear and a helping hand when they need it most. "Together for Life"

Community Strength: We strive to build communities that are not just places to live but sources of strength. Through education, awareness, and active engagement, we empower communities to come together and support each other by 'reaching in' and being "Stronger Together"

Crisis Resilience: We work tirelessly to equip individuals and communities with the tools and resources needed to weather life's storms.

By fostering resilience and preparedness, we ensure that when challenges arise, we can face them head-on, together. "Courageous Together"

Adversity Collaboration: We promote collaboration among community members, organisations and government. By working hand in hand, we amplify our collective ability to tackle adversity, creating a safety net that leaves no one behind. "Better Together"

Continuous Innovation: We remain dedicated to evolving our services and strategies to meet the ever-changing needs of our communities as we navigate uncharted waters. We actively seek out innovative ways to support those in crisis and we face adversity together to help people navigate towards being well, to strive forward and to thrive. We inspire and enable Human Kind. We stand "Together for Life"

Our volunteers and our staff are bonded by our mission which is a profound belief in the strength of human connection. We envision a world where people are never isolated in their struggles, where communities are united in their support, and where the lifeline of real hope shines brightly for all. Together, we can create a future where no one faces their darkest times alone. "Together for Life".

The Message from our Chair

FY24 has been a year of massive growth and change for Lifeline Central West. As Chair of the Board, it's been a privilege to witness firsthand the strides we've made as an organisation, embracing rapid expansion while ensuring that our governance and culture have grown stronger alongside it.

This year, the Board undertook a thorough performance review to make sure we're operating at our best. I'm also proud to welcome two new Board members, Matt and Greta, who bring fresh energy and expertise to our team. With their addition, we're more equipped than ever to steer Lifeline Central West through this exciting period of expansion.

Key achievement this year have included the introduction of a new corporate structure, strengthened risk management programs and advanced cyber security monitoring. This sets us up to navigate future challenges with confidence. Our commitment to strong leadership is reflected in every decision, and it's clear we're laying a solid foundation for sustained growth.

One area I'm particularly proud of is our focus on supporting First Nations communities. In FY24, we started our Reconciliation Action Plan (RAP), which has already improved our cultural awareness and engagement. The continued expansion of the I3YARN contract into FY25 further demonstrates our commitment to providing critical, culturally appropriate support to Aboriginal and Torres Strait Islander communities.

A major milestone this coming year will be our move to our new Orange office at 27 Sale Street. This new office will be vital for expanding our services and underscores our dedication to ensuring that the Central West community have access to the mental health services it needs.

The rollout of our new strategies, corporate structure, and risk management practices, along with our expanding services, are no small feats. These accomplishments reflect the dedication and drive of our incredible team.

As we look to FY25, Lifeline Central West is in a strong position to continue growing, with strong governance, well developed strategies, and a deep commitment to provide support and leadership in the regional community in place.

Thank you for your ongoing support.

William Miller
The Chair of Lifeline Central West





The Message from our CEO

The past financial year has been a period of both transformation and growth for Lifeline Central West. We focused on maturing as individuals, teams, and as an organisation, which has been reflected in both our workload and mindset. Strategic discussions, realignment, and a clear vision for the future have been embedded into our new five-year strategic plan, setting the course for sustained impact across our regions. This year saw us further expand our services across regional NSW, particularly with the inclusion of the Nepean Blue Mountains region and 13YARN services, notably in Dubbo. Our organisation experienced 50% growth, a testament to our commitment to addressing the growing mental health needs in the region. Alongside this expansion, we successfully completed a major organisational restructure, streamlining operations to better position us for sustained growth. This restructure, which has been years in the making, stands as one of the most significant milestones in our near 45-year history.

A key highlight was officially extending our footprint into the Nepean Blue Mountains region, an area facing significant natural disaster challenges but lacking Lifeline services. Our team has supported the community through the aftermath of the Black Summer fires, landslides, and floods, forging key relationships in the region. We look forward to further expanding our support, with plans to establish a dedicated centre in the area. Our strategic plan, developed and approved by the board this past year, provides a clear roadmap for the next five years. It focuses on delivering compassionate support, building community resilience, and fostering innovation to meet evolving needs.

Programmatically, we are particularly proud of the growth of our 13YARN service, which has doubled in capacity. This service for Aboriginal and Torres Strait Islander peoples, 'for mob by mob' addresses a critical need, and its expansion ensures even more support for this vulnerable group. As barriers and stigma around help-seeking are addressed, we are committed to continuing the growth of this vital service, ultimately reducing the unacceptable statistics that currently exist for our First Nations people. Our Growth Rooms initiative has also flourished, with six rooms now providing men in our communities with opportunities for connection, mental health support, and resources. With plans to double this number in FY25, we are excited to extend this initiative to more communities.

While this year saw fewer natural disasters, our Rapid Community Support Program has continued to work with communities recovering from floods and fires. We've also responded to critical incidents, including suicides and domestic violence homicides, providing immediate and long-term support. We are involved in both Suicide Prevention and Postvention Networks across much of our region. These collaboratives mean better support for communities by harnessing the collective resources of all involved including both government and non government agencies. Our involvement in community events has increased, reflecting our deepening engagement across our footprint.

This year we secured significant funding from Western PHN and the Department of Communities and Justice, allowing us to expand services in flood-affected areas. Our continued partnerships with Nepean Blue Mountains PHN have also grown, particularly in youth mental health and training programs, something we hope to pursue further funding for to continue this important work in the mountains and further afield. FY24 has perhaps been the most challenging to date in Crisis Support, nationally there has been the 'great resignation' of volunteers, this is globally across volunteer dependant services. Despite these challenges with volunteer numbers decreasing, we managed to answer 46,183 calls and provide 17,388 hours of support across our three centres. The volunteer shortage, driven by factors like the cost-of-living crisis and post-COVID travel, will be a major focus for us in the year ahead both as a local centre and with Lifeline Australia as it is crucial to keep the Call Answer Rate at an acceptable level. We will be focussing on recruitment, improving the volunteer experience and retention both internally and in conjunction with LLA and other members.

Internal focus on becoming an "Employer of Choice" has been strengthened through team development and conscious leadership initiatives. Regular team development through the core leadership and extended leadership team has built a cohesive, motivated team. As we move forward into FY25, we are confident that the strategic decisions made this year will continue to guide us towards sustainable success. Our commitment remains strong: to serve our communities with heart, strategy, and a dedication to ensuring that no one faces their darkest moments alone.

Stephanie Robinson
The CEO of Lifeline Central West

The Message from our COO

FY24 has been a year of significant progress and growth for Lifeline Central West, with a focus on strengthening our infrastructure and refining our operations to support our expanding services. One of our major achievements this year has been the completion of a comprehensive business restructure, a process that has been in development for several years. This restructure was essential to ensure that Lifeline Central West can meet the evolving needs of our communities while positioning us for sustainable success.

The restructure involved realigning our organisational priorities, streamlining operations, and introducing new systems to improve service delivery across our footprint. The commitment shown by our staff during this transition has been remarkable, enabling us to operate more efficiently and deliver life-saving services more effectively. This achievement is a significant milestone ensuring we are well-equipped to continue expanding our services and responding to the growing demand for mental health support in the region.

Another key milestone was the purchase of a new building in Orange, which will dramatically increase our capacity to expand our operations in the region. This investment reflects our long-term commitment to the Central West and will allow us to enhance our service offerings. The new premises will undergo a comprehensive fit-out in FY25, designed to support our crisis intervention services, training programs, and community engagement initiatives. This new facility is not just about creating more space—it represents a deeper commitment to delivering high-quality mental health support and ensuring that our staff, volunteers, and clients have access to a purpose-built environment that supports our mission.

Looking ahead, we are also excited about our plans to establish Lifeline hubs in strategically important locations across the Central West and Blue Mountains regions. These hubs will allow us to extend our reach into areas where mental health support is critically needed. As we continue to expand our footprint, our goal is to ensure that rural and regional communities receive the mental health support they need, when they need it most. These future hubs align with our broader strategy to strengthen our presence across regional NSW and enhance accessibility to our services.

Our growing organisation has also seen a significant increase in staff, requiring us to implement new systems to support our expanding workforce. This year, we introduced Employment Hero, a Human Resources Information System (HRIS) platform that has helped us streamline human resource processes, improve staff engagement, support team development, streamline time sheeting and payroll and provide insights into how we can achieve greater efficiency in delivery of services. As our workforce continues to grow, Employment Hero will play a critical role in managing this complexity, ensuring that we maintain a strong, cohesive, and supportive work environment.

In addition to these organisational changes, we remain committed to expanding our core services. The fit-out of our Orange premises and the introduction of new hubs will significantly enhance our capacity to deliver support across our region. We will also continue to strengthen programs such as the Rapid Community Support Program, 13YARN, and our Growth Rooms initiative, all of which are vital to providing mental health resources and support in our communities.

I would like to extend my deepest thanks to our staff, volunteers, donors, and supporters. Your dedication and commitment have made this year a success, and together, we are building a stronger Lifeline Central West, ready to face the challenges of the future and continue our mission of saving lives and supporting those in crisis.

Bradley Kane
The COO of Lifeline Central West





The Message from Lifeline Support Dogs – Honey & Evelyn Crumpet

This year has been another busy one for us, but we wouldn't have it any other way! We know that by just being with people it helps them tell their story so our human team can help. Whether offering a wagging tail, a soft paw, or just a bit of quiet company, we're proud to be part of the team that brings comfort to those in need.

Our role is to provide emotional support and create safe, calming environments for people to process their feelings. Whether it's sitting quietly next to someone or offering a friendly nuzzle, we help people feel a little less alone and distressed. For many just us being around reduces anxiety and stress, giving them the strength to keep going. We've even heard that the simple act of patting us can release those feel-good endorphins that make everything seem just a little better.

We are particularly proud of the work we've done as part of Lifeline Central West's Rapid Response Support team, along with Zeke and Bailey. In times of crisis, we're on the front lines, offering immediate comfort and companionship to those who need it most. Whether it's supporting someone after a natural disaster or just being there in moments of personal loss or crisis, we play a small but meaningful role in helping individuals and communities find their way through tough times.

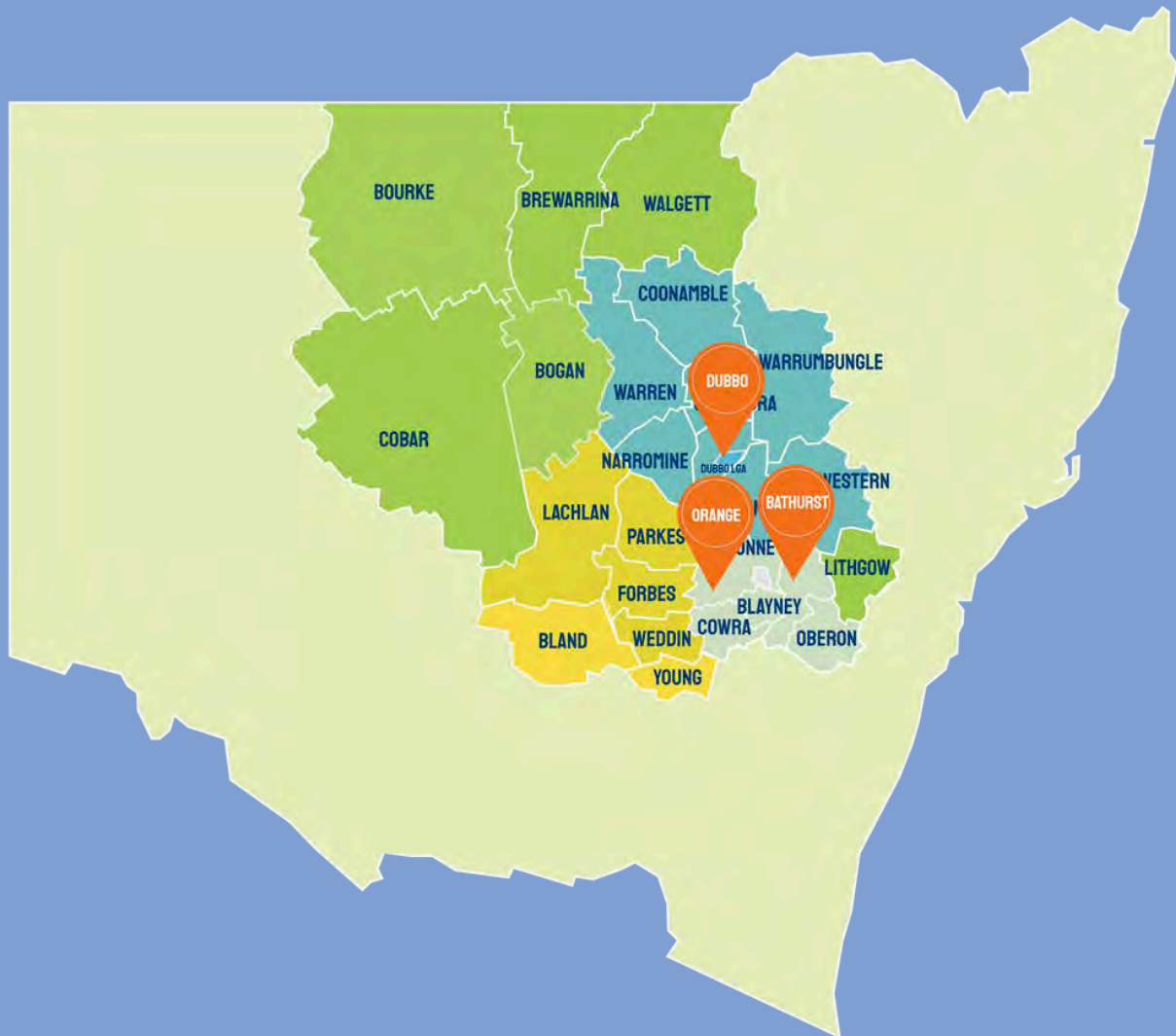
These days I am also an influencer; on Sundays you'll find Honey Crumpet's Self Care Sunday posts. On Instagram and Facebook I share my self-care wisdom with all of you. Nearly 5,000 people tune in to get tips on looking after themselves, and I love connecting with such a big audience. Whether it's reminding people to take a deep breath, go for a walk, or snuggle up with their own furry friends, it's all about encouraging mental wellness in simple, everyday ways.

We're proud to be part of a team that understands the deep bond between humans and animals, and the healing power that bond can bring. Whether we're in the field or on your screen, our mission is the same: to bring comfort, compassion, and a little bit of joy to those who need it most.

Thank you for supporting us in this important work. We'll keep doing what we do best—being there for you, one paw at a time! Follow me on instagram @honeycrumpetlifelineline <https://www.instagram.com/honeycrumpetlifelineline>



BATHURST & BEYOND



1

BATHURST

253 Howick St
Bathurst 2795

2

ORANGE

1 Dora St
Orange 2800

3

DUBBO

213 Brisbane St
Dubbo 2830

Lifeline Central West Offices

Lifeline Central West's offices in Bathurst, Orange, and Dubbo play pivotal roles in providing mental health and crisis support to their communities. Each office leverages its unique strengths to ensure that essential services are accessible to individuals across the Central West, Orana, and Blue Mountains regions. In FY24, these offices demonstrated their commitment to fostering resilience, inclusivity, and wellbeing in their respective communities.

Bathurst Office: The Heart of Lifeline Central West

As the central office, Bathurst continues to excel in volunteer recruitment, training, and community engagement. In FY24, Bathurst trained 14 new telephone crisis supporters and provided ongoing training for 7 existing volunteers. Thanks to partnerships with local organisations such as Bathurst Panthers and Bathurst RSL, Bathurst volunteers answered 17,818 calls, contributing over 17,000 hours of life-saving crisis support.

Bathurst is also home to our support dogs, Honey and Evelyn Crumpet, who bring comfort and connection to community events and crisis response efforts. The office's dedication to volunteer development and outreach reinforces its role as a cornerstone of community resilience.

Orange Office: Adaptable and Expanding

The Orange office continues to grow, providing vital mental health and financial counselling services, despite not receiving direct funding as a stand-alone centre. In FY24, Orange focused on addressing the increasing demand for services, including Financial and GambleAware Counselling, helping individuals navigate economic challenges. The office's outreach programs extend support to surrounding rural areas, ensuring that those outside city limits can access critical services.

Looking ahead, the purchase of a new building at 27 Sale Street will allow for a significant fit-out in FY25, creating an operational office to better meet the region's growing needs.

Dubbo Office: Championing Cultural Inclusivity

Dubbo stands out for its leadership in culturally inclusive services, particularly through the 13YARN program, which has doubled its capacity to provide culturally safe crisis support for Aboriginal and Torres Strait Islander peoples. The office also serves remote areas like Coonamble, Walgett, Bourke, and Lightning Ridge, delivering tailored counselling sessions in safe, supportive environments.

Dubbo's dedication to postvention support, co-chairing the Dubbo Postvention Collaborative, ensures communities receive the help they need after tragic losses. Additionally, Dubbo's training programs and rapid response initiatives have strengthened its reputation as a vital resource for mental health and suicide prevention.

Collective Impact

Together, the Bathurst, Orange, and Dubbo offices embody Lifeline Central West's mission to provide compassionate, accessible support to individuals in crisis. By addressing the unique needs of their communities, these hubs ensure that no one has to face their darkest moments alone. Through collaboration, innovation, and a shared commitment to mental health, Lifeline Central West continues to create safer, stronger communities across the region.



Expanding Lifeline Central West

As part of our Together for Life strategy, Lifeline Central West is dedicated to creating a more connected, resilient region by establishing a stronger network of mental health and crisis support. In FY25, we are moving forward with a significant relocation of our Orange office from 1 Dora Street to a larger, purpose-built facility at 27 Sale Street. This new location will serve as a centralised office for crisis support, training, and community outreach, expanding our ability to meet the needs of Orange and its surrounding communities. By increasing accessibility and space, we aim to reach more individuals, provide a welcoming environment for volunteers and staff, and strengthen our presence as a trusted support system.

Future Plans: New Hubs in Mudgee and the Blue Mountains

Looking to the future, our Together for Life vision recognises the urgent need for new hubs in Mudgee and the Blue Mountains. These locations are critical to extending Lifeline Central West's services to rural and regional communities that currently face limited access to crisis and mental health support. By embedding ourselves deeper into these areas, we aim to ensure that no one in our expansive region is beyond reach when they need help the most.

We envisage these new hubs will initially support two crisis line volunteers working daily. This foundational presence will provide essential daytime support, with plans to extend hours and services as we build the number of crisis supporters and community demand and funding grow. These hubs in the future will not only offer crisis support but will serve as community anchors, fostering mental resilience and empowering locals to overcome challenges together.

- **Mudgee:** Establishing a hub in Mudgee will enable Lifeline Central West to extend support to this growing region, where the current success of our Growth Rooms reflects a strong community backing for expanded services. With Mudgee's proximity to other underserved rural areas, this hub would also serve outlying communities, bringing mental health support and counselling services closer to home.
- **Blue Mountains:** Known for its deep community ties and resilience in facing natural disasters, the Blue Mountains region is an ideal location for a Lifeline Central West Centre. This new hub would provide a localised crisis support presence and serve as a hub for community initiatives, offering tailored programs to meet the unique needs of this area. Our Together for Life strategy recognises the importance of this area's potential to enhance our regional footprint.

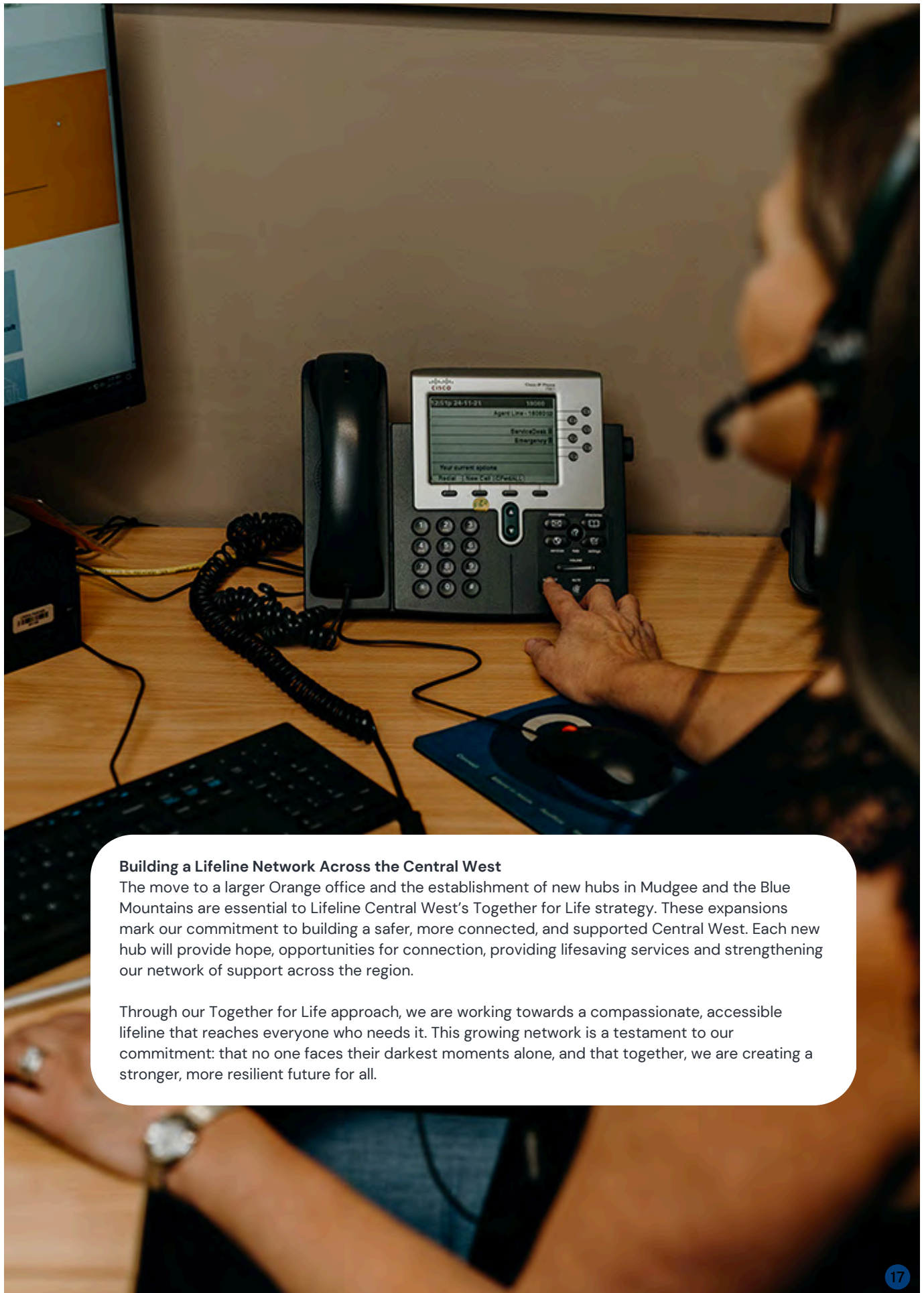
Strengthening Our Capacity for Crisis Support

Our Together for Life strategy is about building a robust, community-centred network that ensures accessible support in every corner of our region. The relocation of our Orange office and the proposed new hubs in Mudgee and the Blue Mountains represent critical steps in achieving this vision. By bringing crisis support services closer to these communities, we are creating accessible spaces where individuals can find help and hope close to home. Beginning with core hours, we hope to expand availability as resources grow, allowing us to support the increasing need for accessible crisis care in these areas.

Funding Needs for Our Future

To make our Together for Life vision a reality, ongoing funding is essential. Lifeline Central West requires support to:

- Equip and staff the new hub in Mudgee and the Blue Mountains, providing the necessary resources to begin crisis line services and recruit local volunteers.
- Expand operating hours in these hubs, allowing for a flexible and scalable response to meet the needs of local communities as demand rises.
- Develop and sustain community programs, tailored to the unique needs of each region, strengthening mental health resources and fostering local resilience.

**Building a Lifeline Network Across the Central West**

The move to a larger Orange office and the establishment of new hubs in Mudgee and the Blue Mountains are essential to Lifeline Central West's Together for Life strategy. These expansions mark our commitment to building a safer, more connected, and supported Central West. Each new hub will provide hope, opportunities for connection, providing lifesaving services and strengthening our network of support across the region.

Through our Together for Life approach, we are working towards a compassionate, accessible lifeline that reaches everyone who needs it. This growing network is a testament to our commitment: that no one faces their darkest moments alone, and that together, we are creating a stronger, more resilient future for all.

Corporate Structure Change

In FY24, Lifeline Central West underwent a significant transformation in its corporate structure, aimed at streamlining operations and creating a more efficient framework to support its expanding services. This restructuring has been instrumental in positioning the organisation for future growth, improving governance, and aligning with the broader goals of providing seamless mental health and crisis support across the region.

Creation of Regional Community Support Limited (RCS) as the Group Holding Company

The most notable change in FY24 was the establishment of Regional Community Support Limited (RCS) as the new group holding company. RCS serves as the umbrella organisation for all Lifeline Central West's subsidiaries, creating a clear governance structure to oversee operations and ensure a cohesive strategy across its various services. Under RCS, the following subsidiaries were established, each with a focused mission:

- Lifeline Central West Limited (LLCW): A not-for-profit entity responsible for delivering Lifeline's core services, including 13 11 14, 13HELP, 13YARN, and DV Alert.
- Regional Counselling Limited (RCL): This not-for-profit subsidiary manages additional services, including financial counselling, GambleAware programs, training, the Employee Assistance Program (EAP), RAPID, and community engagement.
- Regional Employee Support Limited (RES): A dedicated not-for-profit entity handling all employment matters, with staff deployed across LLCW and RCL depending on service delivery needs.

This new corporate structure has brought greater clarity and efficiency to Lifeline Central West's operations, allowing for better coordination between different service areas and enhanced resource allocation. Each subsidiary is designed to focus on specific areas of service delivery, while RCS oversees the broader organisational strategy, governance, and compliance.



Governance and Leadership Changes

FY24 marked the introduction of a more robust governance framework to support Lifeline Central West's growth and new operational structure. A Group Board was formed to oversee Regional Counselling Services (RCS) and its subsidiaries, with William Miller as Chair. The board's composition includes a Risk Subcommittee Chair, a Treasurer, and members from various professional backgrounds, providing a comprehensive approach to governance and strategic oversight.

To strengthen the board's capability and future-readiness, FY24 welcomed new members Matt Englund and Greta Menzies, who bring diverse skills and insights. These appointments highlight LLCW's commitment to evolving its leadership in alignment with the organisation's expanding footprint and the complex needs of the communities it serves.

Operational and Leadership Structure

Significant changes were also made within the operational leadership framework to enhance service delivery. The Core Leadership Team, led by CEO Stephanie Robinson and COO Brad Kane, oversees day-to-day operations and ensures that services are delivered effectively and efficiently. Key positions, including the Head of People, Culture, and Wellbeing, Head of Crisis Support Services, Head of Programs and Governance and Manager of Financial Counselling & GambleAware Services, were integral in supporting the workforce and upholding service quality.

The restructuring has also integrated programs such as the Employee Assistance Program (EAP), corporate training, and RAPID services into the broader operational framework, fostering better collaboration and streamlined processes across all areas. This has enhanced internal communication and solidified a strong organisational culture aligned with LLCW's mission and values.

The Safety Leadership Team (SLT) was established in June 2024 to empower employees and promote a safe, healthy work environment. With representatives from each centre, the SLT focuses on identifying and mitigating workplace hazards, ensuring both physical and mental well-being. Monthly meetings provide accurate reports to the COO for board review, addressing incidents and necessary actions. An Emergency Planning Committee was also formed, featuring trained Fire Wardens and First Aid Officers, and fleet vehicle safety was upgraded to enhance emergency preparedness. Routine audits and proactive staff engagement reinforce a culture of safety throughout LLCW.

The Impact of Change

The corporate restructuring has positioned Lifeline Central West to expand its services while maintaining strong governance and transparency. This has been particularly important as the organisation takes on larger projects, such as the expansion of the 13YARN contract and the acquisition of the Orange building at 27 Sale Street. These advancements are a testament to the improved operational efficiency and strategic capabilities brought about by the restructuring.

New Initiatives

FY24 also saw the creation of the RAP Committee to support the implementation of the Reconciliation Action Plan, further embedding cultural awareness and inclusion into LLCW's fabric. In addition, the recruitment of a new Funding and Grants Manager in May 2024 marked a pivotal step towards establishing a comprehensive fundraising strategy, aligned with the new strategic plan to engage more effectively with the philanthropic space.

Looking Ahead

As LLCW moves into FY25, the strengthened corporate structure will be vital in scaling services and remaining responsive to community needs. The clear governance and leadership framework ensures that Lifeline Central West is well-equipped to sustain its growth and meet the challenges of tomorrow, while remaining committed to its mission of supporting individuals in crisis.

This period of transformation is defined by enhanced governance, operational resilience, and a dedicated focus on empowering the workforce. By investing in these structural changes, LLCW is ensuring a future built on innovation, collaboration, and an unwavering dedication to community well-being.

Launching Together for Life – Building a Resilient Future

FY24 marked a pivotal year for Lifeline Central West (LLCW) with the launch of our Together for Life strategy, a transformative roadmap designed to deepen our support, expand our reach, and strengthen community resilience across the Central West, Orana, and Blue Mountains regions. This strategy is our commitment to ensuring that no one in our community faces their darkest moments alone and embodies our vision of connected, resilient communities supporting each other where, how, and when it is needed.

Together for Life emerged from a deep understanding of the unique challenges faced by rural and regional communities, where isolation can amplify mental health issues. With the support of dedicated volunteers, staff, and community partners, this strategy prioritises five pillars:

- **Compassionate Support:** Providing a strong, empathetic lifeline for individuals in crisis.
- **Community Strength:** Building supportive, engaged communities that are "Stronger Together."
- **Crisis Resilience:** Equipping individuals and communities to face challenges with courage.
- **Adversity Collaboration:** Working hand-in-hand with local partners to amplify support networks.
- **Continuous Innovation:** Adapting our services to meet the ever-evolving needs of those we serve.

Key Initiatives and Achievements in FY24

The Together for Life strategy guided future major developments, including the purchase of our 27 Sale Street Orange. When fully renovated and purposed for our use, this new facility will serve as a centralised office for crisis support, training, and community outreach, allowing us to meet the increasing demand for mental health services in Orange and the surrounding areas. It is an embodiment of our commitment to creating accessible, welcoming spaces for all.

The strategy also drives our future vision to establish new hubs in Mudgee and the Blue Mountains. These planned hubs will bring critical mental health services closer to communities with limited support options, with each site initially supporting crisis supporters who operate the national crisis lines. These satellite hubs will grow based training of crisis supporters and resourcing with staff due to demand and funding, reflecting our commitment to being present and easily accessible in rural communities.

Empowering Our People and Programs

As part of our strategic focus on community strength, we expanded our Growth Rooms initiative, enhanced our Accidental Counsellor Training, and further developed targeted Workplace and Corporate Training programs.

These initiatives build resilience, mental health awareness, and practical skills within our communities so that community members can be our eyes and ears on the ground, supporting each other and connecting then to help. These Gatekeepers are vital in increasing safety in community.. We also enhanced support for Aboriginal and Torres Strait Islander people through the expansion of 13YARN and the launch of cultural awareness programs, aligning with our belief in an inclusive, culturally respectful approach.

Our Together for Life strategy underscores the vital role of our people. This year, we invested in volunteer and staff development, establishing a Safety Leadership Team and strengthening governance practices to ensure we are well-equipped to manage the challenges ahead. These structural changes are essential as we continue to build a compassionate, skilled workforce dedicated to serving our communities.

Looking Forward

As we look ahead to FY25, Together for Life will continue to drive our initiatives. With a focus on expanding service accessibility, increasing volunteer engagement, and securing essential funding, we are committed to building a network of support that reaches every corner of our service area. Our strategy positions LLCW to thrive as a provider of hope and support for those in need, ultimately working toward a safer, more supported region.

To our supporters, volunteers, and partners—thank you for being with us on this journey. Together, we are creating a community where no one feels isolated or unsupported. Together for Life, we are building a brighter future.

Together *for* Life



Reconciliation Action Plan

In FY24, Lifeline Central West (LLCW) committed to taking concrete steps forward on its reconciliation journey. A core RAP focus group was formed, and it was agreed to refocus on the development of a draft Innovate Reconciliation Action Plan (RAP) for approval through Reconciliation Australia (RA). Key areas of focus by RA include Relationships, Respect and Opportunities as the cornerstone of organisational RAP development. The core group consulted with all staff on these areas, conducted a survey and shared the draft RAP with the leadership team for their review. The RAP Working Group was established in August with the CEO as the RAP Champion. The draft RAP was submitted to RA in September and the initial feedback from RA is being worked through, after which the RAP will be resubmitted.

This represents a key milestone in our commitment to building meaningful, respectful relationships with Aboriginal and Torres Strait Islander communities, promoting cultural understanding, and creating valuable opportunities for First Nations peoples within our service areas. Our service footprint includes a significant population of Aboriginal and Torres Strait Islander people, many of whom face unique challenges when it comes to accessing mental health services. In recognition of this, LLCW is committed to ensuring that our programs are inclusive, culturally safe, and tailored to the specific needs of First Nations communities. Our RAP will be the guiding framework for this important work, with a strong focus on Relationships, Respect, and Opportunities.

First Nations Awareness and Engagement

One of the most important aspects of our RAP is our dedication to deepening cultural awareness across our organisation and ensuring that the communities we serve feel respected and understood. Within our footprint, there is a notable proportion of Aboriginal people, reflecting the need for culturally appropriate support. LLCW currently employs nearly 40 Aboriginal staff members, primarily for the 13YARN service and our Yamayamarra (Aboriginal Accidental Counsellor) training program. This strong representation demonstrates our ongoing commitment to providing employment opportunities and creating a culturally diverse workforce. Our RAP journey ensures that First Nations voices are heard and respected at every level of our operations. At the start of FY25, a First Nations Engagement Officer role was created and filled to maintain a supportive and respectful workplace, one that embraces Aboriginal and Torres Strait Islander cultures and fosters growth for First Nations staff. They will be working closely with our First Nations Program Lead.

Key Focus Areas

The focus for our Innovate RAP journey strengthens the three critical areas that guide our reconciliation efforts:

Relationships: We are actively building stronger, more meaningful relationships with Aboriginal and Torres Strait Islander communities. This includes working closely with local elders, community leaders, and organisations to ensure our programs are responsive to the unique needs of these communities. By collaborating and engaging with First Nations stakeholders, we are fostering trust and creating opportunities for lasting partnerships.

Respect: Respect for Aboriginal and Torres Strait Islander cultures is at the heart of our RAP. Cultural training opportunities will be available for all staff, ensuring that everyone within LLCW understands and appreciates the significance of Aboriginal culture and history. Protocols such as Welcome to Country and Acknowledgement of Country are embedded in our events and meetings, and our office spaces are designed to reflect inclusivity and respect for First Nations cultures.

Opportunities: Creating meaningful employment opportunities for Aboriginal and Torres Strait Islander people is a key focus of our RAP. In FY24, LLCW increased the number of First Nations staff to 32. We also provided professional development opportunities to support their growth within the organisation. Through targeted recruitment strategies and mentorship programs, we aim to increase the number of Aboriginal employees and offer pathways to further education and leadership roles.

Reconciliation Action Plan

13YARN, Yamayamarra Training, Aboriginal Mental Health First Aid and I-ASIST Programs

A standout achievement in FY24 was the continued success of our 13YARN service, Australia's first national crisis support line specifically for Aboriginal and Torres Strait Islander peoples. This culturally safe service is staffed by trained First Nations professionals who provide support to callers in a way that respects and understands their cultural backgrounds. The demand for 13YARN has grown, underscoring the importance of having a culturally relevant service that Aboriginal and Torres Strait Islander people can turn to in times of crisis.

Additionally, our Yamayamarra (Aboriginal Accidental Counsellor), Aboriginal Mental Health First Aid and I-ASIST training programs has empowered more community members to step into informal counselling roles. These programs ensure that Aboriginal individuals can provide culturally appropriate support to their peers, particularly in rural and remote areas where access to formal mental health services may be limited. In FY24, the programs expanded their reach, training more participants and increasing their impact across regional communities.

Key Achievements in FY24

Cultural Awareness Training: LLCW has started development of an awareness raising program for all staff. This program ensures we promote the delivery of services with inclusion and respect for Aboriginal and Torres Strait Islander cultures.

Community Engagement: We actively participated in NAIDOC Week across our three centres and National Reconciliation Week, strengthening our commitment to reconciliation journey through community events and cultural activities.

Looking Ahead to FY25

With the foundation of our Innovate RAP in development, LLCW looks forward to further advancing reconciliation efforts in FY25. We will continue to build on the successes of FY24 by expanding our engagement with First Nations communities and creating more employment and leadership opportunities for Aboriginal and Torres Strait Islander people.

We will also focus on improving cultural awareness across the organisation, ensuring that every staff member plays a role in making LLCW a culturally safe and inclusive workplace.

Our goals for FY25 include:

- Increasing the number of First Nations staff members, particularly in leadership positions.
- Expanding the Yamayamarra training to reach more rural and remote communities.
- Deepening our partnerships with local Aboriginal organisations to ensure that our services remain responsive and culturally appropriate.
- LLCW remains committed to the principles of reconciliation and will continue to work towards creating a more equitable future for Aboriginal and Torres Strait Islander peoples in our region.
- Finalising and delivering a cultural awareness program for all staff

CRISIS SUPPORT

1

13 11 14

Lifeline Central West's 13 11 14 service remains a vital resource for individuals in crisis, offering 24/7 access to immediate support. This confidential service connects callers with trained crisis supporters who provide a safe space for individuals to share their distress and receive non-judgmental emotional support.

2

13YARN

13YARN is Australia's first national crisis support line for Aboriginal and Torres Strait Islander peoples, providing a culturally safe space for those in need. Staffed by First Nations crisis supporters who understand the unique challenges faced by Indigenous communities, 13YARN delivers compassionate, culturally sensitive care.



Becoming a crisis supporter is a profound privilege, offering a safe space for people in their darkest hours. It's humbling to guide individuals through struggles, helping them uncover their resilience. Lifeline's comprehensive training, led by skilled facilitators, was challenging yet rewarding, equipping me with invaluable skills in a nurturing environment. The deep fulfillment of positively impacting lives during critical moments is a responsibility that continually enriches my own life.

–Nikki

As a Lifeline Crisis Supporter I have found it an incredibly rewarding experience to be able to support members of the community who are experiencing distress in their lives.

I have found being part of Lifeline enables me to give back to my community in a truly meaningful way. At this time,, perhaps more than ever, an increasing number of Australians are facing isolation, homelessness, loneliness and mental health challenges in their lives. It feels enormously rewarding to be part of an organisation which saves lives in a way which provides excellent training and support systems for Crisis Supporters such as myself.

–Janice



13 11 14 Lifeline Central West's Crisis Support Service

Lifeline Central West's 13 11 14 service has remained a lifeline for individuals in crisis, providing immediate, 24/7 support throughout the year. In FY24, our centres in Bathurst, Orange, and Dubbo handled a total of 44,861 calls, reflecting the growing need for crisis intervention across our communities.

Call Volume and Service Hours

Across our three centres, the call volumes and hours of service in FY24 were as follows:

- **Calls Taken by 98 Crisis Supporters:** 44,861
- **Volunteer Hours:** 9,317
- **Paid Service Hours:** 8,450
- **Total Hours Delivered:** 17,767

This collective effort underscores the dedication of both our volunteers and paid Crisis Supporters, who work tirelessly to ensure that every call is met with compassion, professionalism, and care.

Centre Highlights

- **Bathurst, Orange, and Dubbo:** These centres, supported by **80 volunteers and 18 paid Crisis Supporters**, form the backbone of our crisis response in the Central West region.
- **Remote Crisis Supporters:** A small number of our team work remotely, bridging the gap across our vast geographical area. Their contributions help maintain our vital contribution to the national call answer rate, ensuring callers in need can always reach someone.

Training and Volunteer Development

Each year, LLCW conducts three Crisis Supporter Workplace Training cohorts, preparing approximately 40 new Crisis Supporters. In FY24, our focus shifted to reflective supervision, promoting the mental health and resilience of our team while fostering professional and personal growth. This initiative has been pivotal in addressing the challenges posed by a shrinking volunteer workforce.

Despite these challenges, the commitment of our Crisis Supporters remains unwavering. Many volunteers actively contribute to broader organisational initiatives and community engagement efforts, creating a strong sense of shared purpose and belonging.

Paid Crisis Support Hours

Paid shifts, contracted through Lifeline Australia, have been instrumental in covering difficult-to-fill hours, particularly during peak times and late nights. These hours provide employment for 18 additional Crisis Supporters, ensuring that the 13 11 14 service is available during the most critical moments.

Looking Ahead to FY25

As we move into FY25, Lifeline Central West remains committed to growing and strengthening our 13 11 14 service. Key priorities include:

- **Retention and Well-Being:** Continuing reflective supervision and providing opportunities for professional development to retain and support our Crisis Supporters.
- **Volunteer Recruitment and Training:** Expanding our training programs to onboard more volunteers, addressing the growing demand for crisis support services.
- **Enhanced Paid Coverage:** Sustaining paid hours to maintain consistent support during difficult-to-fill shifts.

Our focus remains steadfast: to ensure that every individual in crisis has someone to turn to, day or night. The dedication of our Crisis Supporters—volunteers and paid staff alike—exemplifies the very best of crisis intervention work, enabling Lifeline Central West to be a beacon of hope for those in need.

Gratitude for Our Team

We extend our deepest gratitude to our volunteers and paid Crisis Supporters. Your unwavering commitment, professionalism, and compassion are the foundation of the 13 11 14 service. Together, we are making a life-saving impact, ensuring that no call goes unanswered and that every caller feels heard, supported, and valued.

13 YARN

Lifeline Central West's 13YARN service continues to lead the way as a culturally significant and world-first resource, offering 24/7 crisis support for Aboriginal and Torres Strait Islander peoples. This vital service has grown in both reach and impact throughout FY24, providing a safe, supportive, and culturally sensitive space for individuals navigating personal crises. The strength of 13YARN lies in its foundation: every Crisis Supporter is a trained First Nations professional, ensuring that callers are met with understanding, respect, and care rooted in cultural knowledge.

Call Volume and Hours Delivered

In FY24, 13YARN handled over **15,187 calls**, reflecting the ongoing demand for culturally appropriate crisis support. Our dedicated Crisis Supporters contributed a remarkable **21,087 hours**, providing life-saving care to individuals across the nation. This exceptional effort highlights the service's growing importance and the commitment of our team to meet the needs of First Nations communities.

Expanding Reach and Services

The success of 13YARN during FY23, delivering exceptional support hours, resulted in the expansion of our contract to a full 24/7 service. This growth enabled LLCW to increase its team to **32 First Nations Crisis Supporters**, located across Bathurst, Orange, and Dubbo centres, with additional remote team members bridging gaps across our vast geographic area. The ongoing success in FY24 has secured a further contract increase of over 100 hours per week, requiring us to recruit and train additional First Nations staff to meet this demand in FY25.

Cultural Sensitivity and Community Impact

13YARN is more than a crisis line—it is a culturally safe service designed to meet the unique needs of Aboriginal and Torres Strait Islander peoples. Through ongoing reflective practice, supervision, and professional development, our Crisis Supporters are equipped to deliver the highest standard of culturally appropriate care. This year, we partnered with TAFE NSW to provide specialised skill sets, ensuring our team remains supported, educated, and prepared to make a difference.

Our commitment to cultural safety extends beyond 13YARN staff. At LLCW, we ensure non-First Nations staff and volunteers have opportunities to engage in cultural awareness training, fostering a deeper understanding and respect across the organisation. This investment strengthens our ability to serve our local communities while honouring the cultural heritage of the First Nations people we support.

Community Engagement

FY24 saw the 13YARN team attending numerous community events, promoting the service and encouraging mob to reach out. These events have been crucial in raising awareness about 13YARN as a trusted, culturally safe service, while also providing on-the-ground support to communities struggling with challenges. Through these efforts, 13YARN not only reaches those in need but also empowers local communities with skills, knowledge, and employment opportunities to grow and thrive.



Looking Ahead to FY25

The future of 13YARN is one of continued growth and deeper impact. With the expansion of hours and the recruitment of additional First Nations Crisis Supporters, LLCW is committed to meeting the increasing demand for culturally safe crisis support. Our focus remains on providing world-class services that honour the cultural identity of Aboriginal and Torres Strait Islander peoples, while fostering resilience, connection, and healing.

13YARN is a vital lifeline for First Nations communities, and its success is a testament to the dedication of our team, the trust of our callers, and the support of our partners. Together, we are creating a brighter, stronger future—ensuring that no one in our First Nations communities faces their darkest moments alone.

Jamie
13 YARN Crisis Supporter

I joined 13 YARN as I have a passion to support young people in Crisis, which much more work to be done with Youth suicide. I enjoy connecting with mob across the whole of Australia.



TRAINING PROGRAMS & SERVICES

1

WORKPLACE & COMMUNITY TRAINING

Lifeline Central West's Workplace and Community Training programs provide organisations, community groups, and individuals with tailored workshops to promote mental health awareness and strengthen communication. These sessions equip participants with the skills to identify signs of distress, respond with empathy, and connect people to appropriate support.

2

GATEKEEPER TRAINING

The Gatekeeper Workshop, a cornerstone of our training suite, prepares participants in key roles to assist those under pressure or at risk of suicide. This one-day workshop combines SafeTALK with modules on mental health, resilience, and local support services, empowering participants to offer vital help and foster stronger communities. Through these programs, Lifeline Central West builds mental health capacity and support networks across the region.

3

DV-Alert

DV-Alert is a nationally accredited program designed to empower frontline workers and community members to recognise and respond to signs of domestic and family violence. The program educates participants on how to provide appropriate support to individuals experiencing violence, ensuring that those affected can access help and services. DV-Alert workshops equip participants with the tools to safely intervene and connect individuals to the support they need. They range from being 2 hours to 3 days with accreditation with both generalised and specialist models supporting at risk cohorts such as First Nations, Multicultural, and Disability. We also deliver modules on Complex Forms of Violence and working with Men who use Violence.

4

CRISIS SUPPORT WORKER TRAINING

Our Crisis Support Worker Training prepares individuals to become skilled crisis supporters, capable of providing emotional and mental health support to people in distress. The program includes both theoretical and practical components, ensuring that trainees are fully equipped to handle real-world crisis situations through Lifeline's 24/7 crisis services. Graduates of the program are eligible to become Lifeline Crisis Supporters, providing life-saving assistance to those in need.

5

EMPLOYEE ASSISTANCE PROGRAM

Lifeline Central West's Employee Assistance Program offers confidential counselling services to employees experiencing personal or work-related challenges. EAP services are designed to improve employee well-being, productivity, and mental health by providing support through qualified counsellors. Organisations that partner with our EAP benefit from a healthier, more resilient workforce, capable of managing stress and maintaining balance in their professional and personal lives.

Corporate & Workplace Training

At Lifeline Central West (LLCW), our Corporate & Workplace Training program is a dedicated initiative designed to enhance emotional, mental, and psychological wellbeing within work environments. Our workshops are thoughtfully tailored to the unique needs of our clients, which include government agencies, volunteer organisations, industries, and corporate entities. Our goal is to ensure that workplaces are equipped with appropriate mental health knowledge and support, fostering a culture that prioritises mental wellness.

Training Suite and Areas of Focus

In FY24, our Training Suite addressed a wide spectrum of critical areas, including:

- Suicide Prevention
- Domestic and Family Violence
- Mental Health and Wellbeing
- Workplace Wellbeing & Resilience
- Mental Health First Aid Courses
- Leadership Development

These courses equip employees and professionals with essential skills and knowledge to identify, respond to, and refer individuals who may be facing mental health challenges or are at risk of psychological harm. The training provides participants with the confidence and tools needed to make a positive impact in their lives and the lives of those around them.

Comprehensive and Compassionate Approach

What truly distinguishes our Corporate and Workplace Training program is its comprehensive and compassionate approach. Our experienced trainers deliver impactful workshops that empower participants to address mental health concerns with empathy and effectiveness. As one manager expressed, "Don't underestimate the CW after Lifeline; that's why we engage you. You get us; you come from the same community." LLCW is proud of its local knowledge, bringing a deep understanding of community-specific issues to every session.

Impact on Organisational Wellbeing

By prioritising the emotional and mental wellbeing of employees, our Corporate Training program goes beyond enhancing individual resilience; it creates healthier, more supportive, and productive workplace environments. This, in turn, contributes positively to the overall wellbeing of the community. We recognise that each organisation is unique, and we take pride in delivering bespoke solutions that meet participants where they are and help them progress toward a more supportive workplace culture.

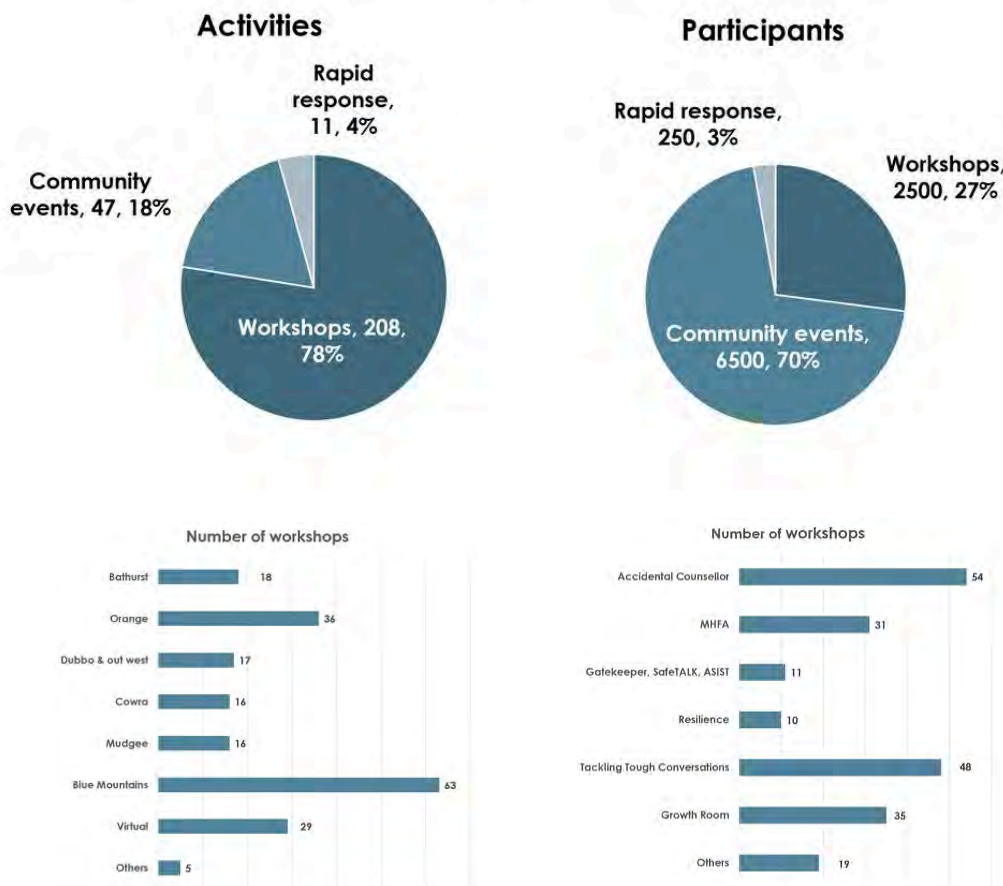
Looking Ahead

In FY25, LLCW will broaden the reach and impact of its Corporate & Workplace Training program, with a key focus on preventing mental health conditions at work by managing psychosocial risks. Recognising the importance of mental health fitness, we will introduce workshops that address the identification and reduction of workplace stressors that can impact mental health. This commitment to building resilience through psychosocial risk management is aligned with our mission to equip workplaces with the tools to foster a culture of wellness, safety, and support.

Building Resilient Communities

Through our Corporate and Workplace Training program, LLCW reaffirms its commitment to building strong, resilient communities. We aim to identify challenges, equip participants with the skills to address them, and foster supportive workplace cultures where every individual feels valued, supported, and ready to face life's challenges. Together, we are making a heartfelt difference, one workshop at a time.

Activities delivered (1.7.23 - 30.6.24)



“

“Today was my first experience with Lifeline. I enjoyed the course and will do more training”

“

“Trainers were excellent, kept the content real. Very relevant and will encourage others to attend future sessions. Thank you”

“

“All day, the girls have gone out of their way to make our day enjoyable. I have always said it takes a special person to do what they are doing. I cannot thank Stephanie and her team of staff enough for what they have all done for me. Many thanks once again.”

“The trainers were friendly and informative, made me feel comfortable to ask any questions. Keep up great work!”

“I strongly enjoyed the 2-day course. I was not in a good state when I got here. But I can certainly say the course helped me 100%. Thank you.”

“

“I really like the fact that you incorporate self-care at the beginning; good class participation and not just the instructors talking”

“

“The Training was a valuable insight and tool to deal with the adversity of suicide. Opening my eyes to my own needs for selfcare and the importance to talk about suicide.”

Community Training

In FY24, LLCW Community Training programs continued to play a critical role in promoting mental health awareness and building the skills necessary to support individuals and communities in distress. Our tailored workshops reached a wide range of organisations, businesses, and community groups, helping them develop the capacity to identify mental health concerns and respond effectively and shape cohesion and resilience within their communities.

Program Overview

In FY24, LLCW meet the needs of various communities through funding from various government departments bodies: Western NSW PHN – Workshops, Growth rooms, Rapid response, community events. Men's Day Out and Ladies' Day Out grants. DCJ Flood Recovery Program Grant –Disaster preparedness such as training, community activities. Nepean Blue Mountains PHN – Youth Mental Health Program: Tackling Tough Conversation. Nepean Blue Mountains PHN –Suicide Prevention Programs. Our workshops covered essential topics such as mental health first aid, suicide prevention, communication skills, and managing mental health. Participants learn practical strategies for recognising signs of distress, initiating conversations, and providing initial support while connecting individuals to appropriate services.

Key Achievements in FY24

Reach: This year saw a significant increase in the number of organisations and community groups engaging with our training programs. We delivered over 208 workshops, training more than 2500 participants across diverse sectors, including education, healthcare, local government, private enterprises, community members and volunteer organisations.

Feedback: Participant feedback was overwhelmingly positive, with attendees reporting that the training increased their confidence in addressing mental health challenges in their respective settings. Attendees also highlighted the interactive nature of the workshops and the real-world scenarios that made the content highly relatable and practical.

Expansion: In FY24, we expanded our 'Tackling Tough Conversations' training offerings to include specialised modules for youth in rural and regional communities. These sessions focused on the unique mental health challenges faced by individuals experiencing devastating natural disasters of floods and bushfires, that provided participants with strategies to support both themselves and others in their communities striving for post traumatic growth.

Community Engagement

One of the standout features of the Workplace and Community Training programs in FY24 was our deepened engagement with rural communities. Our trainers travelled extensively to deliver face-to-face workshops in remote towns, ensuring that these communities received the same level of training and support as more urban areas. By doing so, we helped equip local leaders, educators, and community members with the tools they need to promote mental health resilience and support those in crisis.

Looking Ahead

As we look toward FY25, Lifeline Central West remains committed to expanding our Community Training programs. We plan to continue to listen and consult communities, form more partnerships to sustain community connectedness and stronger communities further strengthening the capacity of workplaces and communities to handle mental health challenges effectively.

The Gatekeeper Program

The term Gatekeeper, in a mental health or rural community context, refers to individuals such as publicans, footy coaches, pharmacists, police, accountants, hairdressers, baristas, and shopkeepers, among others. They may hold formal or informal roles that position them as trusted individuals with regular contact across various community members.

Because of their familiarity and often shared interests, Gatekeepers may be best placed to notice behavioural changes indicating someone might be struggling with mental health challenges, distress, or at risk of harm. If willing and able, a Gatekeeper can identify and support those in need, offer an empathetic ear, and connect them to appropriate support services and resources.

A Lifeline Gatekeeper is trained in the Recognise, Respond, and Refer model and is critical in fostering belonging, connection, and safety while reducing stigma and encouraging help-seeking behaviour.

Community-Specific Roles

The term "Gatekeeper" may resonate differently within various communities, and alternative titles adopted include:

- Portland Trusted Advocates
- Blue Mountains Everyday Leaders
- Lithgow Everyday Leaders
- Hawkesbury Everyday Leaders
- Coonabarabran Trusted Advocates
- Community Connectors
- Manildra Mates

The Gatekeeper Workshop

The Gatekeeper Workshop is a transformative, full-day training program designed to empower individuals in key community or organisational roles with the knowledge, skills, and confidence to act as alert helpers. These individuals interact with people daily, making their role in early intervention and support invaluable. They are often unsung local legends doing their part to make a difference in their community, acting as our "eyes and ears" on the ground and calling in support when needed.

By equipping participants with the tools to recognise distress, respond effectively, and connect individuals to appropriate services, the workshop establishes a critical first line of defence against mental health challenges and suicide.

We believe that with appropriate funding and continued support and mentoring for those who complete the training, we will see the safety net in communities strengthen and ultimately reduce the risk of suicide.

Long-Term Vision for Community Resilience

At Lifeline Central West, resilience begins with a love of local community and a willingness to step up. Through education and early intervention, we can reinforce the safety net so people at risk are less likely to fall through the gaps.

The Gatekeeper Workshop aims to:

- Foster a Culture of Care: Ensure every community member feels seen, heard, and supported.
- Build Community Resilience: Create a network of trained Gatekeepers to reduce stigma and normalise proactive conversations about mental health.
- Support Long-Term Recovery: Equip individuals and communities with tools to navigate future challenges confidently and capably.



Through consistent training and engagement, we envision communities and workplaces where people in distress can easily access timely support, significantly reducing the risk of long-term mental health challenges and suicide.





Gatekeepers in the Community

Since its development during the prolonged drought and Black Summer Fires, Lifeline Central West has delivered Gatekeeper workshops across dozens of small communities.

These workshops have begun to ripple through communities, creating a network of trusted individuals ready to make a difference.

Our hope for the future:

- Secure ongoing funding to engage a Gatekeeper Coordinator who can keep participants connected, supported, and motivated.
- Ensure longevity of the initiative and measure its long-term outcomes.

These sessions represent the start of a transformative journey where trained community members are equipped to provide life-saving interventions and foster deeper connections.

The Power of Gatekeeper Training

Every Gatekeeper trained becomes a beacon of hope in their community, serving as a critical bridge between individuals in distress and professional help.

By training trusted individuals within local organisations and groups, Lifeline Central West is creating:

- Safer Communities: Equipped with tools to identify and respond to mental health challenges.
- Proactive Support Networks: Advocates ready to have meaningful conversations and reduce barriers to help-seeking behaviour.
- Sustainable Impact: A growing culture of awareness, empathy, and care, fostering stronger community connections.

Looking Ahead

Lifeline Central West is committed to expanding the reach and depth of Gatekeeper training. Our goals include:

- Offering the workshop to more communities.
- Establishing engagement programs to ensure participants' skills remain sharp, they receive ongoing professional development, and their impact is maximised over time.

A Call to Action

To realise this vision, we need your support. Ongoing funding is essential to ensure that Gatekeeper training can continue to strengthen the safety net within communities.

By investing in this initiative, you can help us:

- Reach More Communities: Expand workshops to ensure no community is left behind.
- Support Gatekeepers: Provide sustained mentoring, professional development, and resources to enhance their impact.
- Measure Outcomes: Enable long-term tracking of program effectiveness to refine future efforts.

Your contribution will not only save lives but also build resilient communities where everyone feels connected, supported, and valued. Together, we can foster a culture of care that makes a lasting difference.

Join us in this transformative journey by funding the Gatekeeper Program today.

DV-Alert

In FY24, Lifeline Central West's DV-Alert (Domestic and Family Violence Response Training) program continued to play a pivotal role in empowering community members and frontline workers to effectively respond to domestic and family violence (DFV) situations. This training is designed to equip participants with the knowledge and skills necessary to identify, respond to, and support individuals experiencing DFV. By enhancing the capability of local communities to recognise and address these issues, DV-Alert contributes to building safer, more resilient communities across our extensive service area.

Training Overview and Reach

From July 2023 to June 2024, LLCW conducted **68 workshops** across different formats and focus areas, providing comprehensive training to over 1,000 community members and frontline workers. The sessions were held both in-person and virtually to accommodate diverse needs and ensure accessibility.

Geographic Reach

The DV-Alert program's impact was felt across a vast region, demonstrating LLCW's commitment to delivering essential training where it is most needed. Workshops were conducted in an area that spanned from Gunnedah (362 km away) to Nyngan (353 km), Griffith (399 km), and Yass (233 km), reflecting our dedication to reaching both urban centres and remote rural communities.

Program Benefits and Community Impact

The comprehensive training provided by DV-Alert equips participants with essential skills to:

- **Recognise the Signs of DFV:** Participants learn how to identify different forms of domestic and family violence, including physical, emotional, psychological, and financial abuse.
- **Respond Appropriately:** The training emphasises the importance of responding sensitively and effectively, ensuring victims receive the support they need.
- **Refer to Support Services:** Participants gain knowledge of available resources and referral pathways, helping to guide those affected by DFV to professional help.

Feedback from participants has highlighted the transformative nature of the training, with many reporting increased confidence in their ability to handle sensitive situations and support victims in their personal and professional capacities.

Specialised Focus Areas

A significant portion of the training included First Nations-focused workshops designed to address the unique cultural contexts and challenges faced by Aboriginal and Torres Strait Islander communities. The 2-day First Nations DV-Alert and 1-day First Nations Aware workshops ensured that participants could provide culturally safe and relevant support, fostering trust and understanding within their communities.

The program also included sessions tailored for those engaging with men who use violence, aiming to change behaviour patterns and reduce instances of DFV through targeted interventions.

Challenges and Opportunities

While the program made impressive strides in FY24, challenges remain in reaching more isolated areas consistently and ensuring ongoing participation from frontline workers. Nonetheless, the success of the virtual training options provided new opportunities to expand the program's reach and adapt to the evolving needs of our service area.

Looking Ahead to FY25

In FY25, LLCW plans to build on the success of FY24 by:

- **Expanding Training Reach:** Increasing the number of workshops available and exploring new regions to extend support further into remote and underserved areas.
- **Enhanced Focus on Cultural Safety:** Continuing to prioritise culturally appropriate training that respects the needs of Aboriginal and Torres Strait Islander participants.
- **Developing Partnerships:** Strengthening ties with community organisations and local governments to create a network of trained responders across the region.

By continuously adapting the DV-Alert program and expanding its scope, LLCW aims to empower more community members and frontline workers to make a meaningful impact in the fight against domestic and family violence.

DV-Alert



The types of workshops delivered included:

- 2-hour Aware Face-to-Face: 5 sessions
- 2-hour Aware Virtual: 36 sessions
- 1-day Aware Face-to-Face: 4 sessions
- 1-day Aware Virtual: 3 sessions
- 2-day DV-Alert Foundations: 9 sessions
- 2-day First Nations: 6 sessions
- 1-day First Nations: 1 session
- 1-day Men Who Use Violence (MWUV): 3 sessions
- Train the Trainer (T4T) Foundations: 1 session

I found this course really informative and thought the student participation was really helpful. It was good to hear some real-life scenarios from the trainer and the actions and language explained around dealing with these.

The trainer was really fantastic, I felt like not only their knowledge was great but his open mindedness and whole outlook was really refreshing. Thank you so much

The trainer was brilliant-knowledgeable , engaging and kept the program interesting and interactive. I really enjoyed the content and discussion and it will definitely help me in my work with practical things I can use straight away . Really appreciate today . Thanks

My knowledge has increased dramatically since attending your workshop, I now feel comfortable to recognise, respond & refer with cases of Domestic & Family Violence, highly recommend the training. Your trainers were fantastic and created a space learning space.



Crisis Support Worker Training

The Crisis Support Worker Training Program at Lifeline Central West (LLCW) is integral to equipping compassionate individuals with the skills to provide effective, empathetic support to those in crisis. With increasing demand across the Central West region, this training ensures that Crisis Support Workers are prepared to handle complex mental health challenges and provide critical assistance to callers. Each trained Crisis Support Worker makes a profound difference, serving as a vital link in LLCW's support network and reinforcing our commitment to the community.

Training Overview and Participation

In FY24, LLCW held two Crisis Support Worker training groups, in September 2023 and February 2024, with **30 new students** completing their initial training. This represents a slight decrease from previous years, largely due to the timing of training cycles that spanned both FY23 and FY25, as well as a substantial focus on 13YARN training to support culturally sensitive crisis intervention for Aboriginal and Torres Strait Islander communities. This focus reflects LLCW's dedication to culturally inclusive support, though it impacted the general Crisis Support Worker training intake.

Completion and Accreditation

Out of the 30 students trained:

- 23 completed their supervised hours, a critical first step in the Crisis Support Worker journey.
- 20 of these students remain active in their roles, showcasing a strong retention rate and commitment to service.
- Currently, 50% of these active Crisis Supporters have reached accreditation, a process that takes 9–18 months due to its comprehensive nature. This extended training journey is essential to upholding the high standards of care that LLCW prioritises for each caller.

Supporting Volunteers Through Funding

The path to becoming an accredited Crisis Support Worker requires significant dedication and resources from both LLCW and its volunteers. Each Crisis Support Worker represents an investment of time, training, and ongoing support to ensure they can meet the diverse needs of our callers effectively. However, financial barriers often prevent volunteers, especially in rural and economically challenged areas, from fully participating or completing training. Specific funding in this area would allow LLCW to offer sponsorships to cover training costs, removing these barriers for committed individuals who may otherwise be unable to complete the program. Providing resources such as technology, similar to the Empower Her initiative where volunteers receive laptops to stay connected and engaged, could further enhance the training experience and foster retention.

Empower Her Initiative

The Empower Her project demonstrates the impact of targeted funding support. Through this initiative, women receive sponsorship for their training and are provided with laptops, enabling them to stay connected to LLCW, access resources, and continue their learning journey. Expanding similar support to Crisis Support Workers would open opportunities to a broader range of potential volunteers, empowering more individuals to make a difference in their communities.

Impact of Crisis Support Worker Training

Each Crisis Support Worker trained by LLCW significantly contributes to community resilience and wellbeing. By providing high-quality training, LLCW ensures that each volunteer develops the confidence, knowledge, and empathy necessary to offer life-saving support. This commitment to excellence means that our Crisis Support Workers become a trusted, compassionate presence for individuals in crisis, underscoring LLCW's mission to be there in the darkest moments for our community.

Looking Ahead to FY25

Looking forward, LLCW aims to expand the Crisis Support Worker Training Program in FY25, focusing on increasing accessibility, particularly for individuals in rural and remote areas who may lack the financial means to pursue this training independently. With adequate funding, LLCW intends to sponsor more volunteers, providing support throughout their accreditation journey and improving retention rates by ensuring they have the necessary resources. Increased funding for training sponsorships would remove financial barriers and empower anyone with the desire to serve as a Crisis Support Worker to do so. Investing in training support will enable LLCW to strengthen its volunteer base, furthering its commitment to providing critical mental health support across the Central West region.

The Crisis Support Worker Training Program remains a cornerstone of LLCW's dedication to community wellbeing. We are committed to growing this program, ensuring that every person who reaches out finds a knowledgeable, empathetic voice on the other end of the line, ready to offer support in times of need.

Employment Assistance Program

In FY24, Lifeline Central West's Employee Assistance Program (EAP) remained a critical resource for employees across various sectors, offering mental health support to help them manage personal and work-related challenges. The program's early intervention approach addresses mental health concerns before they escalate, fostering resilience, improving well-being, and promoting healthier workplace environments.

Program Overview

The EAP provides employees with confidential, short-term counselling services that help manage stress, anxiety, workplace challenges, and relationship issues. This year, the program saw a total of **666 client activities** and supported 152 engaged clients through **565.5 hours** of dedicated service. The post-pandemic landscape has continued to impact mental health, making accessible support more crucial than ever for employees facing heightened stress and uncertainty.

Client Demographics

- 152 total clients engaged in FY24, with a balanced demographic of 71 male and 80 female participants.
- 140 new clients began EAP services, while 91 clients were successfully discharged after receiving support.
- Service demand spanned industries including healthcare, education, local government, and private businesses, emphasising the broad relevance and impact of mental health support across sectors.

Program Delivery and Access

To ensure accessibility, the EAP was offered through multiple delivery channels:

- 243 sessions were conducted face-to-face.
- 44 sessions took place online.
- 378 sessions were delivered by phone.
- The program maintained 485 total sessions, reflecting flexibility in meeting clients wherever they felt most comfortable.

This multi-channel approach made support accessible to employees regardless of their location, ensuring that all individuals had an opportunity to engage in ways that best suited their needs. The balance between in-person and virtual sessions highlights the program's adaptability and client-centered focus.

Practitioner Expertise

The EAP's effectiveness is supported by a team of skilled professionals:

- 84% of sessions were facilitated by counsellors, while 16% were conducted by psychologists.

This breakdown allowed LLCW to match clients with appropriate practitioners based on their needs, ensuring a high standard of care and tailored support.

Key Outcomes and Benefits

In FY24, the EAP produced positive outcomes for both individual well-being and workplace productivity:

- **Increased Productivity:** Participating organisations reported improved productivity and reduced absenteeism, as employees were better equipped to manage emotional and workplace challenges.
- **Enhanced Employee Well-Being:** Clients noted significant improvements in mental health, leading to higher job satisfaction and personal well-being.
- **Early Intervention:** Through accessible support, employees could address issues early on, preventing escalation and fostering healthier outcomes for themselves and their workplaces.

Challenges

Despite these successes, challenges remain, particularly in ensuring that employees in rural and remote areas have equal access to EAP services. While telehealth options have broadened reach, further outreach and awareness efforts are needed to ensure all employees, especially those in isolated areas, know about and can utilise the support available to them.

Looking Ahead to FY25

In FY25, Lifeline Central West aims to enhance the EAP program by:

- **Expanding Outreach:** Developing tailored resources for high-stress industries, such as healthcare and education, to address their specific mental health needs.
- **Increasing Access in Remote Areas:** Strengthening awareness campaigns to ensure rural employees know about and feel empowered to seek support.
- **Enhanced Support for Leadership:** Introducing resources specifically for managers to help them foster mentally healthy workplaces, including a Manager's Helpline to guide leaders managing employees with mental health concerns.

The EAP remains a cornerstone of LLCW's commitment to supporting the mental well-being of individuals and fostering resilience across workplaces. With continued expansion, the program will address emerging mental health needs and promote a proactive, accessible approach to employee support.



COMMUNITY PROGRAMS

1 GROWTH ROOMS

Growth Rooms are designed to support men in rural communities by offering a safe and welcoming space to share experiences, build resilience, and foster mental well-being. These peer-support groups provide participants with the opportunity to connect with others who face similar challenges, breaking down barriers of isolation. The program equips men with practical tools to manage stress, anxiety, and emotional struggles, empowering them to strengthen their mental health. By promoting a sense of belonging and mutual support, Growth Rooms help create more resilient individuals and communities.

2 TACKLING TOUGH CONVERSATIONS (TTC)

This vital program equips youth, parents, educators, and community members with the skills to engage in open, honest discussions around sensitive topics such as mental health, relationships, and consent. TTC focuses on creating a supportive environment where difficult conversations can be approached with confidence and understanding. For young people, it provides essential education on maintaining healthy relationships and emotional well-being, while addressing key issues such as mental health stigma. By fostering communication, TTC aims to build stronger, more empathetic communities.

3 ACCIDENTAL COUNSELLOR

The Accidental Counsellor program is designed for individuals who may find themselves in a position to provide emotional support to others, such as friends, colleagues, or community members. It equips participants with essential listening skills, techniques for responding to people in distress, and strategies for offering support in a compassionate and effective way. Lifeline Central West also offers the Aboriginal Accidental Counsellor program, which is tailored to address the specific cultural needs of Aboriginal communities, ensuring that those providing support are sensitive to cultural nuances and can offer appropriate care in a culturally safe environment.

4 FINANCIAL & GAMBLEAWARE COUNSELLING

These counselling services offer professional support to individuals and families facing financial hardship or gambling-related issues. Financial counselling provides practical advice on managing debts, budgeting, and navigating financial crises, while GambleAware counselling addresses the emotional and financial impacts of problem gambling. The program aims to empower individuals to regain control of their finances and their lives, offering strategies to break free from the cycle of financial stress and rebuild stability. The service is particularly focused on long-term recovery, providing ongoing support to help clients achieve financial independence.

5 RAPID COMMUNITY SUPPORT

Lifeline Central West's Rapid Community Support program offers immediate, on-the-ground mental health assistance to communities affected by critical incidents such as natural disasters, suicides, domestic violence, and other traumatic events. This program mobilizes quickly to provide psychological first aid, emotional support, and practical assistance to help communities recover and rebuild. Through collaboration with local leaders and community members, the program tailors its response to the specific needs of the affected area, reducing psychological trauma and fostering resilience in the face of adversity.



FEEDBACK

| ACCIDENTAL COUNSELLOR | YAMAYAMARRA | GATEKEEPER | MHFA |
| SUICIDE PREVENTION TRAINING |

"Presenters kept it simple, gave opportunity for feedback, listened. Easy to learn from them"

"I found this very helpful have worked with Indigenous clients for years this training clarified so much."

"The content and presenters were professional and approachable."

"excellent trainer; confident, knowledgeable, has compassion; can manage group"

"I think it is great that Lifeline will travel to rural & remote towns to deliver this course."

"Very professional and informative. The facilitators made a very hard subject enjoyable without taking away the seriousness."

"The trainers were friendly and informative, made me feel comfortable to ask any questions. Keep up great work!"

"More courses please for the community, then it will be more helpful."

"I really like the fact that you incorporate self-care at the beginning; good class participation and not just the instructors talking"

"This was one of the best training experiences I have had. The trainer was easy to listen to and engaging."

"The content and presenters were professional and approachable."

"ASIST has given me a clear structure (visual) that I can utilise in my workplace & personally. The safety framework was particularly helpful to guiding my assistance in developing a safety plan with someone."

"both amazing trainers; made everything we learnt very easy to understand"

"valuable training; previously felt anxious in situations; breaking it down into manageable steps helped; role plays helped; amazing trainers"

"brilliant presenters; felt supported; perfect content; quality trainers"

I really appreciated the time and care the group and trainers spent in the course. There was clear comparison & consideration. "

Growth Rooms

In FY24, Lifeline Central West's Growth Rooms program experienced significant growth, expanding its presence across multiple regional communities. The Growth Rooms provide men with a safe, supportive environment to discuss mental health challenges, build resilience, and foster a sense of community. This peer-led model is vital in rural areas where traditional mental health services are often scarce, allowing participants to share their experiences and support one another through open, honest dialogue.

Program Expansion

In FY24, new Growth Rooms were established in Lithgow, Mudgee, and Bathurst, bringing the total number of active rooms to six. Located in Bathurst, Orange, Cowra, Kandos, Lithgow, Rylstone, and Mudgee, these rooms provide a critical resource for mental health support across our region. In response to increasing demand, we are planning further expansions in Katoomba, Springwood, Parkes, Forbes, Dubbo, Narromine, Young, and Wagga Wagga in FY25.

Participant Engagement and Outcomes

In FY24, the Growth Rooms conducted 35 sessions across six locations, with a total participant attendance of 157. Participation in each region reflected the needs and interest within these communities:

- **Bathurst:** 4 sessions, 28 participants
- **Lithgow:** 5 sessions, 27 participants
- **Mudgee:** 6 sessions, 24 participants
- **Cowra:** 10 sessions, 55 participants
- **Orange:** 6 sessions, 17 participants
- **Rylstone:** 4 sessions, 6 participants

The Growth Rooms' impact goes beyond attendance numbers. In FY24, participants reported significant improvements in mental health, resilience, and social connection. Surveys indicated that:

- 90% of attendees felt more connected to their community after participating in Growth Rooms.
- 85% experienced positive shifts in mental health, with many finding a renewed sense of purpose and belonging.

The peer-support model within Growth Rooms allows men to share their experiences without judgment, reducing isolation and providing practical coping strategies for managing stress and anxiety.

Program Benefits

Growth Rooms offer far-reaching benefits for both individual participants and the broader community. By providing men a space to openly discuss their mental health struggles, the program reduces stigma and encourages proactive conversations. The Growth Rooms also foster leadership, with local facilitators ensuring sessions are welcoming, supportive, and tailored to the unique needs of each group.

This year, the Growth Rooms program has been instrumental in:

- **Reducing Social Isolation:** Especially in rural areas, Growth Rooms give men the chance to connect with others facing similar challenges.
- **Providing Practical Tools:** Each session introduces stress management techniques, communication skills, and other practical tools for mental health maintenance.
- **Building Community Ties:** Many participants extend their support networks beyond Growth Room meetings, strengthening community bonds and creating a sense of belonging.

Facilitator and Volunteer Support

The success of the Growth Rooms program relies on the dedication of our local facilitators and volunteers. These individuals are the heart of the program, working tirelessly to tailor each session to the unique dynamics of their community. In FY24, Lifeline Central West invested in extensive training and support for facilitators, equipping them with skills to manage group interactions and provide effective mental health support. Their commitment has been essential to the program's positive impact and sustainability.

Growth Rooms



Looking Ahead to FY25

As Lifeline Central West looks toward FY25, we aim to double the number of Growth Rooms across our service area, providing even more men in rural and regional communities access to this valuable support. New Growth Rooms are planned in additional towns, ensuring that mental health support is accessible, community-driven, and effective. We remain dedicated to expanding the program's reach while maintaining the high standards of care and peer-driven support that make Growth Rooms a valuable lifeline for men in the communities we serve.

Tackling Tough Conversations

In FY24, Lifeline Central West's Tackling Tough Conversations (TTC) program made a significant impact on young people across regional and rural communities. A revised TTC program was introduced called, 'Tackling Tough Conversations – the way to grow stronger together through natural disasters', to meet the requirements of a NBMPHN grant.

Program Delivery and Reach

- Funding was acquired from Nepean Blue Mountains Primary Health Network, (NBMPHN) to engage young people in interactive workshops that centres around their narrative of lived experience as the result of the "Black Summer" bushfires of 2019/20, to promote wellbeing, positive mental health, resilience and long-term effects of trauma with the emphasis on post traumatic growth.
- Lifeline Central West successfully completed TTC workshops with 60 young people across three local government areas of Lithgow, Blue Mountains and Hawkesbury. The program was delivered to Portland Central School, Lithgow High School, Springwood High School and YES Employment Service.
- Overall, 48 workshops were delivered around emotional regulation and trauma informed approaches to promote wellbeing, positive mental health, resilience and long-term effects of trauma. These interactive workshops were facilitated by LLCW trainers and included two contracted creative artists where participants created art mediums centring around what they had learned.

Key Focus Areas

- **Mental Health Awareness:** TTC emphasised the importance of recognising early signs of mental health distress and encouraged participants to seek support when needed.
- **Reducing Stigma:** A core objective of TTC is to break down the stigma surrounding mental health, helping individuals feel more comfortable discussing their emotions and seeking help when needed.

Program Highlights:

- Lithgow High School post TTC has partnered with LLCW on a research project based on Student Mental Health and Wellbeing for future prospective projects.
- Participants said that they had other youth MH services come into the school, but that they didn't learn much or cover what the TTC program covered and that they enjoyed and learnt much more in the TTC program.
- Students highlighted that they had low school attendance but would specifically turn up for the TTC program sessions.
- Stakeholders were thoroughly impressed by standard of delivery from all facilitators, program content and youth focused design.
- Participants told stories of personal experiences with natural disasters – flood in Eugowra, floods in Hawkesbury, Black Summer bushfires 2019 in MT Vic, Katoomba, Portland and Lithgow. These stories were the backdrop of some of the sessions in relation to wellbeing continuum, emotional regulation and post traumatic growth recovery.
- **Increased Confidence:** Participants reported feeling more confident in addressing difficult conversations around mental health and supporting others in need.
- **Improved Communication Skills:** Many attendees noted that the workshops helped them improve their ability to communicate more effectively, both personally and within their communities.
- **Youth Empowerment:** The program empowered young people to take proactive steps toward their own mental well-being, encouraging a culture of peer support and open dialogue.

Future Plans

Looking ahead to FY25, the Tackling Tough Conversations program will expand its reach to additional schools and community groups. A key focus will be the integration of new content on healthy relationships for secondary school students, addressing a critical need identified through participant feedback. With continued support from funding partners and community collaboration, the program aims to empower even more individuals to engage in meaningful conversations about mental health and well-being.

Tackling Tough Conversations



Community and School Engagement

In FY24, community and school engagement played a central role in the success of the TTC program. Lifeline Central West collaborated closely with local educators and community leaders to ensure the workshops were integrated into school curricula and community programs. This level of collaboration helped ensure that the impact of the TTC program extended beyond the workshops themselves, creating a ripple effect of positive change.



Accidental Counsellor Workshop

In FY24, Lifeline Central West's Accidental Counsellor program continued to provide individuals with the practical skills needed to offer immediate emotional support to those in crisis. The program is designed for people who may not be professional counsellors but who often find themselves in situations where they are providing support to others, such as colleagues, friends, or community members. Through this training, participants learn how to listen effectively, provide empathy, and guide someone towards appropriate help, equipping them to step into a supportive role during challenging moments.

Program Delivery and Reach

Throughout FY24, the Accidental Counsellor program was delivered to a wide range of participants, including community members, frontline workers, and local business employees. The sessions were conducted in various regional communities, ensuring that both rural and more isolated populations had access to this valuable training.

A total of **54 workshops** were conducted this year, with more than **876 participants** completing the training. The program's reach continues to expand, with a growing demand for sessions, particularly from community groups and workplaces looking to build resilience and mental health awareness within their teams.

Key Components of the Training

The Accidental Counsellor program focuses on several key areas:

- **Recognise** – when someone is in crisis or distress, **Respond** – how to respond appropriately, utilising effective communication skills and **Refer** – how to effectively seek help.
- **Active Listening**: Participants learn the importance of listening without judgment, allowing the person in distress to express their feelings and thoughts in a supportive environment.
- **Empathy and Understanding**: The training emphasises the need for empathy, helping participants to create a safe space where individuals feel heard and understood.
- **Guiding to Further Support**: Accidental Counsellors are not expected to solve the issues at hand but are trained to guide individuals towards professional help, whether that's through Lifeline's crisis services or other appropriate support channels.
- **Self-Care**: Learning the skills of self-care as an effective helper for your own wellbeing.

Program Outcomes

The Accidental Counsellor program has received positive feedback from participants, many of whom have reported feeling more confident in their ability to provide emotional support in their everyday lives. Key outcomes from FY24 include:

- **Enhanced Confidence**: Participants frequently mention an increased confidence in their ability to handle sensitive conversations with people in crisis, whether in a professional or personal context.
- **Wider Community Impact**: The program has a ripple effect across the community. Individuals trained as Accidental Counsellors often become key figures within their workplaces or social groups, creating informal networks of support that contribute to the overall mental health and well-being of their communities.

Yamayamarra Aboriginal Accidental Counsellor Workshop

FY24 also saw the continued success of the Yamayamarra Accidental Counsellor workshop, which tailors the standard training to meet the cultural needs of Aboriginal communities. This culturally appropriate version of the training ensures that all participants are equipped with the skills to provide support within their own communities in a way that respects and acknowledges cultural practices and values. In FY24, this program was particularly impactful in rural areas, where access to culturally safe mental health services can be limited.

Looking Ahead to FY25

As demand for mental health training grows, Lifeline Central West is committed to further expanding the Accidental Counsellor program in FY25. We aim to reach more rural and remote areas, delivering additional workshops to empower individuals across the region. The success of the Yamayamarra Accidental Counsellor program will also remain a key focus, with plans to broaden its reach and deepen its impact in Indigenous communities.

Financial & GambleAware Counselling

In FY24, Lifeline Central West's Financial Counselling and GambleAware programs provided crucial support to individuals and families facing financial hardship and gambling-related issues. These services are designed to offer professional, compassionate guidance to help clients regain control of their financial situation and manage the emotional impact of their challenges. Our dedicated team of Financial Counsellors, Financial Capability Workers, and Gambling Counsellors worked tirelessly to deliver tailored solutions for each client, promoting long-term financial stability and well-being.

The Team

Our Financial and GambleAware Counselling team in FY24 consisted of **12 highly skilled professionals**, including financial counsellors, gambling counsellors, and community educators. The team, which included Andrea, Emma, Jodie, Louise, Lara, Michael, Stefan, Suzie, Vanessa, Victor, Warwick, and Barbara, worked across various roles to ensure that clients received comprehensive support. Their combined expertise allowed Lifeline Central West to offer not only individual counselling sessions but also community education programs aimed at prevention and early intervention.

Service Delivery and Impact

- **Sessions Conducted:** In FY24, our team delivered **15,125 counselling sessions**, helping clients navigate the complexities of financial hardship and gambling addiction.
- **New Clients:** We welcomed **898 new clients** into our programs, each receiving personalised care tailored to their specific circumstances.
- **Client Demographics:** Our client base was diverse, with **43% male, 55% female, and 12% non-binary clients**. Additionally, **25% of our clients identified as Aboriginal**, underscoring our commitment to providing culturally appropriate support across the communities we serve.

Delivery Methods

To ensure accessibility, we provided a range of counselling options, including face-to-face sessions, telephone consultations, and online support. This flexibility allowed clients to choose the method of communication that best suited their needs and circumstances, ensuring that help was always within reach, regardless of location or availability.

Community Engagement and Education

In addition to one-on-one counselling, Lifeline Central West's Financial and GambleAware team actively engaged in community education. We delivered a series of educational workshops designed to equip individuals and groups with the skills to manage their finances more effectively and avoid the pitfalls of gambling. These workshops were vital in reaching vulnerable populations before financial difficulties or gambling issues escalated into more serious problems.

Achievements and Highlights in FY24

- The introduction of new training programs for counsellors ensured that our team remained at the forefront of best practices in financial counselling and gambling intervention.
- We expanded our community outreach, connecting with remote and rural communities where access to financial support services is often limited.
- Our team were provided with counsellor supervision and support, ensuring that they all had the resources they needed to maintain their well-being while providing high-quality care to clients.

Looking Ahead

As we look forward to FY25, Lifeline Central West is committed to expanding our Financial Counselling and GambleAware services further. We aim to increase community engagement, continue training our counsellors, and reach more individuals who need help managing their finances or gambling issues. Our focus will remain on delivering impactful, personalised support that helps clients achieve lasting financial stability and mental well-being.

THE PLACES

Map of New South Wales, Australia, showing various towns and regions. Key locations labeled include: Bourke, Brewarrina, Walgett, Lightning Ridge, Coonamble, Coonabarabran, Gulgambone, Nyngan, Warren, Gilgandra, Binnaway, Coolah, Dumedoo, Gulgong, Wellington, Mudgee, Urrbrae, Peak Hill, Condoobolin, Parkes, Young, Cowra, Bathurst, Orange, and Oberon. Other locations include Timburlba, White Cliffs, Wilcannia, Menindee, Broken Hill, and Wentworth/Dareton.

A circular inset photo shows a group of approximately 12 people, including men and women of various ages, standing outdoors in front of a building with a red roof and greenery. They are dressed in casual to semi-formal attire, including jackets, sweaters, and trousers. The group is posed for a group photo on a lawn.



Rapid Community Support

In FY24, Lifeline Central West's Rapid Community Support Program continued to be a vital resource for communities facing crises, whether they were natural disasters or tragic incidents such as suicides and homicides. Although this year did not see any new large-scale natural disasters, the program remained focused on supporting those still recovering from the devastating 2022 floods, as well as responding to critical incidents in the region.

Program Activity and Response

The Rapid Community Support team worked extensively across communities in FY24, attending numerous critical incidents and providing emotional and psychological support. This included responses to suicides and homicides, where the immediate presence of trained mental health professionals helped reduce psychological trauma and facilitate early intervention.

Throughout the year, the program participated in **11 critical incident responses**, offering much-needed care to affected families and community members. The program also engaged in **47 community events**, increasing visibility and access to mental health resources for those impacted by ongoing trauma or community tragedies.

Key Focus Areas in FY24

- **Flood Recovery Support:** While the immediate floodwaters have receded, the emotional and psychological toll of the 2022 floods remains. The Rapid Community Support team has continued to work with these communities, providing ongoing support to help individuals and families rebuild their emotional resilience and mental health.
- **Suicide and Homicide Responses:** In FY24, the program provided urgent response services in communities affected by suicides and homicides. These tragedies often leave families and communities reeling, and Lifeline Central West's presence was critical in offering support during these sensitive times.
- **Unfunded Outreach:** Despite the lack of direct funding for the program, our team remains deeply committed to community outreach. This effort has been especially important as more communities reach out for support after witnessing tragic incidents within their local area. The program's outreach ensures that individuals in distress are aware of the resources available and know they are not alone in their struggles.

Community Engagement and Events

The team's participation in community events was crucial in building trust and raising awareness about the mental health resources available. By attending 47 local gatherings, forums, and events, Lifeline Central West was able to proactively engage with community members, offering support and helping to break down the stigma around seeking help for mental health issues. These engagements were also a valuable opportunity to educate the public on how to respond to critical incidents in their communities.

Challenges and Unfunded Work

While the Rapid Community Support Program remains a critical service, it operates without dedicated funding. This presents ongoing challenges in terms of sustaining and expanding outreach. However, the commitment of our team and the strength of our partnerships with local communities have allowed us to continue delivering this essential support. The need for these services is clear, and we are actively seeking ways to secure funding to expand the program in FY25.

Looking Ahead

As we move into FY25, our goal is to further strengthen the Rapid Community Support Program by securing funding and continuing to provide vital crisis intervention services. We aim to increase the number of communities we serve, particularly in rural and remote areas where access to mental health services is limited. Additionally, we plan to enhance our collaboration with local organisations to ensure that we are providing tailored, culturally sensitive support to each community we serve.

Community events:



Ladies Day Out

"Today has been so nice, it is good just to be able to Breathe"

"thank you so much ladies, today has been a great way to relax with some friends, I don't get much opportunity to get out of Eugowra"

"All the day, the girls have gone out of their way to make our day enjoyable. I have always said it takes a special person to do what they are doing, I cannot thank Stephanie and her team of staff enough for what they have all done for me. Many many thanks once again."

Men's Day Out

"Spending time with fellow Eugowra men outside of Eugowra doing new things together. Experiencing new activities and sites in the central west. Thank you, Lifeline Central West, for a great day. Look forward to participating in future events."

"The day was very enjoyable and great to get away from the area where we live. Had a great time on the trip, funny, enjoyable. Would let anyone know about Lifeline."



Eugowra flood anniversary

"you may not have had many thank you, but you don't realise how much the community appreciates your support, particularly in the early days, we still talk about it amongst ourselves"

People stopped their cars on the street to roll down their windows to thank us. There were lots of hugs and thanks from many people. We weren't just some charity handing out gifts, but recognised as known faces in the community and greeted warmly like old friends.

Ongoing RAPID Community Support for 2022 Flood-Affected Areas

The devastating floods of 2022 left a lasting impact on the communities of Eugowra and Cudal, with many residents continuing to face the challenges of rebuilding their lives. In FY24, Lifeline Central West's RAPID Community Support Program remained steadfast in its commitment to these regions, recognising that recovery is a long and complex journey.

Our work in Eugowra and Cudal has gone beyond immediate crisis intervention, focusing instead on fostering long-term resilience, connection, and mental wellness. By creating opportunities for individuals and families to come together, share their experiences, and access practical tools for mental fitness, we have supported these communities in their efforts to heal and rebuild. The following initiatives exemplify our dedication to being there for these communities through every step of their recovery.

The RAPID Community Support Program's efforts in Eugowra and Cudal in FY24 focused on creating opportunities for connection, healing, and mental fitness, recognising that recovery is a long-term process. Key events included:

Eugowra Men's Day Out

Two separate Men's Day Out events offered **35 participants** an opportunity to bond, relax, and engage in mental fitness activities.

- **April Event:** 14 men visited Bathurst's National Motor Racing Museum and Rail Museum, followed by lunch at Reckless Brewery.
- **June Event:** 21 men enjoyed tours of the Lithgow Zig Zag Railway and Small Arms Factory Museum, concluding with a meal at Lithgow Workies.

Each day fostered camaraderie, reflection, and practical resilience-building through activities led by Growth Rooms facilitators. Participants received Resilience Agenda booklets to support ongoing mental wellness. Follow-up events are planned to reinforce the friendships and strategies developed during these outings.

Eugowra Flood Anniversary

This reflective gathering allowed 300 community members to acknowledge their shared challenges and progress since the 2022 floods, fostering collective strength and hope.

Eugowra and Cudal Craft Day

31 community members engaged in hands-on, creative activities in a relaxing and social setting, providing therapeutic benefits and fostering connections.

Eugowra Fun Day and Ladies Day Out

The Fun Day offered family-friendly activities, while the Ladies Day Out provided a much-needed retreat for 63 women to relax, support one another, and enjoy a day of connection.

Eugowra Peace Walk

This powerful walk symbolised the community's journey from hardship to healing, offering a moment of unity and hope for the future.

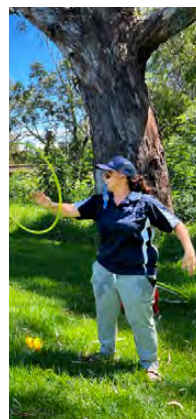
Ongoing Commitment to Resilience

Lifeline Central West is committed to empowering Eugowra and Cudal through initiatives that build lasting resilience.

Plans include:

- **Gatekeeper Training:** Equipping community members with skills to identify and support those in crisis, fostering a self-sustaining network of strength and care.
- **Establishing a Growth Room in Eugowra:** Creating a dedicated space for men to connect, share, and build resilience together.

These programs underscore our belief in supporting communities not just during crises but through every phase of recovery, helping them stand strong together and create a brighter, more connected future.



OUR TEAM

Staff

FULL-TIME

Stephanie Robinson
Brad Kane
Dean Adams
Helen Daunt
Rebecca Davis
Victor Dobing
Tom Donaghy
Maxwell Fenton
Vanessa Hardwick
Gregory Jeffree
Lisa Lantry
Dayle Lummis
Kayla Murphy
Livia Nunes
Michael Obonyo
Jane Poole
Belinda Pritchell
Mardi Smoother
Astrid Taylor
Elizabeth Williams
Jodie Williams
Annie Wong

PART-TIME

Brieta Ashby
Barbara Bard
Victoria Bonham
Tom Brideson
Michael Doherty
Stacey Fantom
Mary Ford
Warwick Harrison
Jodie Houghton
Emma Jensen
Stefan Kuegler
Karen MacDonald
Louise Magill
Andrea Meale
Michele Miller
Suzanne New
Jennie O'Hara
Joanne Scott
Desiree Yonzon

CASUAL

Wendy Barrett
Daniel Belshaw
Sharon Bemrose
Kim Berry
Christine Blowes
Kym Boon-Thornycroft
Sarah-Jane Bullock
Wendy Burgheim
Erin Campbell
Catherine Cogan
Shirley-Maree Crowley
David Cumming
Iris Doyle
George Dunn
Kim Dunn
Angel Fantom
Rhana Fleming
Haylea Forbes
Daniella Frail
Jamie Gibbs
Danielle Gibson
Kishwa Gibson
Mark Gibson
Sarah Goodwin
Margaritha Hardacre
Janice Harris
Rosemary Hassall
Stacie Herning
Isabella Kane
Jacqueline Lindsay
Daisey Low
Frances Manusu
Lyn McGuinness
Madison McGuinness
Lucille McGuinness
Ian Middleton
Rielle Moises

CASUAL

Linh Nguyen
Tamara Park
Marshall Peachey
Christopher Phillips
Lee Pickett
Jeanette Pottie
Jessica Richards
Alisha Ross
Geoffrey Ross
James Sands
Ainslie Sekaran
Barbara SHelley
Lesley Smith
Ellie Thomson
Alana Thrift
Tracy Toomey
Kristy Towney
Jinnaya Tyson
Jodie Williams
Darren Wooding

BOARD OF MANAGEMENT

Chairman	William Miller
Treasurer	Bianca Ryan
Secretary	Anthony Eviston
Director	Tracey Callahan
Director	Greta Menzies
Director	Matt Englund

HONEY CRUMPET TEAM

Honey Crumpet
Evelyn Crumpet
Bailey
Zeke
Marmalade

OUR TEAM



Our Volunteers

Crisis Supporters

Dubbo

Bryce Adamson
Brieta Ashby
Beau Beggs
Sharon Bemrose
Hannah Bennett
Ben Brien
Caitlin Brown
Diana Carbines
Susan Curley
Jane Hallford
Marco Hardacre
Stacie Herning
Debbie Homewood
Karen Isbester
Colin Johnston
Jackie Lindsay
Frances Manus
Linh Nguyen
Wendy Pike
Leigh Mace
Jessica Richards
Valarie Russell
David Wake
Libby Williams

Orange

Narelle Armstrong
Sue Cedelland
Wendy Eggins
Kip Elliott
Sarah Hazell
Stephen Hopwood
Nikki Jardine
Chris [Christine] Kershaw
Ian Middleton
Leanne Morgan
Kelly Norris
Sue Olden
Jane Poole
Peter Rawson
Lindsay Sheedy
Barbara Shelley
Karren Skelton
Sally Spence
Danette Watson
Mary Watt
Ross Weaver

Bathurst

Dean Adams
Jane [Johanna] Armstrong
Chloe Beale
Lynda Beckingham
Katelyn Beller
Daniel Belshaw
Kym Boon Thornycroft
Christian Bustello
Amanda [Mandie] Byrom
Ian Carter
Kathryn Clyburn
Jasmina Collins
Sandra Conway-Powles
Shirley Crowley
David Cummings
Margie DeRoover
Tim Ditchfield
Virginnia Field
Andrew Furness
Dedy Herman
Helen Houston
Greg Jeffree
Sharon Lagan
Andrew Meenahan
Suzanne Morris
Suzie New
Leonora Ritter
Rachelle Robb
Samuel Rothe
Mary R.
Gayle Sheehan
Tracy Sherman
Karen Stanley
Robert Talas
Astrid Taylor
Christine Tonkin
Suzannah Tonkin
Caitlin Waldren
Peter Wright

Our Volunteers

Lifeline Central West is powered by Volunteers





Book Fair

The Lifeline Central West Book Fairs reached new heights in FY24, achieving our best year to date with remarkable community support and record-breaking fundraising success. This achievement is a testament to the tireless dedication of our volunteers, who devoted countless hours to sorting, organising, and managing thousands of books. Their commitment shines through every aspect of the event, reflecting the heart and resilience of our community as they support mental health services in the Central West.

Unprecedented Community Engagement and Support

This year's book fairs attracted overwhelming enthusiasm from across the region. We received an incredible variety of books, from popular novels to rare collectibles, thanks to the generosity of our donors. With more books sold and funds raised than ever before, these fairs generated critical resources for Lifeline Central West, helping sustain our 24/7 crisis hotline, volunteer training programs, and essential outreach services.

New Initiatives to Broaden Our Impact

To expand the reach and experience of our book fairs, we introduced two successful initiatives in FY24:

- **Lifeline Christmas Book Fair in November:** Rebranding the November fair as a festive, family-friendly event, we added Santa photos beside a unique Christmas tree crafted from old books. This initiative encouraged families to join, creating a joyful atmosphere and fostering community spirit.
- **VIP Book Night in May:** Our May book fair featured the exclusive VIP Book Night, a ticketed event co-hosted with Café on Corporation. This special evening attracted approximately **90 attendees**, **raising \$12,000** shared between Lifeline and Café on Corporation. The feedback was overwhelmingly positive, with attendees eager to make this event a yearly tradition.

Record-Breaking Fundraising Success

The combined efforts of our community made FY24 our most successful year yet, with the November 2023 book fair raising **\$57,000** and the May 2024 book fair raising **\$62,500**. These funds are vital in sustaining Lifeline Central West's services, enabling us to provide life-saving mental health support throughout the region.

Grateful Thanks to Our Sponsors

Our book fairs would not be possible without the generous support of local sponsors who provide essential resources, helping us bring these events to life. Special thanks go to:

Tobins Transport | Coates Hire | Western Advocate | 2BS / Brock | 7 News Central West

Their support amplifies the impact of our book fairs, underscoring the community-wide dedication to mental health advocacy.

A Cherished Community Tradition

The Lifeline Central West Book Fairs have grown into more than just fundraising events; they are beloved community gatherings that bring people together for a cause. Whether donating, volunteering, or browsing through thousands of books, each person's involvement fosters connection, compassion, and shared purpose in the fight for mental health.

Heartfelt Thanks to Our Volunteers and Supporters

We are profoundly grateful to our incredible volunteers, donors, and customers whose efforts made this year's book fairs an outstanding success. Together, you have helped Lifeline Central West continue providing life-saving services to those in crisis. Thank you for making FY24 our best year yet —your support is making a lasting difference in the mental health of our region!

'Wednesday night ticketed event was a great success for an inaugural event raising \$12,000 shared between Lifeline and Café on Corporation. This event was attended by approximately 90 people and was an incredibly feel good event that all said they would happily attend again.'

Stephanie Robinson CEO



Push-Up Challenge

A heartfelt thank you to everyone who participated in the June 2024 Push-Up Challenge, and a special acknowledgment to our incredible Lifeline Central West (LLCW) staff team and the family and business teams who joined us! This year's event showcased the power of community coming together for a shared purpose: supporting mental health. No matter your age or fitness level, this challenge proved that anyone can contribute and make a real difference.

Across Australia, participants completed a staggering 317,341,368 push-ups, raising over \$12.3 million for mental health initiatives nationwide. Lifeline Central West was proud to have 50 dedicated participants who achieved an incredible 91,013 push-ups and raised \$12,510. Every push-up and dollar raised is helping us provide vital crisis support, counselling, and programs that save lives.

Amplifying Impact with Matching Donations





The generosity of our community didn't stop there. Lifeline Australia matched half of LLCW's total funds raised with an additional \$6,327, doubling the impact of your efforts. Our local partners also stepped up: Newmont Cadia matched their online donation with a local contribution of \$3,263, making a significant difference to our ability to extend services.

Why It Matters

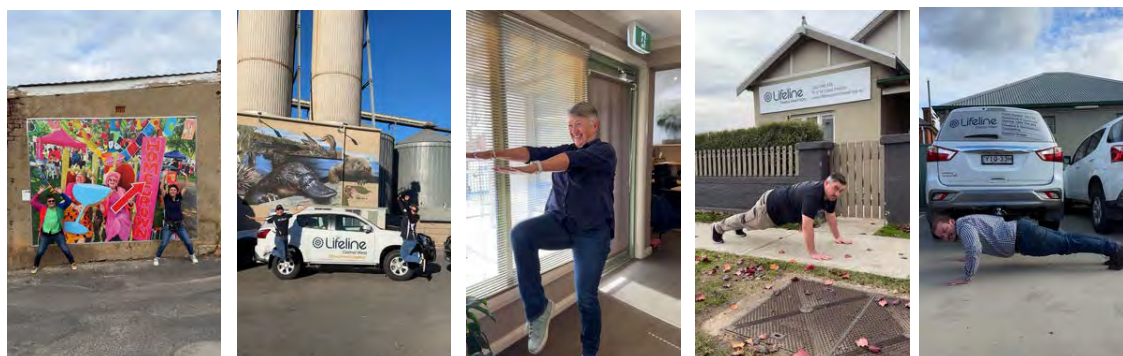
The funds raised during the Push-Up Challenge are crucial for sustaining and expanding our mental health services. These contributions directly support crisis intervention programs, community outreach, and initiatives that build resilience and save lives. Your dedication is what keeps Lifeline Central West at the forefront of mental health support in our region.

Looking Ahead

Let's build on this momentum and continue to champion mental health together. The Push-Up Challenge is more than just an event—it's a powerful reminder of what we can achieve when we unite for a common goal. Thank you for pushing yourself and your community toward better mental health. Together, we're making a lasting impact—one push-up at a time. Let's aim higher next year and keep the conversation about mental health going strong!

Top Individuals		
	TOM Donaghy	Raised \$2000
	Tammy Taylor	Raised \$1290
	Dayle Lummis	Raised \$1255
	Jim Larkin	Raised \$1200
	Abigail Murray	Raised \$1135
Top Teams		
	Push Up Powerhouses	Raised \$3199
	Team Lifeline Central West 2024	Raised \$3142
	Loamies	Raised \$1225
	ANT Fitness	Raised \$1116
	PHA Bathurst	Raised \$578

TOTAL RAISED \$22,100



Out of the Shadows Walk

World Suicide Prevention Day September 10th

Every year on World Suicide Prevention Day September 10th, we host a Out of the Shadows dawn walk in Bathurst, Orange and Dubbo. Starting at each centre we walk into the dawn sunlight to remember those lost to suicide. We also teamed up with local coffee shops to run an awareness campaign with our 'Lift the Lid' campaign to have conversations and help reduce the stigma.



Community Fundraising Events

FY24 was an extraordinary year for Lifeline Central West (LLCW), marked by a series of successful fundraising events that brought our community together in support of mental health across the Central West, Orana, and Blue Mountains regions. Thanks to the enthusiasm and generosity of our supporters, each event not only raised vital funds but also strengthened our mission to provide life-saving crisis support services.

One of the year's highlights was Grant Denyer and his wife, Chezzi, selecting LLCW as their charity of choice in **The Amazing Race Australia**. Their advocacy introduced LLCW's work to a national audience, raising awareness for our cause on an incredible scale. We are deeply grateful for their commitment and the impact their platform has made on mental health advocacy within our community.

Our other key events included:

- **LLCW Charity Shield:** A thrilling rugby event that united sports fans and teams in support of mental health. This community favourite raised essential funds, fostered camaraderie, and spread mental health awareness among local rugby enthusiasts.
- **Ride Blue:** Motorcyclists and supporters took to the roads in this event dedicated to mental health awareness, with a starting point at the Orange office. The ride highlighted the importance of physical activity and community involvement in supporting mental wellness.
- **R U OK? Day:** This nationally recognised event encouraged meaningful conversations within our community, offering workshops, talks, and activities that emphasised the importance of asking, "Are you okay?" The day reinforced the message that help is always available and brought people together in support of mental health.
- **Bathurst Rotary Gravel Cycling Event:** Partnering with Bathurst Rotary, this unique cycling event took participants along scenic, albeit rainy, routes in support of LLCW. The event captured the spirit of adventure and community, bringing people together for a wonderful cause, even in challenging weather.

These initiatives, along with our beloved Book Fairs, Out of the Shadows Walk, and Push-Up Challenge, represent the heart of LLCW's community-driven fundraising approach. Each event strengthens our network of supporters and reinforces the community's commitment to destigmatising mental health challenges.

A Heartfelt Thank You

We extend our deepest gratitude to everyone who participated, volunteered, and supported these events. Your contributions enable LLCW to expand our reach and enhance our services, ensuring that no one in our community has to face their darkest moments alone. Together, we are building a stronger, more resilient community, one event at a time. Thank you for standing with us and making a tangible difference in the lives of those who need it most.



FUNDING & FUNDRAISING

In FY24, Lifeline Central West faced the challenge of meeting a \$6.4 million budget to continue providing life-saving services across the vast Central West region. While Lifeline Australia provided substantial funding, a significant portion had to be independently secured through grants, donations, and community fundraising efforts. This ongoing challenge highlights the critical need for innovative strategies and community support to sustain and grow our services.

This year, we took a major step forward by welcoming a dedicated Funding and Grants Manager in May 2024. This new role is central to our strategic approach to fundraising, enabling us to cultivate philanthropic partnerships, secure vital grants, and position Lifeline Central West for long-term financial sustainability. By working closely with the CEO, the Funding and Grants Manager has already begun laying the foundation for expanding our services to meet the increasing demand for crisis support.

Our community has been a cornerstone of our fundraising efforts. FY24 saw an incredible response to our events, including the bi-annual Book Fairs, which brought together book lovers to support mental health services while fostering a sense of connection. The Push-Up Challenge also inspired 50 participants to raise funds while spreading awareness about mental health issues. A new highlight this year was the Bathurst Rotary Gravel Cycling Event, which united local cyclists in support of Lifeline Central West's mission. Each of these events not only raised vital funds but also strengthened awareness of the importance of mental health in our region.

In addition to community-driven events, Lifeline Central West continued to build on its partnerships with government bodies and philanthropic organisations. Institutional funding remains a cornerstone of our financial strategy, allowing us to expand services such as crisis line operations, Growth Rooms, and specialised counselling. However, the growing costs of operating unfunded hubs, such as our Orange office, and increasing service demands underscore the need for additional support.

To ensure the effectiveness and sustainability of our efforts, Lifeline Central West remains committed to transparency and efficiency in financial management. Every dollar raised goes directly toward our most impactful services, including crisis supporter training, maintaining our 24/7 crisis hotline, and expanding community-based programs. This commitment to accountability ensures that our resources deliver maximum benefit to the individuals and communities we serve.

Looking ahead to FY25, we are focused on further growing our funding streams to address rising demand. With plans to expand Growth Rooms into more towns, establish new hubs in Mudgee and the Blue Mountains, and enhance youth-focused initiatives like "Redefine Your Future," the need for sustainable financial support has never been greater. Our new Funding and Grants Manager will play a pivotal role in this effort, working to unlock new philanthropic opportunities while continuing to pursue government tenders.

We are deeply grateful for the generosity of our donors, the dedication of our volunteers, and the unwavering support of our community. Your contributions make it possible for us to save lives, provide essential mental health services, and create stronger, more resilient communities. Together, we are ensuring that no one faces their darkest moments alone.

Funding Income

In FY24, Lifeline Central West relied on diverse funding sources, including individual donors, grants, and community-driven fundraising events, to meet the increasing demand for our services. Thanks to strategic financial management, we secured the income needed to support critical programs and expand our reach. However, as we look ahead to FY25, the growing demand for crisis support highlights the need for continued innovation and sustainability in our financial strategy.

In FY25, we are committed to expanding both our capacity and service accessibility across the region. This includes the recruitment and training of more volunteers to meet the rising volume of crisis calls, ensuring 24/7 availability of our telephone, text, and online chat services. Volunteer development remains central to our strategy, and we aim to enhance retention and training opportunities with projects like EmpowerHer, which provides scholarships and IT resources, empowering volunteers to succeed and remain connected.

A key initiative for FY25 is the expansion of our Growth Rooms program. These safe, peer-led environments provide critical mental health support for men in rural areas. New Growth Rooms are planned for Rylstone, Parkes, Forbes, Wagga Wagga, Narromine, and the Blue Mountains, doubling our footprint and extending support to more communities in need. These rooms play a vital role in breaking down barriers, reducing isolation, and fostering resilience among participants.

The fit-out of our new Orange office at 27 Sale Street also remains a priority. This operational hub will enhance our ability to serve the Orange community and surrounding areas, providing a space for expanded crisis support, training, and outreach services. However, the project still requires additional funding to bring this vision to life.

We are also focused on strengthening our Rapid Community Support Program and Rapid Response Training Program. These initiatives are designed to better equip communities and individuals to handle critical incidents, such as natural disasters and community tragedies, while reducing the long-term psychological impact of such events.

Our Financial and GambleAware Counselling services will expand to include a new focus on youth through the "Redefine Your Future" initiative, targeting individuals aged 18–24. This targeted approach aims to provide young people with the tools and support they need to manage financial challenges and build a more stable future.

Plans for FY25 also include establishing a new Lifeline Central West hub in Mudgee and extending the Tackling Tough Conversations (TTC) program to incorporate healthy relationships education for secondary school students in Portland and Oberon. By reaching younger audiences, we aim to foster resilience and promote mental health awareness from an early age.

To support these ambitious initiatives, we will continue to build on our successful fundraising efforts, such as our Book Fairs, Push-Up Challenge, and bike ride fundraiser, while actively seeking new partnerships and grants in the philanthropic space. The appointment of a dedicated Funding and Grants Manager in FY24 has already proven instrumental, and this role will work closely with the CEO to secure additional funding streams aligned with our strategic goals.

We are also investing in enhanced staff and volunteer support systems. Tools like Employment Hero and volunteer management systems will help improve training, retention, and overall efficiency, ensuring that our teams remain supported and engaged as they deliver life-saving services.

Finally, we remain steadfast in our commitment to financial accountability. Every dollar raised is carefully allocated to support our services and is reinvested directly into the communities we serve, enhancing the mental health and wellbeing of individuals across the Central West, Orana, and Blue Mountains. By prioritising transparency and impact, we ensure that the trust placed in us by our supporters is honoured and utilised to its fullest potential.

With these goals, FY25 is poised to be a year of significant growth, enhanced service delivery, and deepened community impact. Together, we will continue building a stronger, more resilient future for the communities we serve.

2023/24 Financial Reports

Regional Community Support Limited

Lifeline Central West Limited

Regional Employee Support Limited

Annual Audits

PREPARED BY

intentus Chartered Accountants



Thorough. Attentive. Earnest

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012
TO THE DIRECTORS
OF REGIONAL COMMUNITY SUPPORT LIMITED**

In accordance with Subdiv 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the Directors of Regional Community Support Limited. As the lead auditor for the audit of the financial statements of Regional Community Support Limited for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

intentus
intentus

127 Keppel Street
Bathurst, NSW 2795

Dated: 25 November 2024

Jodie Thomas
Principal



PO Box 69, Orange NSW 2800
1/23 Sale St, Orange NSW 2800
Ph: 02 6362 5100

127 Keppel Street, Bathurst NSW 2795
Ph: 02 6362 5100

Liability limited by a scheme approved under Professional Standards Legislation

REGIONAL COMMUNITY SUPPORT LIMITED
ABN 69 655 605 619
Revenue Statement
FOR THE YEAR ENDED 30 JUNE 2024

REVENUE	2024	2023
	\$	\$
Grants		
Service Fees	62,130	24,566
Contribution of land and buildings from related party	-	3,055,000
Total Revenue	62,130	3,079,566
EXPENSES		
Administrative Expenses		
Accounting Fees	24,500	-
Audit Fees	26,800	-
Bank Charges	289	-
Borrowing Costs	312	-
Consultant's Fees	25,355	-
Depreciation - Buildings	70,297	33,628
Electricity Costs	3,419	-
Formation Costs	436	872
Insurance Expenses	28,243	-
Interest Paid	14,677	-
Legal Fees	6,305	-
Rates	17,427	9,411
Repairs and Maintenance	2,132	-
Total Expenses	220,192	43,911
Total Comprehensive Surplus/(Deficit)	(158,062)	3,035,655

REGIONAL COMMUNITY SUPPORT LIMITED
ABN 69 655 605 619
Balance Sheet
AS AT 30 JUNE 2024

	NOTE	2024 \$	2023 \$
CURRENT ASSETS			
Cash on Hand		1,512,379	-
GST Receivable		2,664	-
Prepayments	2	33,566	20,931
Total Current Assets		1,548,609	20,931
NON-CURRENT ASSETS			
Property	3	4,839,862	3,036,527
Intangible Assets	4	7,560	1,308
Total Non-Current Assets		4,847,422	3,037,835
TOTAL ASSETS		6,396,031	3,058,766
CURRENT LIABILITIES			
Trade Creditors and Accruals	5	63,431	-
GST Payable		-	2,456
Total Current Liabilities		63,431	2,456
NON-CURRENT LIABILITIES			
ANZ Bank Mortgage	6	1,500,000	-
Inter-Entity Loans	7	1,955,007	20,655
Total Non-current Liabilities		3,455,007	20,655
TOTAL LIABILITIES		3,518,438	23,111
NET ASSETS		2,877,593	3,035,655
EQUITY			
Opening retained earnings		3,035,655	-
Surplus/(Deficit) for the year		(158,062)	3,035,655
TOTAL EQUITY		2,877,593	3,035,655

REGIONAL COMMUNITY SUPPORT LIMITED
ABN 69 655 605 619
Statement of Changes in Equity
FOR THE YEAR ENDED 30 JUNE 2024

	Retained Earnings \$	Total Equity \$
Balance at 1 July 2022	-	-
Profit for the year	3,035,655	3,035,655
Total comprehensive income for the year	3,035,655	3,035,655
Balance at 1 July 2023	3,035,655	3,035,655
Profit for the year	(158,062)	(158,062)
Total comprehensive income for the year	(158,062)	(158,062)
Balance at 30 June 2024	2,877,593	2,877,593

REGIONAL COMMUNITY SUPPORT LIMITED
ABN 69 655 605 619
Statement of Cash Flows
FOR THE YEAR ENDED 30 JUNE 2024

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2024	2023
		\$	\$
Receipts from customers		59,466	24,566
Payments to suppliers		(100,218)	(30,066)
Interest Paid		(7,589)	-
Net Cash provided by/(used in) Operating Activities	9	(48,341)	(5,500)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of investments		(1,873,632)	-
Net proceeds from related party loans		1,934,352	5,500
Net Cash provided by/(used in) Investing Activities		60,720	5,500
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		1,500,000	-
Net Cash provided by/(used in) Financing Activities		1,500,000	-
NET INCREASE/(DECREASE) IN CASH HELD		1,512,379	-
Cash at the beginning of the financial year		-	-
CASH AT THE END OF THE FINANCIAL YEAR		1,512,379	-



Thorough. Attentive. Earnest

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
REGIONAL COMMUNITY SUPPORT LIMITED**

Opinion

We have audited the accompanying financial report of Regional Community Support Limited, which comprises the Balance Sheet as at 30 June 2024, the Revenue Statement, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including material accounting policy information and the Director's Declaration.

In our opinion, the accompanying financial report of the Company is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company, in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the ACNC Act and for such internal control as they determine necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or cease operations, or have not realistic alternative but to do so.



PO Box 69, Orange NSW 2800
1/23 Sale St, Orange NSW 2800
Ph: 02 6362 5100

127 Keppel Street, Bathurst NSW 2795
Ph: 02 6362 5100

Liability limited by a scheme approved under Professional Standards Legislation



Thorough. Attentive. Earnest

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
REGIONAL COMMUNITY SUPPORT LIMITED**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

intentus

127 Keppel Street
Bathurst NSW 2795

Dated: 25 November 2024

Jodie Thomas
Principal



Thorough. Attentive. Earnest

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012
TO THE DIRECTORS
OF LIFELINE CENTRAL WEST LIMITED**

In accordance with Subdiv 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the Directors of Lifeline Central West Limited. As the lead auditor for the audit of the financial statements of Lifeline Central West Limited for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

intentus
intentus

127 Keppel Street
Bathurst, NSW 2795

Dated: 25 November 2024

J Thomas
Jodie Thomas
Principal



PO Box 69, Orange NSW 2800
1/23 Sale St, Orange NSW 2800
Ph: 02 6362 5100

127 Keppel Street, Bathurst NSW 2795
Ph: 02 6362 5100

Liability limited by a scheme approved under Professional Standards Legislation

LIFELINE CENTRAL WEST LIMITED
ABN 95 253 717 685
Revenue Statement
FOR THE YEAR ENDED 30 JUNE 2024

REVENUE	2024 \$	2023 \$
Grants		
Department of Communities & Justice	200,000	-
Department of Gambling & Racing	537,809	518,108
Department of Fair Trading	379,248	359,476
Department of Social Services	129,130	393,908
NSW Ministry of Health Grant	-	300,000
Western NSW Local Health District	27,300	25,800
Local Govt Grants	40,500	18,000
Lifeline Australia 131114	787,409	419,132
DV Alert	389,338	419,080
Total Grants	2,490,734	2,453,504
Other Trading Revenue		
13HELP Paid Shifts	721,650	519,272
13YARN Paid Shifts	2,249,098	1,637,980
Fundraising Revenue		
	130,762	110,044
Club Donations	40,500	40,558
Other Donations	76,869	84,639
Interest Received	64,066	35,872
Training Revenue	67,529	223,583
Training Fee for Service	503,521	361,511
Service Fees	129,697	-
Sundry Revenue	927	535
TC Training Contributions	19,591	13,500
Total Other Trading Revenue	4,004,210	3,027,494
Total Revenue	6,494,944	5,480,998
EXPENSES		
Administrative Expenses		
Accounting Services	16,800	21,300
Advertising	13,711	20,368
Audit Fees	-	29,400
Bank Charges	5,568	8,196
Electricity Costs	16,800	14,025
Depreciation Expense	91,226	96,767
Donations	8,132	-
Equipment Maintenance	76,410	43,447
Small Capital Items	20,718	5,838
Insurance Expense	-	17,763
Legal Fees	2,350	15,251
Motor Vehicle Expenses	81,068	88,294
Office Expenses	159,549	121,632
Phones & Communication	26,545	20,866
Rent	11,494	11,489
Rates	-	8,478
Service Fees	60,888	24,566
Total Administrative Expenses	591,259	547,680

LIFELINE CENTRAL WEST LIMITED
ABN 95 253 717 685
Revenue Statement
FOR THE YEAR ENDED 30 JUNE 2024

	2024 \$	2023 \$
Program Expenses		
Catering	48,035	52,241
Clinical Supervision	24,866	21,695
Fundraising Expenses	86	110
Travel & Accommodation	51,159	45,131
Resources	26,204	16,882
Other Misc Expenses & Subscriptions	113,201	64,477
COGS	40,658	6,452
Total Program Expenses	<u>304,209</u>	<u>206,988</u>
Staff Costs		
Wages & Salaries & On Costs	5,473,032	4,038,862
Contract Wages	23,716	35,424
Operating Management	1,462	57,442
Staff Amenities	33,129	27,468
Training & Development (Staff)	31,857	22,896
Volunteer Expenses	7,461	12,067
Volunteer Training	2,976	9,869
Total Staff Costs	<u>5,573,633</u>	<u>4,204,028</u>
Total Expenses	<u>6,469,101</u>	<u>4,958,696</u>
Operating Surplus/(Deficit)	<u>25,843</u>	<u>522,302</u>
Non-Operating Expenses		
Transfer of assets to related party	-	3,055,000
Total Non-Operating Expenses	<u>-</u>	<u>3,055,000</u>
Total Surplus/(Deficit)	<u>25,843</u>	<u>(2,532,698)</u>
Other Comprehensive Revenue		
Gain on Sale Land & Buildings	-	399,025
Total Other Comprehensive Revenue	<u>-</u>	<u>399,025</u>
Total Comprehensive Surplus/(Deficit)	<u>25,843</u>	<u>(2,133,673)</u>

LIFELINE CENTRAL WEST LIMITED
ABN 95 253 717 685
Balance Sheet
AS AT 30 JUNE 2024

	NOTE	2024 \$	2023 \$
CURRENT ASSETS			
Cash on Hand		373,361	2,412,807
Trade Debtors		484,645	110,177
Income - WIP	3	6,000	184,577
Security Deposits	2	50	50
Total Current Assets		864,056	2,707,611
NON-CURRENT ASSETS			
Plant & Equipment	4	393,846	322,522
Inter-Entity Loans	7	2,094,676	22,415
Total Non-Current Assets		2,488,522	344,937
TOTAL ASSETS		3,352,578	3,052,548
CURRENT LIABILITIES			
Trade Creditors		56,357	34,360
Accrued Creditors		-	21,500
GST Payable		179,380	91,385
Accrued Expenses	5	111,907	45,760
Payroll Liabilities	6	58,901	57,041
Provision for Employee Entitlements		393,706	266,637
Total Current Liabilities		800,251	516,683
NON-CURRENT LIABILITIES			
Provision for Employee Entitlements		91,851	101,232
Total Non-Current Liabilities		91,851	101,232
TOTAL LIABILITIES		892,102	617,915
NET ASSETS		2,460,476	2,434,633
EQUITY			
Opening Retained Earnings		2,434,633	4,568,306
Add: Surplus/(Deficit) for the year		25,843	(2,133,673)
TOTAL EQUITY		2,460,476	2,434,633

LIFELINE CENTRAL WEST LIMITED
ABN 95 253 717 685
Statement of Changes in Equity
FOR THE YEAR ENDED 30 JUNE 2024

	Reserves \$	Retained Earnings \$	Total Equity \$
Balance at 1 July 2022	106,578	4,461,728	4,568,306
De-recognition Asset Revaluation Reserve	(92,471)	92,471	-
Surplus/(Deficit) for the year	-	(2,532,698)	(2,532,698)
Other comprehensive income	-	399,025	399,025
Total comprehensive Surplus/(Deficit) for the year	(92,471)	(2,041,202)	(2,133,673)
Balance at 30 June 2023	14,107	2,420,526	2,434,633
Balance at 1 July 2023	14,107	2,420,526	2,434,633
Surplus/(Deficit) for the year		25,843	25,843
Other comprehensive income	-	-	-
Total comprehensive Surplus/(Deficit) for the year	-	25,843	25,843
Balance at 30 June 2024	14,107	2,446,369	2,460,476

LIFELINE CENTRAL WEST LIMITED
ABN 95 253 717 685
Statement of Cash Flows
FOR THE YEAR ENDED 30 JUNE 2024

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2024	2023
		\$	\$
Receipts from customers		6,823,499	6,253,035
Payments to suppliers		(6,692,198)	(5,326,579)
Interest received		64,066	35,872
Net Cash provided by/(used in) Operating Activities	10	195,367	962,328
 CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of plant & equipment		(162,551)	(83,478)
Loans to related parties		(2,072,262)	(18,475)
Net Cash provided by/(used in) Investing Activities		(2,234,813)	(101,953)
 NET INCREASE/(DECREASE) IN CASH HELD		(2,039,446)	860,375
 Cash at the beginning of the financial year		2,412,807	1,552,432
 CASH AT THE END OF THE FINANCIAL YEAR		373,361	2,412,807



Thorough. Attentive. Earnest.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LIFELINE CENTRAL WEST LIMITED

Opinion

We have audited the accompanying financial report of Lifeline Central West Limited, which comprises the Balance Sheet as at 30 June 2024, the Revenue Statement, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including material accounting policy information and the Director's Declaration.

In our opinion, the accompanying financial report of the Company is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company, in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the ACNC Act and for such internal control as they determine necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or cease operations, or have not realistic alternative but to do so.



PO Box 69, Orange NSW 2800
1/23 Sale St, Orange NSW 2800
Ph: 02 6362 5100

127 Koppel Street, Bathurst NSW 2795
Ph: 02 6362 5100

Liability limited by a scheme approved under Professional Standards Legislation

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
LIFELINE CENTRAL WEST LIMITED**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

intentus

intentus

127 Keppel Street
Bathurst, NSW 2795

Dated: 25 November 2024



Jodie Thomas
Principal



Thorough. Attentive. Earnest.

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012
TO THE DIRECTORS
OF REGIONAL EMPLOYEE SUPPORT LIMITED**

In accordance with Subdiv 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the Directors of Regional Employee Support Limited. As the lead auditor for the audit of the financial statements of Regional Employee Support Limited for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2024, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

intentus
intentus

127 Keppel Street
Bathurst, NSW 2795

Dated: 25 November 2024

A handwritten signature in black ink that reads 'J Thomas'.

Jodie Thomas
Principal



PO Box 69, Orange NSW 2800
1/23 Sale St, Orange NSW 2800
Ph: 02 6362 5100

127 Keppel Street, Bathurst NSW 2795
Ph: 02 6362 5100

Liability limited by a scheme approved under Professional Standards Legislation

REGIONAL EMPLOYEE SUPPORT LIMITED
ABN 78 657 363 301
Revenue Statement
FOR THE YEAR ENDED 30 JUNE 2024

REVENUE	2024	2023
	\$	\$
Grants		
EAP Revenue	110,117	-
Total Revenue	110,117	-
EXPENSES		
Administrative Expenses		
Bank Charges	2	-
Equipment Maintenance	21	-
Formation Costs	176	-
Motor Vehicle Expenses	110	-
Phone & Communication	172	-
Service Fees	130,939	-
Staff Amenities	74	-
Total Expenses	131,494	-
Total Comprehensive Surplus/(Deficit)	(21,377)	-

REGIONAL EMPLOYEE SUPPORT LIMITED
ABN 78 657 363 301
Balance Sheet
AS AT 30 JUNE 2024

	NOTE	2024 \$	2023 \$
CURRENT ASSETS			
Cash on Hand		79,525	-
Trade and Other Receivables	2	34,149	-
Total Current Assets		113,674	-
NON-CURRENT ASSETS			
Inter-Entity Loans	4	6,633	-
Intangible Assets		704	880
Total Non-Current Assets		7,337	880
TOTAL ASSETS		121,011	880
NON-CURRENT LIABILITIES			
Inter-Entity Loans	4	142,388	880
Total Non-Current Liabilities		142,388	880
TOTAL LIABILITIES		142,388	880
NET ASSETS		(21,377)	-
EQUITY			
Opening retained earnings		-	-
Add: Surplus/(Deficit) for the year		(21,377)	-
TOTAL EQUITY		(21,377)	-

REGIONAL EMPLOYEE SUPPORT LIMITED
ABN 78 657 363 301
Statement of Changes in Equity
FOR THE YEAR ENDED 30 JUNE 2024

	Retained Earnings \$	Total Equity \$
Balance at 1 July 2023	-	-
Profit for the year	(21,377)	(21,377)
Total comprehensive income for the year	(21,377)	(21,377)
Balance at 30 June 2024	(21,377)	(21,377)

REGIONAL EMPLOYEE SUPPORT LIMITED
ABN 78 657 363 301
Statement of Cash Flows
FOR THE YEAR ENDED 30 JUNE 2024

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2024	2023
		\$	\$
Receipts from customers		84,457	-
Payments to suppliers		(139,807)	(880)
Net Cash used in Operating Activities	3	(55,350)	(880)
 CASH FLOWS FROM INVESTING ACTIVITIES			
Net proceeds from inter-entity loans		134,875	880
Net Cash from Investing Activities		134,875	880
 NET INCREASE IN CASH HELD		79,525	-
 Cash at the beginning of the financial year		-	-
 CASH AT THE END OF THE FINANCIAL YEAR		79,525	-



Thorough. Attentive. Earnest.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
REGIONAL EMPLOYEE SUPPORT LIMITED**

Opinion

We have audited the financial report of Regional Employee Support Limited, which comprises the Balance Sheet as at 30 June 2024, the Revenue Statement, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including material accounting policy information and the Director's Declaration.

In our opinion, the accompanying financial report of the Company is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described as in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company, in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the ACNC Act and for such internal control as they determine necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or cease operations, or have not realistic alternative but to do so.



PO Box 69, Orange NSW 2800
1/23 Sale St, Orange NSW 2800
Ph: 02 6362 5100

127 Keppel Street, Bathurst NSW 2795
Ph: 02 6362 5100

Liability limited by a scheme approved under Professional Standards Legislation

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
REGIONAL EMPLOYEE SUPPORT LIMITED**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

intentus

intentus

127 Keppel Street
Bathurst, NSW 2795

Dated: 25 November 2024



Jodie Thomas
Principal



Acknowledgements

Lifeline Australia
NSW Ministry of Health
Wentworth Healthcare Limited provider of the Nepean Blue Mountains PHN
NSW Community Collaboratives
Western Health Alliance Limited trading as Western PHN
Department of Communities and Justice
Department of Social Services
Office of Fair Trading NSW
Responsible Gambling Fund

Bathurst Regional Council
Blayney Shire Council
Oberon Council
Orange City Council

Bathurst RSL Club
Bathurst Panthers Club
Orange Ex-Services Club
Lithgow Workies
Dubbo RSL Club

Hon. Andrew Gee MP
Hon. Paul Toole MP
Hon. Dugald Saunders MP
Hon. Philip Donato MP
Hon. Sam Faraway MLC

Contact Us



Locations:

Bathurst, 253 Howick Street, Bathurst 2795

Orange, 1 Dora Street, Orange 2800

Dubbo, 213 Brisbane Street, Dubbo 2830

Phone: 1300 798 258

Email: info@lifelinecentralwest.org.au

www.lifelinecentralwest.org.au

www.facebook.com/lifelinecentralwestnsw

www.instagram.com/honeycrumpetslifeline

www.linkedin.com/company/lifelinecentralwest

If you wish to talk to Lifeline Central West's Funding and Grants Manager please contact Dayle Lummis on 0475 569 660.

44,861 Lifeline calls 17,767 hours	15,187 13YARN calls 21,087 hours	208 workshops delivered to 2500 participants	898 financial & gambling counselling clients	\$119,500 fundraised in Nov, 23 & May 24 Bookfairs	11 critical incident responses & 47 Community events were attended
266,268 population of LLCW's Footprint	25 Local Government Areas covered by Lifeline Central West	30 new Crisis Support Worker Training students	68 DV-alert workshops to over 1000 attendees	140 new EAP clients through 485 individual sessions	\$22,100 raised in the June 24 Push Up Challenge



Crisis Supporter Workplace Training (CSWT)

Version 1 October 2019

Pre-enrolment Information & Training Calendar 2024

Lifeline Centres delivering the CSWT under the Lifeline Australia RTO 88036



V1.0_28Feb20_LC

Introduction

- Lifeline was founded in 1963 by the late Reverend Dr Sir Alan Walker
- Lifeline contacts per year
 - Telephone
 - Web
 - Face-to-face
- Volunteers and staff



Lifeline Crisis Support Services

- 3,500 Crisis Supporters
- Why do people contact Lifeline?
- Short term Crisis Support



Lifeline's Strategic Framework

Our Purpose

To support Australians in times of crisis and equip individuals and communities to be resilient and suicide-safe

Our Vision

An Australia free of suicide

Our Strategic Foundations

- Provide crisis support services 24/7 that help change the focus in people's lives from crisis to opportunity
- Promote emotional wellbeing
- Build community capacity



Lifeline's Guiding Principles

- We are guided by how we can best support and serve the community in delivering Lifeline's purpose.
- We consistently demonstrate care and respect for other people through how we deal with colleagues, clients and the community.
- We demonstrate integrity, honesty, openness, personal excellence and constructive self-criticism, innovation in service provision, mutual respect and commitment in all of our behaviours and decisions.
- We will reinforce Lifeline's reputation as an organisation of integrity, honesty, respect, care and trustworthiness.
- We listen to others without judgment.
- We believe suicide is mostly preventable.



Benefits of Becoming a Lifeline Crisis Supporter

- Belonging to the Lifeline Community
- Career opportunities
- Giving back to your community
- Making a difference
- Meeting new people
- New experiences
- Ongoing support
- Practical experience
- Personal and professional growth and development



Crisis Supporter Attributes



What Do Other Crisis Supporters Have to Say?

- “It’s enhanced my personal growth and I have developed skills which I apply to my own life”
- “It’s improved my confidence, self esteem and my self-awareness”
- “I feel good by making a contribution to the community”
- “I get a lot of satisfaction from helping someone in crisis”
- “I have developed some great new friendships”
- “I now have a greater awareness and respect for other’s experiences”
- “It’s broadened my outlook and my concepts about life have changed”



So How Can You Become a Lifeline Crisis Supporter?



Application Process

- Language, Literacy and Numeracy Requirements thru Job Ready
- Criminal Record Check/Working with Children Check (where required)
- Additional Student Supports
- Unique Student Identifier (USI)
- Interview (dependant on centre)
- Commence Training



Application Process

- Eligibility for Training and Student Visa Requirements
- Lifeline Australia Ltd RTO 88036 is not registered under the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS).
- Therefore, dependent on students' visa conditions, we may not be able to enrol you in the CSWT training course.



Application Process

- Under the Education Services for Overseas Students Act 2000 (ESOS Act), students studying in Australia on student visas must comply with visa conditions under Australian law.
- This means that any students who are not Australian or New Zealand citizens must:
 - provide a copy of their passport and visa details to Lifeline Australia to obtain approval to register and complete CSWT nationally accredited training.
- Students who do not meet the visa requirements should discuss options with their Centre and or trainer prior to registration and enrolment



Registered Training Organisation

- Lifeline Australia is a Registered Training Organisation (RTO - 88036) registered by Australian Skills Quality Authority (ASQA)
- Lifeline Centres – RTO Designated Training Sites
- Vocational Education and Training (VET) Quality Framework



Units of Competency

The CSWT training course is mapped to the following units of competency from the Crisis Support Skillset:

Core Units	
CHCCCS003	Increase the safety of individuals at risk of suicide
CHCCCS019	Recognise and respond to crisis situations
CHCCCS028	Provide client-centred support to people in crisis

Lifeline's National Crisis Supporter Initial Accreditation Process

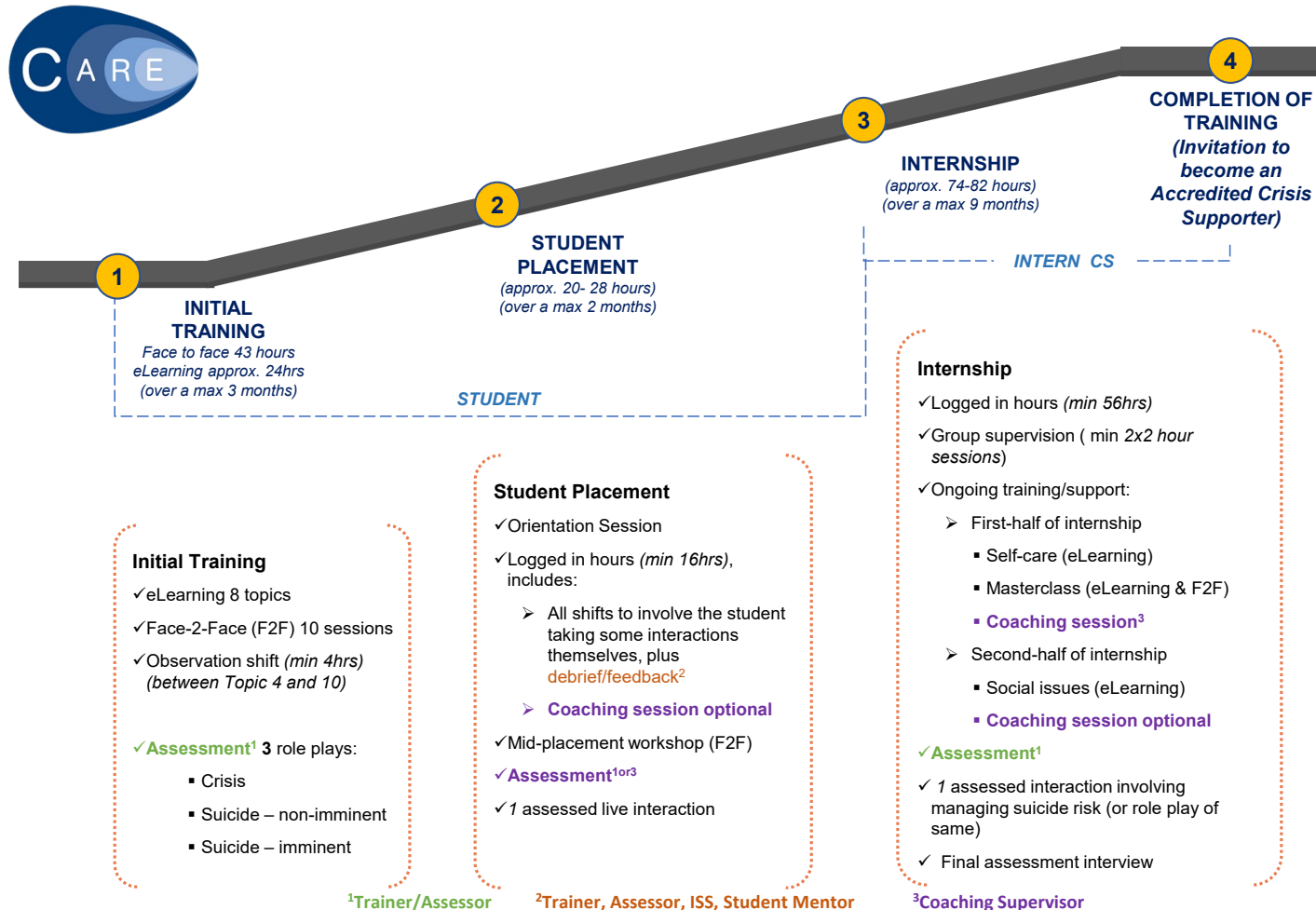
Initial recruitment process including criminal record check (and Working with Children check where required)

Crisis Supporter Workplace Training (CSWT) Pathway

- Stage 1 Initial Training
- Stage 2 Student Placement
- Stage 3 Internship



CRISIS SUPPORTER TRAINING PATHWAY CHCSS00113 Crisis support skill set



Assessment

- Training requires that students be assessed in a variety of ways to determine their competency some of which are:
 - Personal development and growth, including level of self-awareness;
 - Skills development and growth
 - Underpinning knowledge of theory and information related to the various course elements.
- Students will be assessed during all three stages of their training and feedback will be given.
- Students will be assessed as Competent or Not Yet Competent at completion of training.



Lifeline's Commitment to Students

- Professional growth and development
- Resources
- Supervision
- Support
- Continuous Improvement
- Exceptional circumstances
- In some centres this may include potential career opportunities



Student Commitments to Lifeline

Nationally consistent expectations with regard to:

- Training
- Criminal record check
- Volunteer hours
- Rostering via the national Workforce Management System
- Supervision
- Initial accreditation requirements



Fees and Charges

Course Fee Information

The cost of providing training across the 3 stages of the CSWT pathway is significant and Lifeline recognises the value of the time commitment volunteers provide to Lifeline and to callers of the 13 11 14 service and therefore provides the training at a substantially subsidised cost.

If you require any further information regarding CSWT training, please feel free to contact us.



Training Calendar

Centres place your **Training Calendar** here (inclusive of census date and training dates)



Lifeline Procedures

- Access and Equity
- RTO Complaints and Appeals
- Privacy and Confidentiality Policy
- Equal Employment Opportunity Policy
- Harassment Policy
- Student refunds (local Centre Policy)
- Workplace Health and Safety



Code of Conduct

- Ethical principles and standards that sustain the integrity of the Organisation's services
- Provides a clear understanding of what is considered ethical conduct for the delivery of Lifeline Services
- All Students are required to read and sign a copy of the Code of Conduct.



Any questions?



CABONNE COMMUNITY ASSISTANCE PROGRAM



2024-2025

Cabonne Community Assistance Program

GUIDELINES 2024/25 - ROUND 2

PURPOSE OF THE PROGRAM

The Cabonne Community Assistance Program supports projects that maintain the strength and vibrancy of Cabonne's towns and villages.

This is a competitive program that provides support for organisations focused on delivering positive benefits to Cabonne residents and contributing to the delivery of Council's strategic priorities.

The objectives of the Cabonne Community Assistance Program are to:

- Support community groups with projects that are of ongoing or sustainable benefit to the Cabonne communities.
- Improve the liveability of Cabonne shire.

Each project will be judged on its merits and the relative benefit it will return to the community.

SUBMITTING YOUR APPLICATION

This is a highly competitive process with limited funds.

A good application accurately and succinctly answers relevant questions, demonstrates skill and commitment to managing a successful project, acknowledges Council's support, has a detailed budget and reflects efforts to raise matching (or better) support either through funds or in-kind, partner with other organisations and link with other events.

Council's goal is to reach a fair decision about your request for support. Please review the Guidelines, along with any related documents in detail before you complete the Application Form.

All relevant documents, including the Application Form, are available on Council's website.

WHO CAN APPLY

In order to be eligible for the Cabonne Cabonne Cabonne Community Assistance Program, you must:

- Be a not for profit organisation
- Reside in Cabonne Shire Local Government Area

Organisations demonstrating strong partnerships with other organisations and/or acquiring additional support from other sources may be more competitive.

WHO CANNOT APPLY

- Individuals.
- Projects that are for private commercial ventures will not be considered.
- Projects involving the installation or upgrade of fixed assets on primary and secondary school sites are ineligible.
- Government departments, agencies and organisations.
- Organisations that have previously received support from Council and have failed to meet all the requirements of their approval, including acquittal reporting.
- Community groups and organisations that are excluded from receiving funding in line with Council's Donations Policy or where funding is available under another specific Council program. This policy can be obtained by visiting www.cabonne.nsw.gov.au or by contacting Council.

CONDITIONS OF FUNDING

- Applicants must contribute at least 50% of the total project cost. The value of voluntary labour is allowed as part of the applicant's contribution.
- Requests for retrospective funding, administration costs and salaries will not be considered.
- Successful applicants must complete the approved project within 6 months of receiving CAP funding.
- Successful applicants must acknowledge Council's contribution to the project in any media, written material or signage.
- Any variations to a funded project will require submission of a Project Variation Form and which will then require approval of the Council. This form can be obtained by contacting Council.
- Applicants must participate in appropriate publicity associated with the assistance.
- Successful applicants are required to submit a Project Acquittal Form to Council within 3 months of project completion.
- Applications that are not submitted by the due date will not be considered.
- Council's max co-contribution is \$5,000, therefore the applicant must provide at least \$5,000 in funding towards the project (this can include financial and/or in-kind support).

CONFIDENTIALITY

Information supplied by the applicant will be used for processing and assessing the application and will be treated as confidential to the extent permitted by the Local Government Act and Government Information (Public Access) Act.

HOW TO APPLY

The Cabonne Community Assistance Program guidelines and application form are located on Council's website

www.cabonne.nsw.gov.au

After reviewing these documents, applicants are encouraged to discuss the eligibility of their application with Council's Grants Officer prior to submitting their application.

All applications must be submitted on the correct application form and received by Council by no later than 5pm, Wednesday, 2 April 2025.

Applications may be submitted online, mailed, emailed or hand delivered to:

- Mail: Cabonne Council, PO Box 17, Molong NSW 2866
- Email: council@cabonne.nsw.gov.au
- Hand delivered to: Council's Molong Office or Cudal Office

The application must be signed and all supporting documentation attached.

An incomplete application will not be eligible.

Cabonne Council will acknowledge the receipt of your application form within 10 working days.

FURTHER INFORMATION

Further information can be obtained by contacting Council's Grants Officer - Holly Klein.

Phone: 6392 3200

Email: council@cabonne.nsw.gov.au

Cabonne Community Assistance Program

APPLICATION 2024-2025 - ROUND 2

Before completing this application, you must read the Cabonne Community Assistance Program Guidelines. Applications that don't comply with the conditions stated in the guidelines or applications that are incomplete will not be considered.

STATEMENT OF UNDERSTANDING

☒ I have read and understood the Cabonne Community Assistance Program Guidelines

APPLICANT DETAILS

Name of Organisation: Manildra and District Improvement Association

Postal Address: P.O. Box 13 Manildra NSW 2865

Contact Person: Daneille Duffy Position Held: Secretary

Contact number: 0438846608 Email: madiamanildra@gmail.com

Incorporation No: _____ ABN No: 87 240 116 130

GST Registered: YES ☐ NO ☒

Brief Description of your organisation: MADIA is a non for profit organisation working to continually support and improve the communities of Manildra and surrounding districts through various projects and events.

ELIGIBILITY CRITERIA

☒ I am applying on behalf of a not-for-profit organisation

☒ I reside in the Cabonne LGA

PROJECT DETAILS

Project title: Montana Park BBQ

Project location: Montana Park, Loftus Street, Manildra

Project Description: (50 words or less) Erection of shelter structure and installation of electric BBQ.

Project Outcomes: (200 words or less)

What are the objectives of the project, who will benefit from the project, how will you measure and evaluate if the objectives have been met? Whilst already a multiuse area including a playground, fitness equipment and a skatepark which are used regularly by the local community. There are plans in place to increase both the local and non local foot traffic to Montana Park with installation of a BBQ area.

The addition of food preparation facilities to Montana Park opens up the space to not only adhoc public usage but potential planned community events such as markets, fundraisers and live entertainment.

What organisations (if any) are partners in this project? Cabonne Council

Please detail their input: Providing a shelter already in their possession and assisting with the foundations and any electrical works required.

APPROVALS

Is a Council Development or Building Approval required for this project? YES / ☒ NO

If yes, has a development or building application been approved? YES / NO

If no, what is the current status of the application?

What is the likely commencement date of the project if funding is approved? 2025

When will the project be completed? 2025

LAND OWNERSHIP

Please tick the appropriate box

☒ Council owned land

☐ Crown Land - Trustee:

☐ Other - Details:

BUDGET

Applicants must contribute at least 50% of the total project cost.

The value of voluntary labour is allowed as part of the applicant's contribution.

EXPENDITURE

(list all related cost by line item e.g. purchase of materials, costs of trades people)

BBQ freestanding Queenplate	\$ 6479.00
	\$
	\$
	\$
	\$
	\$
Total expenditure:	\$ 6479.00

INCOME

(applicants contribution, funding from other sources, in-kind labour, Village Enhancement Fund) - Voluntary labour if applicable, is calculated at \$40 p/hr

Village Enhancement Fund	\$ 3239.50
	\$
	\$
	\$
CAP Funding Request (Note: Council contribution capped at \$5,000)	\$ 3239.50
Total income: <i>Total income must equal total expenditure</i>	\$ 6479.00

ONGOING COSTS

Please indicate the cost and responsibility for on-going maintenance for the next five years

Year	Cost	Responsible Organisation

SUPPORTING DOCUMENTATION

Please tick the appropriate box:

- ☒ Quotations or estimates for proposed works - REQUIRED
☒ Evidence of funds available (bank statement, loan details etc) - REQUIRED
☒ Evidence of community support (e.g. letters of support from other groups/organisations)
☒ Photographs (5 maximum)
☐ Other - Details:

DECLARATION

The declaration below must be agreed to by a person who has delegated authority to sign on behalf of the organisation e.g. President, Chairman, member of the Board of Management or authorised staff member.

I declare the information provided in this application and attachments is, to the best of my knowledge, true and correct. I understand any omission or false statement may result in the rejection of the application or withholding of any funds already approved.

I understand Cabonne Council may check any of our statements for the purpose of assessing this application, and I agree to provide any additional information requested.

Should this application be successful, I confirm the project will not commence until after the funding agreement has been approved and an agreement with Cabonne Council has been signed.

I understand this is an application only and may not necessarily result in funding approval.

Name: David Press Executive Position in Organisation: President

Signature:  Date: 31-3-2025



To Whom It May Concern,

I am writing this letter on behalf of the Manildra Lions Club Inc Committee.

My name is Craig Williamson and I am the current president of the club.

This is a letter of support for Manildra And District Improvement Association in favor of a proposed BBQ in Montana Park Manildra.

Our committee feels this would be a great asset to the community and an excellent addition to the developing park.

The hard work of MADIA and Manildra community has brought this park to fruition.
A BBQ area would be an added attraction for families to use the park.

Thank you for taking the time to read this supporting letter.

Yours Sincerely

A handwritten signature in dark ink, appearing to be 'Craig Williamson', written over a light blue horizontal line.

Craig Williamson

President

Manildra Lions Club Inc

28.03.2025

PROFORMA INVOICE

PROFORMA INVOICE # : SO-252529

PARKQUIP

PO Box 287, Grange, QLD Australia 4051
T: +61 7 3399 8770
E: sales@parkquip.com.au
W: www.parkquip.com.au

ORDER DATE : 13 Mar 2025
SHIP VIA : Big Post - TNT

BILL TO :
Manildra and District Improvement Association
ATT : David Press
C/- The Rural Centre
14 Derowie St
Manildra, New South Wales 2865
Australia

SHIP TO :
Manildra and District Improvement Association
ATT : David Press - 0497 033 620
The Rural Centre
14 Derowie St
Manildra, New South Wales 2865
Australia

ITEM & DESCRIPTION	POWER	CLAD FINISH	CLAD COLOUR	QTY	RATE	AMOUNT
SCPC_QP_3/5 Park Pro Single Powder-Coated Cabinet with Queen Size Plate 3.5KW (15 Amps) Electric BBQ - PUSH BUTTON Operated	15 Amps	Standard P /Coated	Hawthorn Green	1 each (ea)	5,790.00	5,790.00
DELIVERY Delivery Charges - Standard Delivery, forklift is available		N/A		1 each (ea)	100.00	100.00
SUBTOTAL						5,890.00
GST (10%)						589.00
TOTAL						\$6,479.00

TERMS & CONDITIONS :

Sales are subject to PARKQUIP's Terms & Conditions of Sale attached with this Proforma Invoice. A copy can also be obtained upon request.

Any lead times provided are estimates only. Delivery is using standard trucks, if you do not have lifting equipment an additional charge may apply for a tailgate drop. Please see our price list for sizes to ensure you have sufficient access.

Please note that orders are not confirmed until your Signature of Acceptance is provided below and the signed copy is returned via email to accounts@parkquip.com.au.

By signing below you agree to the Terms & Conditions of Sale and hereby confirm the details on this order are correct, including the delivery address and contact details for delivery, your acceptance of this order in full, and your authority to order the product(s) listed above. You acknowledge that your order will not be confirmed until both a signed copy of this agreement and payment of your deposit or payment in full (as advised by your Sales Representative) has been received by PARKQUIP.

Signature of Acceptance: _____

Print Name: _____ Date: _____

PAYMENT OPTIONS : Direct Deposit: BSB: 064-127 ACC: 1047 6741 Cheque: Payable to PARKQUIP Credit Card: 1.5% Surcharge Applies

Piloma Trading Pty Ltd T/A PARKQUIP (ABN 44 650 077 624)



Phone: 02 6392 3267

Fax: 02 6392 3201

Contact: Rebecca Johnson

THE GENERAL MANAGER
POST OFFICE BOX 17
MOLONG 2866

Website: www.cabonne.nsw.gov.au

Email: council@cabonne.nsw.gov.au

Doc ID:

Your Ref:

ABN: 41992 919 200

12 September 2024

Manildra and District Improvement Association

c/o: Samantha Mullins

madiamanildra@gmail.com

Dear Sam

Village Enhancement Fund Update

As you would be aware, since 2021-22 Council has had a Village Enhancement Fund program in place to support community peak organisations across Cabonne to develop and implement village community plans and delivery of projects.

The funding is allocated to each community peak organisation on an annual basis, with any remaining funds unspent from previous years rolling over and retained in reserve for community use.

With the commencement of a new Council term, a delivery program of works for 2025-2029 is required to be considered and adopted by June 2025. This includes an assessment of all current programs. This forms part of Council's regulatory requirements following the election of a new Council.

The Village Enhancement Fund will be reviewed over the next months with recommendations made to Council about its ongoing provision, adjustments to funding amounts, and success of the program.

There are a number of community peak organisations who have not yet spent any or a minimal amount of their Village Enhancement Funds.

Council is seeking to understand your intention in spending your allocation of Village Enhancement Funds. It would be appreciated if you could provide an update through to Rebecca Johnson as soon as possible, rebecca.johnson@cabonne.nsw.gov.au

If you are seeking to access funds through the Village Enhancement Fund, this is done by sending a letter to Council seeking approval for your project. This is then presented at a Council meeting for endorsement and approval. Please contact Rebecca on 0409 484 870 should you wish to discuss your project prior to writing to Council.

An outline of funding allocation, funds remaining, and funds allocated is outlined below.

Peak Organisation	Annual Funding Allocation	Total funding (4-years)	Funding allocated to date	Project	Funding remaining
MADIA	\$6,720	\$26,880	\$11,432	Montana Park fencing	\$15,448

For your reference, a copy of the Village Enhancement Policy has been attached to this email.

Please contact Rebecca Johnson via rebecca.johnson@cabonne.nsw.gov.au or 0409 484 870 should you have any questions regarding the content of this letter.

Yours faithfully,



Brad Byrnes
General Manager

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	2 April 2025, 1:30PM
Receipt number	93
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	Yeoval Historical Society
Postal Address:	26 Forbes Street Yeoval NSW 2868
Contact Person:	Victoria Parkes
Position Held:	Yeoval Historical Society Secretary/ Museum Co-Ordinator
Phone:	0409440931
Email Address:	braebournefarm@gmail.com
Incorporation Number:	N/A
Organisation ABN:	41992919200
Is your organisation GST registered?	NO

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
Do you reside in the Cabonne LGA?	YES

PROJECT DETAILS

Project Title:	CAP ROUND 2 - Concreting - Buckinbah Park/ Heating, Cooling &
----------------	---

1 of 4

	Security Yeoval Museum
Project Location:	26 Forbes Street Yeoval NSW 2868
Project Description (50 words or less):	1) To purchase and install Heating and Cooling for the Yeoval Historical and Family Museum. 2) To purchase and install Security Cameras to outside of Museum Buildings. 3) To construct Cement Slabs and put in place in Buckinbah Park two Cabonne Council supplied bins and receptacles
Project Outcomes (200 words or less)	1) Given, that there is currently no heating or cooling provided in the Yeoval Historical and Family Museum/ O'Halloran Cottage it is very hot in the summer and freezing cold in the winter. We are aiming to install A Reserve Cycle Air Conditioning System and other portable heating and cooling Museum. To facilitate our Voluntee Staff, Visitors and Touriss we need to provide a comfortable working environment to encourage visitation and support. 2) The Yeoval Historical and Family Museum/O'Hallorans Cottage is incorporating into its Entrance Area - A Tourist and Community Information Hub, where both local and visitors to the Museum can obtain leaflets, flyers, maps etc on the Tourist Attractions within the Cabonne Area and local information on Businesses and Services in the Yeoval Township. 3) The Museum is expanding its Research and Resource Library to enable the local community and visitors to undertake Research and Education on the history of Yeoval and surrounding Districts, as well as utilizing the Library Resources to uncover their Family History. 4) We envisage a greater uptake in the utilisation of the Museums Facilities as people become more aware of our Services and our population grows, due the anticipated mining growth and tourist growth in the Yeoval area.
What organisations (if any) are partners in the project?Please detail their input.	Cabonne Council is a Major Stajeholder - The Yeoval Historical Society is a S355 Committee under Cabonne Council, therefore we are accountable to Cabonne Council and rely on them to help us maintain the Premises of the Museum and Buckinbah Park. 2) We work in co-operation with the Yeoval Progress Association Inc, fostering a relationship of shared information and financial support in the promotion and growth of the Yeoval community. 3) we work closely with the Yeoval Central School , with a shared education to students and School Staff, sharing resources that is relevant to the Historical aspects of Yeoval and its surrounding areas. 4) we have been working with both The Yeoval Show Society and The Grow Yeoval Inc - Back to Buckinbah Festival Committee - to establish a greater awareness within the Yeoval Community of its cultural and heritage significance.

APPROVALS

Is a Council Development or Building Approval required for the proposed development?	NO
If yes, has a Development of Building Application been approved?	NO
If no, what is the current state of the application?	Museum Buildings and Buckinbah Park are Cabonne Council owned
What is the likely commencement date of the project if funding is approved?	July 2025 (dependant on Funding approval)
When will the project be completed?	October/ November 2025

BUDGET

Expense 1	\$2000 to purchase and install a Reserve Cycle Air Conditioning System re: (reference: Quote CWRA)
Expense 2	\$1044.00 to purchase Panel Heater, Evaporative Cooler and two Security Cameras - GoodGuys (ref: The Good Guys)
Expense 3	\$516.00 to hire equipment: Cement Mixer, Trolley and Extension ladder (Ref: Booking Details Quote - Kennard Hire)
Expense 4	
Expense 5	
Expense 6	
TOTAL EXPENDITURE	\$3560.00
Income 1	Vol. In-Kind (drive to Dubbo- pick up heater, cooler , cameras & return = 142km / 4 hrs@\$40 + petrol \$50= \$210.00
Income 2	Vol. In Kind (clear grounds, lay 3 slabs re: Bin/Aircon) Vol. 2 workers @23hrs@\$40p/h+petrol \$90-Cem.Mix = \$1930.00
Income 3	Vol. In-Kind (drive to Parkes - Kennards Hire pick up & return Hire Equip. 280 kms/ 6hr@\$40+ petrol \$60= \$300.00
Income 4	Vol. In Kind (climb ladders, install two security cameras, - Vol. labour costs x 2 workers @4 hrs @ \$40 p/h = \$320.00
Income 5	Vol. In-kind (move furniture in two rooms re: install heat & cool.- Vol. labour costs x 2 workers@10 hrs @s40 p/h \$800.00
CAP Funding Request	\$3560.00
TOTAL INCOME	\$3560.00
Total income MUST equal total expenditure	\$3560.00

ONGOING COSTS

Year 1 - Costs:	0
Year 1 - Organisation responsible:	- Yeoval Historical Society
Year 2 - Costs:	0
Year 2- Organisation responsible:	Yeoval Historical society
Year 3 - Costs:	0

Year 3 - Organisation responsible: Yeoval Historical Society

Year 4 - Costs: 0

Year 4 - Organisation responsible: Yeoval Historical Society

Year 5 - Costs: 0

Year 5 - Organisation responsible: Yeoval Historical Society

LAND OWNERSHIP

Please select from the list below

Council owned land

SUPPORTING DOCUMENTATION

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

[image.jpg](#)

[image.jpg](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

Secretary Yeoval Historical Society / Museum Co- Ordinator

Date:

02/04/2025

Cabonne Community Assistance Program (CCAP) Guidelines and Application Form



Submitted on	28 March 2025, 2:04PM
Receipt number	87
Related form version	29

STATEMENT OF UNDERSTANDING

I have read and understood the Cabonne Community Assistance Program guidelines

APPLICANT DETAILS

Name of Organisation:	Yeoval Preschool Incorporated
-----------------------	-------------------------------

Postal Address:	8 King Street, Yeoval
-----------------	-----------------------

Contact Person:	Emily Johnson
-----------------	---------------

Position Held:	Vice President
----------------	----------------

Phone:	0456961420
--------	------------

Email Address:	emilyjohnson.redhill@gmail.com
----------------	--------------------------------

Incorporation Number:	Y10659-33
-----------------------	-----------

Organisation ABN:	91103952145
-------------------	-------------

Is your organisation GST registered?	YES
--------------------------------------	-----

ELIGIBILITY CRITERIA

Are you a not for profit organisation?	YES
--	-----

Do you reside in the Cabonne LGA?	YES
-----------------------------------	-----

PROJECT DETAILS

Project Title:	Yeoval Preschool Nature Playground
----------------	------------------------------------

Project Location:	Yeoval Preschool, 8 King Street, Yeoval NSW 2868
Project Description (50 words or less):	Build a nature playground on adjacent preschool owned land, includes removal and excavation of existing surface, planting of trees & other flora, building of nature inspired play areas
Project Outcomes (200 words or less)	The objectives of a nature playground are as follows: - To align & enhance Yeoval Preschools current play based curriculum, being a space that will foster children's physical, cognitive, social, and emotional development through engaging with nature, promoting creativity, and encouraging environmental awareness and responsibility. - Beautification of an existing lot in Central Yeoval, making the space more appealing, inviting & environmentally friendly. - Beneficiaries will be the present & future preschoolers, teachers, families, and wider community as these children grow with a greater appreciation of the objectives listed above. - Evaluation will be completed by the Yeoval Preschool Teaching Staff & Committee to ensure the play undertaken in this playground aligns with their curriculum objectives & if any adjustments need to be made. This playground is being designed following the findings of evidence based research showing the benefits of natural play & how to facilitate it.
What organisations (if any) are partners in the project? Please detail their input.	N/A

APPROVALS

Is a Council Development or Building Approval required for the proposed development?	NO
If yes, has a Development or Building Application been approved?	
If no, what is the current state of the application?	N/A
What is the likely commencement date of the project if funding is approved?	01/05/2025
When will the project be completed?	01/05/2025

BUDGET

Expense 1	Purchase of Trees = \$2,790
Expense 2	Forpark Compact Water Pump with Reservoir = \$4,613
Expense 3	Surface Removal - \$2880
Expense 4	Equipment Hire - \$2400
Expense 5	Tree Planting - \$960
Expense 6	Additional Playground Fixture & Installation - \$13207

TOTAL EXPENDITURE	\$26,850
Income 1	Voluntary Labour - Surface Removal & Excavation - \$40/hr x 12 hours x 6 volunteers = \$2880
Income 2	Hire of Loader & Truck - \$200/hr x 12 hrs - \$2400
Income 3	Tree Planting (in-kind) - \$40/hr x 6 hrs x 4 volunteers = \$960
Income 4	Preschool Contribution = \$15,610
Income 5	
CAP Funding Request	\$5000
TOTAL INCOME	26,850
Total income MUST equal total expenditure	

ONGOING COSTS

Year 1 - Costs:	500
Year 1 - Organisation responsible:	Yeoval Preschool
Year 2 - Costs:	1000
Year 2- Organisation responsible:	Yeoval Preschool
Year 3 - Costs:	1000
Year 3 - Organisation responsible:	Yeoval Preschool
Year 4 - Costs:	2000
Year 4 - Organisation responsible:	Yeoval Preschool
Year 5 - Costs:	500
Year 5 - Organisation responsible:	Yeoval Preschool

LAND OWNERSHIP

Please select from the list below

Other: Owned by Yeoval Preschool Inc

SUPPORTING DOCUMENTATION

Please tick the appropriate boxes and upload your documents below.

Quotations or estimates for proposed works

Evidence of funds available for contribution (bank statements, loan

details etc)

Evidence of community support (e.g. letters of support from other groups or organisations)

Photographs (5 maximum)

[Yeoval Progress - Nature Playground.pdf](#)

[St-Columbas-PF-letter-of-support-for-preschool-nature-playground-1.pdf](#)

[Letter-of-support-Yeoval-Preschool.pdf](#)

[Statement20250228.pdf](#)

[IMG_1256.jpeg](#)

[IMG_1253.jpeg](#)

[ForPark Quote - Yeoval Preschool.pdf](#)

DECLARATION

ELECTRONIC SIGNATURE AGREEMENT - By selecting the "I Accept" button, you are signing this Agreement electronically. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. By selecting "I Accept" you consent to be legally bound by this Agreement's terms and conditions.

I ACCEPT

Executive Position in Organisation:

Emily Johnson, Vice President

Date:

28/03/2025

28/03/2025

Yeoval District Progress Association

24th of March 25

Yeoval Preschool

Dear Yeoval Preschool Incorporated,

On behalf of the Yeoval District Progress Association, I am writing to express our full support for your application for the grant to create a bush playground at the Yeoval Preschool site.

The Yeoval District Progress Association is pleased to lend its backing to this important initiative, which will greatly benefit the local community, fostering both education and outdoor play for the children of Yeoval. We commend your efforts in enhancing the preschool's facilities and creating an engaging environment that supports the development of the children who attend.

We look forward to seeing the positive impact this project will have on the community and are happy to support it in any way we can.

Thank you for your continued dedication to providing high-quality care and education for the children in our area.

Sincerely,
Phil Hunter
President
Yeoval District Progress Association

St Columba's Catholic Primary School P & F Association
38 Forbes Street
Yeoval
NSW 2868

25th March 2025

To Whom It May Concern,

St Columba's Catholic Primary School P & F Association are writing to express our enthusiastic support for the initiative to build a nature playground at Yeoval Preschool. As a group who deeply values the educational and developmental benefits of outdoor play; we believe that this project will significantly enhance the experience for the children attending our only local preschool and will provide them with an opportunity to connect with nature in meaningful ways.

Research consistently shows that outdoor play contributes to improved cognitive function and better overall well-being for young children. Nature playgrounds are known to foster creativity, encourage physical activity, and support emotional development. By engaging with natural elements, children learn about the environment, and build resilience. These are foundational elements of a strong early childhood education.

The incorporation of natural elements such as plants, rocks, logs and water features will provide the attending children with an enriching space to explore, learn, and grow. Furthermore, such a playground supports a holistic approach to education, helping to cultivate an appreciation for nature and sustainability in the next generation, building on other initiatives we are aware Yeoval Preschool already implement.

We commend Yeoval Preschool and their efforts in recognising the importance of outdoor learning environments and are confident that the nature playground they have planned will create lasting, positive memories for all involved. We strongly encourage the continued support for this wonderful idea and look forward to seeing its beneficial impact on the children that attend this wonderful facility in Yeoval.

Kind Regards,

Kristina Kerin
Treasurer - St Columba's Catholic Primary School P & F Association
0488542590
kristinakerin@outlook.com

Yeoval Central School P&C Association
Obley Road,
Yeoval, NSW, 2868

24th March 2025

To whom it may concern,

The Yeoval Central School P&C Association is writing to express our strong support for Yeoval Preschool's vision to create and develop a new natural playground for the children in their care. This initiative will not only enhance the learning environment but also align closely with the Early Years Learning Framework ensuring that children are provided with rich, meaningful and engaging experiences that promote their overall development.

The development of a natural playground also provides meaningful opportunities to embed Indigenous perspectives and connect children with Aboriginal and Torres Strait Islander ways of knowing, being and doing. It will help children to develop an appreciation for Country, community and culture through hands on experiences.

A natural playground will ensure children are able to engage in imaginative play, develop their motor skills and foster a deep connection with the environment. By incorporating natural elements such as logs, sand, water play and gardens, this space will provide opportunities for children to explore, create and problem solve in ways that structured play equipment cannot.

Yeoval Preschool has always provided a nurturing and inclusive learning space for children in our small town and this project will further strengthen its ability to provide high-quality early childhood education. The Yeoval Central School P&C are in full support of this initiative and believe it will have a lasting impact on children and their families growing up in our small Central West rural town.

Please do not hesitate to contact me if I can offer any further support.

Kind regards,

Sarah Pickford
Secretary
Yeoval Central School P&C Association

Sarah.fulmer@det.nsw.edu.au



PO Box 102 Kings Langley NSW 2148

Ph: (02) 8851 7630

Fax: (02) 8851 7638

E: fpnsw@forpark.com.au

4Park Pty Ltd T/A Forpark Australia. A.C.N. 657 333 296, A.B.N. 56 657 333 296

FORPARK PARTS QUOTATION ONLY

Name: Emily Johnson
 Location: Yeoval
 Quote Reference: OP03381

Company: Yeoval Preschool
 Phone Number: (02) 6846 4292
 Date: 28/03/2025

Forpark to arrange the following:

QTY	PART NO.	DESCRIPTION	PRICE
1	PN1226	Compact Water Pump With Reservoir	\$4,613.00
1	PN1442	Timber Bridge	\$3,177.00
1	PN1231	Water Log Channel Carved	\$3,505.00
1		Installation	\$4,905.00
SUB TOTAL			\$16,200.00
GST			\$1,620.00
TOTAL			\$17,820.00

Quotation valid for Thirty (30) Days.

Please include Part Number & Quantity on Purchase Order.

Any questions please call 02 8851 7630.

Kind Regards,
 Alex Simak
 Account Manager

To complete your order please attach purchase order and complete the form below:

Organization: _____

Postal Address: _____

Delivery Address: _____

Phone: _____ ABN: _____

Signature: _____ Date: _____

Name: _____ Position: _____

Sarah Stewart

From: Stacy Whiley
Sent: Monday, 31 March 2025 1:19 PM
To: Sarah Stewart
Subject: FW: Doc 1828012 FW: Spartan Death Race

Thanks Sarah

From: Stacy Whiley <Stacy.Whiley@cabonne.nsw.gov.au>
Sent: Friday, 28 March 2025 3:17 PM
To: Stacy Whiley <Stacy.Whiley@cabonne.nsw.gov.au>
Subject: Doc 1828012 FW: Spartan Death Race

From: Melissa Bonnici <alphaem@hotmail.com>
Sent: Wednesday, March 5, 2025 8:47:43 PM
To: Andrew Pull <andrew.pull@cabonne.nsw.gov.au>
Subject: Spartan Death Race

You don't often get email from alphaem@hotmail.com. [Learn why this is important](#)

CAUTION: This email originated from an external source. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Good evening.

Firstly thank you for taking the time to hear me out.

My name is Melissa Bonnici and I'm going to be Australia's first female to attempt the Spartan Death Race.

This event is run twice a year in Pittsfield, Vermont USA, the Summer Death race and the Winter Death race. I have qualified and entered the Summer one which is taking place June 26-28th 2025. The Death race consists of a series of tasks, both team and individual, designed to push participants both physically and mentally. It's known as the most gruelling event in the world as participants do not know what they will be doing beforehand meaning preparation is difficult. They are given a gear list before, some items are mandatory and don't change from year to year. Other items are specific to just that event. This gear list can be quite extensive and does not cover the basics of food, clothing and supplements required for the event. I have included a copy of a previous gear list as an example.

As well as the gear, flights, travel, meals, accommodation and insurance can be quite expensive.

A rough breakdown is as follows.

Flights - \$2000

Accommodation - 600

Car Hire and fuel - 400

Meals - \$300

Gear - \$2000

Insurance - \$400

I would like to ask for a donation to help cover some of these costs, allowing me to achieve my dreams as well as make history. The first Australian female Death race participant.

Thankyou for your time.

Melissa

A poster for the Spartan Death Race gear list. The background is dark and textured, resembling a stone wall. On the left, the words "GEAR LIST" are written vertically in large, white, outlined capital letters. To the right of this, the dates "JUNE 28 - JULY 1 2024" are written vertically in white capital letters. Further to the right is a bulleted list of gear items in white text. At the bottom right, there is a logo featuring a red and white Spartan helmet and the text "THE SPARTAN DEATH RACE" in white capital letters.

GEAR LIST

JUNE 28 - JULY 1 2024


- Backpack
- Hydration bladder/bottles
- Nutrition, sufficient for length of race
- Electrolytes, sufficient for length of race
- 2 headlamps, waterproof preferred, but light option
- Extra batteries
- 4 chem lights, (2 green, 2 red)
- Sturdy sandbag: 55.5 pounds
- 2 - empty TYVEK sandbags
- Metal ash bucket
- Plastic 5 gallon bucket
- Axe with sheath over blade
- Hand saw
- 1 piece of lumber size 2x4
- Screwdriver and 4 wood screws
- 100 feet of paracord or rope
- 3 raw eggs
- Safety glasses

 **THE SPARTAN DEATH RACE**

GEAR

JUNE 28 - JULY 1 2024

- Emergency Bivy sleeping
- 2 mylar emergency blanket
- 1 dry bag
- Whistle
- 2 sturdy carabiners
- Flint and magnesium
- Pocket knife or Multi-tool
- Bandana
- 1 roll of colored Duct tape
- 1 Stopwatch (not your phone)
- 1 Inflatable "Floatie" boat
- 1 Rubix Cube (traditional, wrong one and you won't solve it)
- Sharpie marker, thick
- One Bone Needle and thread
- 1 beautiful Peacock Feather
- 200 squashed aluminum cans (school donation)

 **THE SPARTAN DEATH RACE**

GEAR LIST

JUNE 28 - JULY 1 2024

- 1 - 8 oz+ bottle of clam juice
- 1 rock with the Death Race logo
- 1 - 4 inch x 6 inch black and white photo of you wearing a helmet and holding a sign. The sign must say "I may not be a Spartan, but I am a warrior". The photo must be printed on quality photo paper *must be head and shoulder mug shot. No sunglasses, no hats, no nose, etc. must be uncovered. You must be wearing a white t shirt -holding a sign. The sign says "I may not be a Spartan, but I am a warrior". When printing the photo the letter "I" must be on the reverse

Do not try to out-wit the gear list. The gear list items are for your safety and comfort. If you don't have what is needed, please let us know.



A poster for 'THE SPARTAN DEATH RACE' with a dark, textured background. On the left, the words 'GEAR LIST' are written vertically in large, white, outlined letters. To the right of this, the date 'JUNE 28 - JULY 1 2024' is written vertically in white. Further right, under the heading 'OPTIONAL GEAR:', there is a bulleted list of items. Below this, under the heading 'DO NOT BRING:', there is a list of prohibited items. At the bottom right, there is a logo featuring a red and white Spartan helmet and the text 'THE SPARTAN DEATH RACE' in bold white letters.

GEAR LIST

JUNE 28 - JULY 1 2024

OPTIONAL GEAR:

- Extra clothes, towels, socks
- Tarp
- Sunscreen
- Lip balm
- Personal first aid kit
- Work gloves
- Contractor trash bag
- Personal flotation device

DO NOT BRING:

lighters, matches, writing utensils, anxiety of cold water, negative attitude, walk on your hands up and down

Please keep an eye on your equipment items and/or instructions before the race.

 **THE SPARTAN DEATH RACE**

Sent from my iPhone



First in First Aid



MOLONG CADET DIVISION

The Mayor Kevin Beatty &

15/03/2025

Cabonne Councillors.

Dear Mayor & Councillors

I am requesting your assistance to support local cadets to host and attend the Western Region Youth Camp on the 14-17th April this year. We are trying to budget for camp with our local families in mind, who are struggling to meet day to day expenses.

The camp, it is a great opportunity for Molong Cadets to reduce their isolation and host other St John Ambulance Cadets from a large area of the state. Molong Cadets hosted the first camp in 2000 at Lake Canobolas Scout camp, so we are fully aware of the planning and commitment required by the hosts. We want all of our cadets who range from 8 years to adult officers to attend, we cannot discriminate on any grounds.

The parents are organising some fundraising activities to defray their expenses. However, I am requesting that you consider supporting the youth of the local area to develop their leadership and outdoor training skills with qualified instructors in a safe environment. **The camp fee of \$200 which includes accommodation, all meals, qualified trainers, and entry to other venues eg Western Plains Zoo and Royal Flying Doctor's Centre, but does NOT include transport to the venue, Wambangalang Environment Education Centre and the zoo.** The Division is hoping that your contribution could assist with the cost of a hired coaster and fuel for our coaster. The quote received from Sixt is below.

I am grateful for the assistance given by Council in the past and hope that you will be able to raise this matter at your next meeting and support us again.

Yours sincerely

Julie Dean J.P. OStJ

Divisional Superintendent

Molong Cadet Division.

Julie Dean J.P. OStJ
Divisional Superintendent
Mob: 0437 307 540

Molong Cadet Division
PO Box 66
Molong 2866 NSW

Email molongcadet.division@stjohnnsw.com.au

First in First Aid

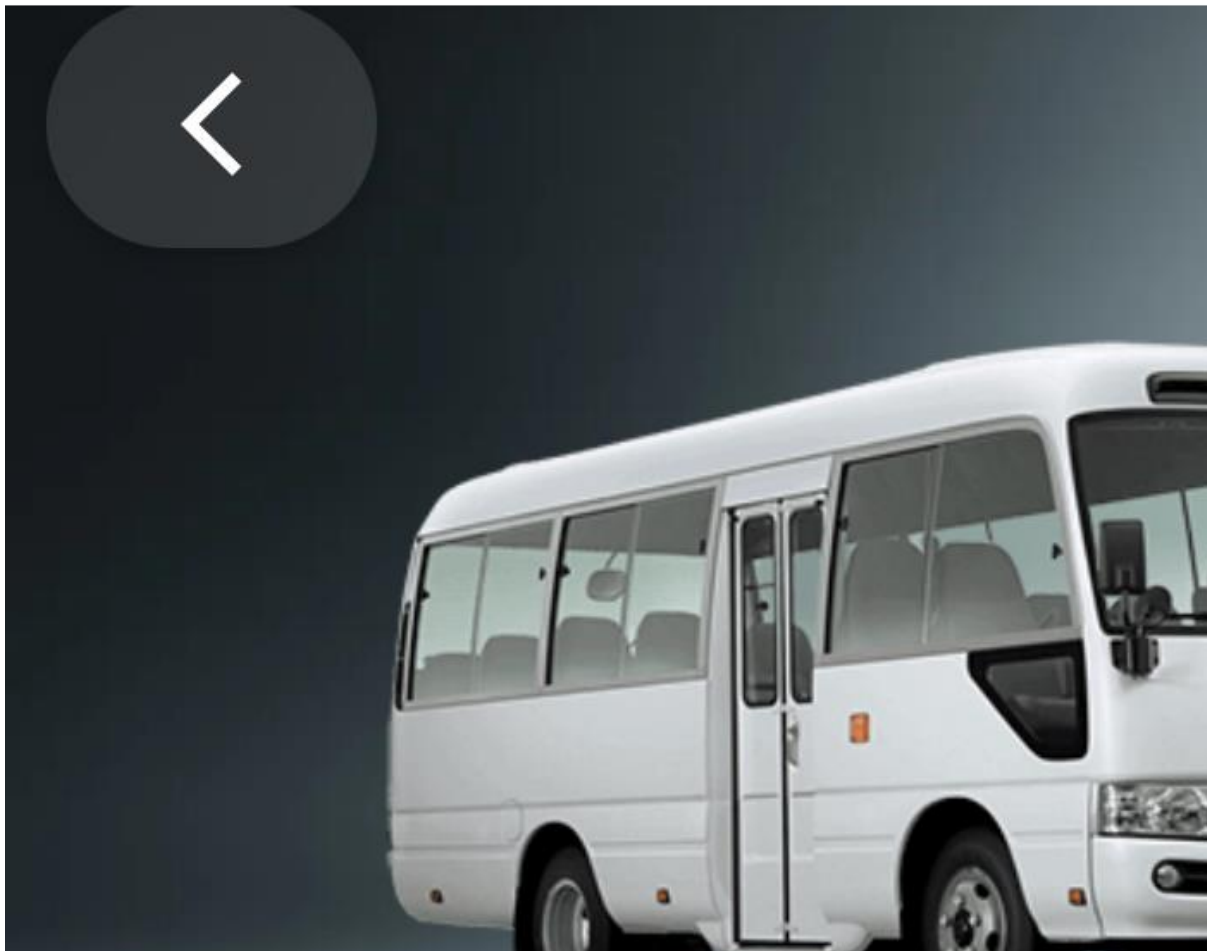


MO LONG CADET DIVISION

3:17



www.sixt.com.au



First in First Aid



MOLONG CADET DIVISION

3:17



✕ www.sixt.com.au ...

Minimum age of the youngest driver: 21

Show all vehicle dimensions

Booking option

Stay flexible

Pay at pick-up, free cancellation and rebooking any time before pick-up time

Included

Mileage



400 km

+\$0.36 / for every additional km

Included



800 km

+\$0.36 / for every additional km

Included

Total

A\$1,049.00

Price details

au

Molong Cadet Division
PO Box 66
Molong 2866 NSW



