

## Work Health & Safety Policy Statement

### Policy and Commitment

Cabonne Council acknowledges its responsibility to provide a workplace that is safe for its workers and those directly affected by its undertakings and manage risks to health and safety within the workplace in accordance with the requirements of the WHS Act 2011 and WHS Regulation 2017, and other relevant legal and regulatory requirements.

Cabonne Council will work toward establishing, implement and maintain a Work Health and Safety Management System (WHSMS) that conforms with ISO45001:2018. The Work Health and Safety Management System forms the foundation of a proactive, systematic and coordinated approach to the management of health and safety risks arising out of the business' undertakings that embraces the risk management principles prescribed in AS/NZS 31000:2018 and provides for fair and effective workplace consultation, cooperation and issue resolution in relation to work health and safety.

Everyone within the workplace has a work health and safety responsibility. Cabonne Council's Work Health and Safety Management System will aim to provide a framework to support all persons with a responsibility in upholding that responsibility daily.

### Aims

- ❖ Provide and maintain safe plant and structures.
- ❖ Provide and maintain safe systems of work.
- ❖ Safe use, handling and storage of substances, structures and plant.
- ❖ Provide and maintain adequate facilities for the welfare of workers.
- ❖ Provide adequate information, training, supervision for its workers.
- ❖ Provide health monitoring for its workers.
- ❖ Provide and maintain a work environment without risk to health and safety.

### WHS Objectives

- ❖ Seeking to prevent injury/ill health by monitoring the workplace to reduce the risks that give rise to this as far as reasonably practical.
- ❖ Complying with WHS obligations as per relevant legislation.
- ❖ Monitoring, reviewing, reporting including audits and continuous improvement of the WHSMS.
- ❖ Identification and management of work health and safety risks arising from the business' undertakings.
- ❖ Demonstrable safety culture across all levels and functions of the organisation.

### WHS Responsibilities

#### EXECUTIVE LEADERSHIP TEAM

The General Manager, Deputy General Managers and those involved in strategic decision making must exercise due diligence in ensuring that Cabonne Council complies with the duties of a PCBU defined in Section 19 of the WHS Act 2011.

#### WORKERS

Workers have a duty to take reasonable care of themselves and others at the workplace. A worker includes a person who carries out work in any capacity for Council including work as: an employee, a contractor, subcontractor, outworker, volunteer, apprentice or trainee and work experience students.

#### VISITORS

Visitors to Council's workplaces have a duty to take reasonable care of themselves and others at the workplace and cooperate with any reasonable instruction given by an employee of Cabonne Council.

This policy has been approved by the General Manager and will be reviewed again by 31 December 2024.



Bradley Byrnes

**GENERAL MANAGER**

Date: 10 December 2023